

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 6 January 2016. Some ESC Members have requested that the recommendation on EC(2015-16)9 should be submitted to Finance Committee separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members as at 28 June 2016	1 586	68	1 654 <sup>(Note)</sup>
Item EC(2015-16)9	-	1	1
Total	<u>1 586</u>	<u>69</u>	<u>1 655</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

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**Summary of the Recommendation of the Establishment Subcommittee  
made at its meeting on 6 January 2016**

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(2015-16)9	HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post for around four years with immediate effect upon approval of the Finance Committee to 31 December 2019 in the Railway Development Office to continue providing dedicated support to and monitoring the completion of the Hong Kong section of Guangzhou-Shenzhen-Hong Kong Express Rail Link project by the MTR Corporation Limited –</p> <p>1 Chief Engineer (D1) (\$135,950 - \$148,750)</p>

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