

**Panel on Manpower**

**List of follow-up actions**  
(position as at 12 May 2016)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up action required</b>	<b>Administration's response</b>
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for March and April 2016 were circulated vide LC Paper Nos. CB(2)1321/15-16 and CB(2)1490/15-16 on 18 April 2016 and 12 May 2016 respectively.
2. Admission Scheme for Mainland Talents and Professionals	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Progress report on the Scheme for the period from 1 October 2015 to 31 March 2016 was circulated vide LC Paper No. CB(2)1389/15-16 on 28 April 2016.

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3. Implementation of Qualifications Framework ("QF")	Meeting of the Bills Committee on Accreditation of Academic and Vocational Qualifications Bill	The Administration undertook to report to the Panel the progress of implementation of QF in individual industries on a half yearly basis.	Progress of implementation of QF discussed at meetings of the Panel between October 2008 and January 2016.
4. Policy and arrangements relating to admission of trainees to Hong Kong	23.3.2010	<p>The Administration was requested to:</p> <ul style="list-style-type: none"> <li>(a) provide a breakdown of the number of trainees admitted to Hong Kong by sector, position and training duration;</li> <li>(b) consider the need to establish a formal vetting mechanism under which relevant departments such as the Labour Department ("LD"), Immigration Department and Civil Aviation Department would be involved in processing the applications for visa/entry permit of persons to attend training in their sponsoring companies; and</li> </ul>	Response awaited.

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		(c) report on the outcome of the investigation conducted on Cathay Pacific which had sponsored trainees who were allegedly working in Hong Kong to fill local staff positions.	
5. Creation of employment opportunities under the hawker policy	28.6.2011 (Joint meeting with the Panel on Food Safety and Environmental Hygiene)	<p>The Administration was requested to provide a response on its study of the vitalization of the existing open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung.</p> <p>In its letter dated 20 January 2012, the Food and Health Bureau ("FHB") stated that there has not been a study of the vitalization of the existing open-air bazaars as such undertaken by the Administration. FHB would keep the hawker licensing policy under review and the Administration would welcome proposals from local or community organizations on initiatives to revitalize the local economy, promote district characteristics or create local employment.</p> <p>Having considered FHB's response, members requested the Administration's further response on whether and how it would study the vitalization of</p>	Further response from FHB awaited.

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		open-air bazaars in Aberdeen, Sai Kung, Tin Shui Wai and Tung Chung, etc.	
6. Women employment	9.12.2013 (Joint meeting with the Panel on Welfare Services)	The Administration was requested to provide a timetable for the in-situ expansion in existing Child Care Centres by districts as a short-term measure to provide additional child care places.	Response awaited.
	16.2.2016	The Administration was requested to provide information on the feasibility study of setting up child care centres on existing vacant school premises.	Response awaited.
7. Compensation for pain arising from occupational deafness	18.11.2014	The Administration was requested to report on the progress of introducing measures by a dedicated research committee under the Occupational Deafness Compensation Board to alleviate occupation deafness persons' affliction by tinnitus.	Response awaited.

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8. Occupational diseases and occupational health performance	15.3.2016	In respect of some 9 000 clinical consultations provided by the occupational health clinics in 2015, the Administration was requested to provide information on the number of new cases involving strain of lower limbs and whether such cases were work-related.	Response awaited.
9. Occupational safety performance	17.11.2015	<p>The Administration was requested to provide information/response as follows:</p> <ul style="list-style-type: none"> <li>(a) the concrete measures in place to reduce the potential risks associated with undertaking external wall works at existing buildings;</li> <li>(b) in respect of over 3 300 inspections of catering establishments by LD's occupational safety officers during the special enforcement operations in 2015, the number of catering establishments in Hong Kong as well as the enforcement figures involved in the aforesaid operations;</li> <li>(c) follow-up actions taken by LD in response to the observations and recommendations in Report No. 64 of the Director of Audit on the</li> </ul>	Response awaited.

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		<p>workplace inspections conducted by the Labour Inspection Division of LD in respect of employees' compensation insurance taken out by employers, including the comment that many workplaces had not been inspected for over three years;</p> <p>(d) enforcement action taken by LD in respect of work-related injuries cases in which employers concerned did not report such cases to LD within the specified period; and</p> <p>(e) amount of compensation under the Employees' Compensation Ordinance obtained by family members of an employee who died in a work accident.</p>	
10. Measures to promote the employment of mature persons	17.11.2015	The Administration was requested to provide the report on the market research commissioned by the Employees Retraining Board on the training needs of mature persons as well as opinions of employers on recruitment of mature persons.	Response was circulated vide LC Paper No. CB(2)1388/15-16(01) on 28 April 2016.

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11. Compulsory reinstatement and re-engagement	15.12.2015	The Administration was requested to provide a table illustrating the key differences in making an order for reinstatement/re-engagement under the current provisions of the Employment Ordinance and the proposed amendments to the Ordinance.	Response awaited.
12. Construction Industry Recruitment Centre ("CIRC")	16.2.2016	The Administration was requested to provide information on the following:  (a) the number of visitors using CIRC facilities and services, job vacancies offered at CIRC's job fairs and the number of attending job seekers;  (b) the number of job vacancies from the construction industry; and  (c) the number of construction job vacancies involved in applications under the Supplementary Labour Scheme.	Response awaited.

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13. Employment support for ethnic minorities ("EMs")	15.3.2016	<p>The Administration was requested to provide information/response to the following requests/suggestions:</p> <ul style="list-style-type: none"><li>(a) all job vacancies suitable for EM job seekers should be displayed bilingually as far as practicable to facilitate EMs to browse vacancy information;</li><li>(b) LD to follow up on the job search progress of EM job seekers;</li><li>(c) success rate of EM job seekers finding employment through LD's services ;</li><li>(d) soliciting assistance from heads of EM religious bodies and communities to disseminate LD's employment information to EMs; and</li><li>(e) providing EMs with assistance in their career planning.</li></ul>	Response awaited.



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14. Major findings of the 2015 Annual Earnings and Hours Survey	19.4.2016	The Administration was requested to provide information on the following:  (a) patterns of hours of work of employees covered in the Quarterly Report on General Household Survey April to June 2015; and  (b) changes in household income and Gross Domestic Product in 2015 as well as changes in the Composite Consumer Price Index in the same period.	Response awaited.