

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 31 May 2016. A ESC Member has requested that the recommendation on EC(2016-17)4 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 28 May 2016	1 585	59	1 644 ^(Note)
Item EC(2016-17)4	-	1	1
Total	<u>1 585</u>	<u>60</u>	<u>1 645</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 31 May 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2016-17)4	HEAD 159 – GOVERNMENT SECRETARIAT : DEVELOPMENT BUREAU (WORKS BRANCH)	<p>To recommend to Finance Committee (FC) with immediate effect upon approval of the FC –</p> <p>(a) the creation of the following supernumerary post for a period of around three years up to 31 March 2019 to head the Project Cost Management Office in drawing up and implementing construction cost control and cost reduction initiatives –</p> <p>1 Government Engineer (D2) (\$154,950 - \$169,450)</p> <p>(b) the regrading of the following posts in the light of changes in operational requirements –</p> <p>(i) the creation of the following permanent post –</p> <p>1 Chief Engineer (D1) (\$130,500 - \$142,750)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Chief Geotechnical Engineer (D1) (\$130,500 - \$142,750)</p> <p>(ii) the creation of the following permanent post –</p> <p>1 Chief Geotechnical Engineer (D1) (\$130,500 - \$142,750)</p> <p>to be offset by the deletion of the following permanent post –</p> <p>1 Chief Engineer (D1) (\$130,500 - \$142,750)</p>
