

立法會

Legislative Council

LC Paper No. CB(4)115/15-16
(These minutes have been
cleared with the Chairman)

Ref : CB4/PL/PS

Panel on Public Service

**Minutes of meeting held on
Thursday, 15 October 2015, at 4:30 pm
in Conference Room 1 of the Legislative Council Complex**

Members present : Hon POON Siu-ping, BBS, MH (Chairman)
Hon WONG Kwok-hing, BBS, MH
(Deputy Chairman)
Hon LEE Cheuk-yan
Hon Emily LAU Wai-hing, JP
Dr Hon LEUNG Ka-lau
Hon Mrs Regina IP LAU Suk-yee, GBS, JP
Hon Claudia MO
Hon KWOK Wai-keung
Hon IP Kin-yuen
Hon TANG Ka-piu, JP
Dr Hon CHIANG Lai-wan, JP
Hon Tony TSE Wai-chuen, BBS

Member attending : Hon IP Kwok-him, GBS, JP

Member absent : Hon LEUNG Kwok-hung

Clerk in attendance : Miss Mary SO
Chief Council Secretary (4)2

Staff in attendance : Mr Matthew LOO
Assistant Secretary General 4

Ms Wendy JAN
Senior Council Secretary (4)7

Ms Rebecca LEE
Council Secretary (4)2

Miss Vivian YUEN
Legislative Assistant (4)2

Mr Chris CHAN
Clerical Assistant (4)1

Action

I. Election of Chairman and Deputy Chairman

Election of Chairman

Mr POON Siu-ping, the incumbent Chairman, invited nominations for the chairmanship of the Panel. Mr Tony TSE nominated Mr POON Siu-ping and Dr CHIANG Lai-wan seconded the nomination. Mr POON accepted the nomination. As Mr POON Siu-ping was nominated, Mr KWOK Wai-keung, the incumbent Deputy Chairman, presided over the election of the chairmanship of the Panel.

2. Mr IP Kin-yuen nominated Mr LEE Cheuk-yan and Ms Emily LAU seconded the nomination. Mr LEE accepted the nomination.

3. Mr KWOK Wai-keung called for other nominations. As there was no other nomination, Mr KWOK announced that voting be conducted by secret ballot. After all members had cast their votes, Mr KWOK invited Mr Tony TSE and Mr IP Kin-yuen who had nominated the two candidates to monitor the counting of votes.

4. Mr KWOK Wai-keung announced that eight and four members voted for Mr POON Siu-ping and Mr LEE Cheuk-yan respectively. Mr KWOK declared that Mr POON Siu-ping was elected Chairman of the Panel for the 2015-2016 session. Mr POON Siu-ping then took the chair.

Election of Deputy Chairman

5. The Chairman called for nominations for the deputy chairmanship of the Panel.
6. Mr TANG Ka-piu nominated Mr WONG Kwok-hing and Mr KWOK Wai-keung seconded the nomination. Mr WONG accepted the nomination.
7. Mr IP Kin-yuen nominated Mr LEE Cheuk-yan and Ms Emily LAU seconded the nomination. Mr LEE accepted the nomination.
8. The Chairman called for other nominations. As there was no other nomination, the Chairman announced that voting be conducted by secret ballot. After all members had cast their votes, the Chairman invited Mr TANG Ka-piu and Mr IP Kin-yuen who had nominated the two candidates to monitor the counting of votes.
9. The Chairman announced that seven and five members voted for Mr WONG Kwok-hing and Mr LEE Cheuk-yan respectively. The Chairman declared that Mr WONG Kwok-hing was elected Deputy Chairman of the Panel for the 2015-2016 session.

II. Schedule of meetings for the 2015-2016 session

10. Members agreed to hold the regular meetings of the Panel for the 2015-2016 session on the third Monday of each month at 10:45 am.

III. Items for discussion at the next meeting

*Appendix V to LC Paper No. — List of outstanding items
CB(4)4/15-16 for discussion*

*Appendix VI to LC Paper No. — List of follow-up actions
CB(4)4/15-16*

11. Members agreed to discuss the following items proposed by the Administration at the next regular meeting scheduled for Monday, 16 November 2015 at 10:45 am:

- (a) Commendation Schemes for civil servants; and
- (b) Employment situation of non-civil service contract staff.

12. In respect of the item referred to in paragraph 11(b) above, Mr WONG Kwok-hing requested that the Administration should also address the issue of abolishing the offsetting arrangement of the severance and long service payments against the accrued benefits arising from the employer's Mandatory Provident Fund contributions payable to their non-civil service contract staff so as to set a good example for other employers.

13. Mr LEE Cheuk-yan proposed to discuss the impact of the Government's request to all policy bureaux and departments to deliver 1% savings on their respective annual operating expenditure in 2016-2017 and 2017-2018 on civil service establishment at the November Panel meeting. Mr LEE also said that the Administration should revert to members as soon as possible the implementation details for considering applications made by civil servants for further employment upon reaching their retirement age.

14. Mr IP Kin-yuen proposed to discuss the following items at future meetings of the Panel:

- (a) Criteria for civil servants and staff of subvented organizations to undertake overseas duty visits and the associated subsistence allowance; and
- (b) Criteria adopted by the Administration and subvented organizations on withholding the salaries of their staff members who were suspended from duty for alleged misconduct.

15. Referring to a recent incident in which a Police officer was scolded by a motorist caught for speeding, Dr CHIANG Lai-wan proposed to discuss the issue of the Government's measures to boost the morale of civil servants, in particular the disciplinary forces, who had increasingly been insulted by the public whilst carrying out their duties.

IV. Any other business

16. The Chairman said that in his and the Deputy Chairman forthcoming meeting with the Secretary for the Civil Service ("SCS") to discuss a work plan for the Panel for the current session, he would reflect members' requests expressed at the meeting to SCS.

17. There being no other business, the meeting ended at 4:54 pm.

Council Business Division 4
Legislative Council Secretariat
28 October 2015