

Submission from Hong Kong Construction Association

From: [REDACTED]
To: [REDACTED]
Date: 18/03/2016 12:20
Subject: Points for the Special Meeting in Legco on Manpower on Wednesday, 9th March 2016

Dear Ms. Yeung,

Here are the main points of the views presented:

1. Over the past several years the supply of local construction workers has fallen short of demand by as much as 10,000 to 15,000 to meet the anticipated 200 billion worth of contracts per annum in the years to come.
2. More than 40% of skilled labours are above 50.
3. The aging work force would lead to a decrease of productivity.
4. We have to attract new blood to join in the construction industry.
5. Only 15,000 new workers joined and completed industry trainings in the past four years.
6. There will be a gap to be filled in between the trained new blood to join the construction industry and the aged workers leaving the industry.
7. Importation of foreign labours is seen as a last resort but quick-fix to fill the gap.
8. We also need to study and pursue new ways to enhance productivity in the process of construction in order to reduce the demand of skilled labour.

Regards,
Allan Chan