

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2016-17)5 to 8 were recommended by ESC at its meeting on 6 June 2016. The relevant papers considered by the ESC have previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 10 June 2016	1 585	60	1 645 <sup>(Note)</sup>
Item EC(2016-17)5	-	-	-
Item EC(2016-17)6	1	-	1
Item EC(2016-17)7	-	1	1
Item EC(2016-17)8	-	-	-
Total	<u>1 586</u>	<u>61</u>	<u>1 647</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
made at its meeting on 6 June 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2016-17)5	HEAD 96 – GOVERNMENT SECRETARIAT : OVERSEAS ECONOMIC AND TRADE OFFICES	<p>To recommend to Finance Committee the following changes with effect from 1 July 2016, or with immediate effect upon approval of the Finance Committee, whichever is later –</p> <p>(a) the creation of the following permanent post to head the Hong Kong Economic and Trade Office (ETO) to be set up in Jakarta –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$180,200 - \$196,700)</p> <p>to be offset by the deletion of the following permanent post in the ETO in Washington D.C. –</p> <p>1 Administrative Officer Staff Grade B1 (D4) (\$204,550 - \$217,000)</p> <p>(b) an increase in the establishment ceiling, in terms of total notional annual mid-point salary value, of Head 96 from \$81,368,000 by \$1,937,000 to \$83,305,000 in 2016-17 for creation of relevant non-directorate posts required for the new ETO in Jakarta; and</p> <p>(c) the re-structuring of the directorate establishment of the Washington ETO after deletion of the AOSGB1 post.</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2016-17)6	HEAD 92 – DEPARTMENT OF JUSTICE	To recommend to Finance Committee the creation of the following permanent post in the Legal Policy Division (LPD) of the Department of Justice with immediate effect upon approval by the Finance Committee to head a dedicated unit in LPD to take up the arbitration portfolio –  1 Deputy Principal Government Counsel (DL2) (\$154,950 - \$169,450)
EC(2016-17)7	HEAD 152 – GOVERNMENT SECRETARIAT : COMMERCE AND ECONOMIC DEVELOPMENT BUREAU (COMMERCE, INDUSTRY AND TOURISM BRANCH)	To recommend to Finance Committee the creation of the following supernumerary post in the Commerce, Industry and Tourism Branch of the Commerce and Economic Development Bureau for three years with immediate effect upon approval of the Finance Committee to oversee and steer the work of a new Project Management Office in taking forward the development of a Trade Single Window in Hong Kong –  1 Administrative Officer Staff Grade C (D2) (\$154,950 - \$169,450)
EC(2016-17)8	VARIOUS HEADS OF EXPENDITURE	To recommend to Finance Committee the delegation to Controlling Officers the authority to create supernumerary posts, to be held against permanent posts of lower pay scales, to enable a maximum of 47 Insurance Officers, whose posts will be abolished following the establishment of an independent Insurance Authority, to take up alternative employment within the civil service

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