

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.                      At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2.                      Agenda items EC(2016-17)12 and 14 were recommended by ESC at its meetings on 21 and 27 June 2016 respectively. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3.                      Members are invited to approve the ESC recommendations.

4.                      The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 28 June 2016	1 586	68	1 654 <sup>(Note)</sup>
Item EC(2016-17)12	1	1	2
Item EC(2016-17)14	2	1	3
Total	<u>1 589</u>	<u>70</u>	<u>1 659</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendations of the Establishment Subcommittee  
made at its meetings on 21 and 27 June 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2016-17)12*	HEAD 156 – GOVERNMENT SECRETARIAT : EDUCATION BUREAU	<p>To recommend to Finance Committee the creation of the following posts in the new Kindergarten Education Division in the Professional Development and Special Education Branch of the Education Bureau with immediate effect upon approval of Finance Committee to devise an overall strategy for the implementation of the new free quality kindergarten education policy, provide steer in the formulation of specific details of the measures, oversee the implementation of the new policy and monitor the progress of the relevant measures –</p> <p>(a) the creation of the following supernumerary post for about three years to 31 March 2019 –</p> <p>1 Assistant Director of Education (D2) (\$161,450 - \$176,550)</p> <p>(b) the creation of the following permanent post –</p> <p>1 Principal Education Officer (D1) (\$135,950 - \$148,750)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2016-17)14 <sup>#</sup>	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	To recommend to Finance Committee the following proposals with effect from the date of approval by the Finance Committee –
	HEAD 62 – HOUSING DEPARTMENT	(a) the creation of the following supernumerary post up to 31 March 2021 for implementing infrastructure projects supporting public housing developments –  <b>Civil Engineering and Development Department</b>  1 Chief Engineer (D1) (\$135,950 - \$148,750)  (b) the creation of the following permanent posts for coping with the additional workload arising from the growing property portfolio, enhanced measures on property and tenancy management, resumption of the sale of new Home Ownership Scheme flats and sale exercises of other subsidised sale flats of the Hong Kong Housing Authority –  <b>Housing Department</b>  1 Chief Housing Manager (D1) (\$135,950 - \$148,750)  1 Chief Estate Surveyor (D1) (\$135,950 - \$148,750)

Notes –

\* Paper considered by the Establishment Subcommittee on 21 June 2016.

<sup>#</sup> Paper considered by the Establishment Subcommittee on 27 June 2016.