

Panel on Public Service
List of Follow-up Actions
(position as at 12 October 2015)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. Employment situation of non-civil service contract staff ("NCSC")	15.12.2014	<p>The Administration was requested to provide the following information –</p> <p>(a) breakdown of full-time NCSC staff for those Bureaux/Departments/Offices engaging 500 or more NCSC staff as at 30 June 2014 by work types/positions and that of 10 years ago;</p> <p>(b) breakdown of the length of service of the 1 178 full-time NCSC staff employed by the Education Bureau as at 30 June 2014; and reasons of employment or initiatives for engaging such NCSC staff; and</p> <p>(c) breakdown of the length of service of the 287 full-time NCSC staff employed by the Radio Television Hong Kong as at 30 June 2014 by less than one year, one year to less than three years, and three years or above.</p>	The Administration's response was issued to members vide LC Paper No. CB(4)1382/14-15(01) on 30 July 2015.

Subject	Date of meeting	Follow-up actions required	Administration's response
2. The manpower situation and the request for a grade structure review of civil service lifeguards	20.4.2015	<p>The Administration was requested to -</p> <p>(a) provide information on the numbers of civil service lifeguards and NCSC seasonal lifeguards in LCSD and the numbers of public swimming pools, gazetted beaches and water sports centres managed by LCSD each year between 2004 and 2015; and</p> <p>(b) to confirm whether the 21 civil service Artisan (Beach/Swimming Pool) posts to be created in 2015-2016 were additional civil service lifeguard posts or for replacing existing NCSC seasonal lifeguard positions.</p>	The Administration's response was issued to members vide LC Paper No. CB(4)1261/14-15(01) on 30 June 2015.
3. 2015-2016 Civil Service Pay Adjustment	22.6.2015	<p>The Administration was requested to provide a written response to the following motion passed at the meeting:</p> <p>"That this Panel requests the Administration to immediately review the policy of deducting the payroll cost of increments implemented since 1989 so that more than half of the civil servants who have reached the maximum pay points of their ranks can be offered reasonable pay increase, and to provide the review outcome to this Panel in six months."</p>	Response awaited.