

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 6 June 2016. A ESC Member has requested that the recommendation on EC(2016-17)3 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 10 June 2016	1 585	60	1 645 <sup>(Note)</sup>
Item EC(2016-17)3	-	1	1
Total	<u>1 585</u>	<u>61</u>	<u>1 646</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

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**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 6 June 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2016-17)3	HEAD 28 – CIVIL AVIATION DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Civil Aviation Department (CAD) for about three years up to 31 March 2019 with immediate effect upon approval of the Finance Committee to strengthen the capacity of CAD's senior management in taking forward various key projects as well as enhancing the overall administrative control and management of the department –</p> <p>1 Administrative Officer Staff Grade B (D3) (\$180,200 - \$196,700)</p>

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