

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 21 June 2016. A ESC Member has requested that the recommendation on EC(2016-17)11 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 28 June 2016	1 586	68	1 654 ^(Note)
Item EC(2016-17)11	-	4	4
Total	<u>1 586</u>	<u>72</u>	<u>1 658</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 21 June 2016**

EC Item No.	Head of Expenditure	Recommendation
EC(2016-17)11	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT	<p>To recommend to Finance Committee the following proposals with immediate effect upon approval of the Finance Committee –</p> <p>(a) the creation of the following supernumerary posts to lead a new Lantau Development Office (LDO) in the Civil Engineering and Development Department (CEDD) up to 31 March 2021 –</p> <p>1 Principal Government Engineer (D3) (\$187,750 - \$204,950)</p> <p>1 Government Town Planner (D2) (\$161,450 - \$176,550)</p> <p>2 Chief Engineer (D1) (\$135,950 - \$148,750)</p> <p>(b) the redeployment of three D3, five D2 and 13 D1 directorate posts within CEDD arising from the establishment of LDO and re-organisation of the existing Development Offices in CEDD</p>
