### **Panel on Public Service**

#### List of outstanding items for discussion

(position as at 12 October 2015)

Proposed timing for discussion

#### 1. Commendation Schemes for civil servants

The Administration proposes to brief members on the November 2015 commendation schemes for civil servants.

# 2. Employment situation of non-civil service contract ("NCSC") staff

The Administration proposes to brief members on the November 2015 employment situation of NCSC staff.

### 3. Implementation of the five-day week in the Government

The five-day week in the Government initiative was implemented by the Administration in three phases, namely, 1 July 2006, 1 January 2007 and 1 July 2007, with the objective of improving the quality of civil servants' family life but without affecting the overall level and efficiency of public services or incurring additional costs to the taxpayer. In May 2012, the Administration provided an information paper (LC Paper No. CB(1)2572/11-12(01)) updating members on the implementation of five-day week in the Government.

At the meeting on 10 October 2013, Hon TANG Ka-piu proposed and members agreed to discuss the implementation of five-day week in the Government at a future meeting.

The Administration has advised that it will report to the Panel on the implementation of five-day week in the Government, following the completion of its survey on such implementation conducted in September 2014.

#### Proposed timing for discussion

# 4. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances

Amendments to Customs and Excise Service Ordinance (Cap. 342), Fire Services Ordinance (Cap. 95), Government Flying Service Ordinance (Cap. 322), Immigration Service Ordinance (Cap. 331), Police Force Ordinance (Cap. 232), and Prisons Ordinance (Cap. 234), and rules and regulations made under such Ordinances and the Traffic Wardens (Discipline) Regulation ((Cap. 374 sub. leg. J) (L.N. 58 to L.N. 63 of 2012), gazetted on 27 April 2012 and tabled at the Legislative Council ("LegCo") on 2 May 2012, sought to, amongst others, allow an accused of the relevant disciplined service charged with a disciplinary offence to apply for, subject to the approval of the concerned disciplinary authority, representation at his/her disciplinary hearing by a barrister or by another person.

The Subcommittee formed by the House Committee on 4 May 2012 to scrutinize these amendments found it not feasible to complete the scrutiny of the amendment regulations/rules within the tight timeframe under the negative vetting procedure (even with the scrutiny period duly extended) before the end of the last legislative term, as the amendments entail important policy, legal Having considered the Subcommittee's and drafting issues. views, the Civil Service Bureau ("CSB") advised that it would not bring the amendment regulations/rules into commencement. Despite the absence of statutory backing, the disciplined services departments would continue to process applications for legal representation administratively in accordance with the fairness requirements. The CSB also agreed to consult the management and staff sides of the disciplined services departments again on how to further refine the amendment regulations/rules and arrange to introduce the revised amendment regulations/rules into LegCo for the purpose of replacing the current ones at L.N. 58 to L.N. 63 of 2012.

The Subcommittee has no objection in principle to the arrangement proposed by the CSB. The Subcommittee proposed that the CSB should consult the Panel early on the draft version of the amendment regulations/rules. The Subcommittee also invited the Panel to consider setting up a subcommittee to study the draft amendment regulations/rules.

To be confirmed

### Proposed timing for discussion

# 5. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department

In response to a submission dated 7 May 2014 from the Hong To be confirmed Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in the Fire Services Department (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

Council Business Division 4 Legislative Council Secretariat 12 October 2015