

Panel on Public Service

List of outstanding items for discussion
(position as at 10 November 2015)

**Proposed timing
for discussion**

1. An overview of training and development for civil servants

The Administration proposes to update members on the provision of training and development for civil servants by the Civil Service Bureau ("CSB").

December 2015

2. Update on extension of the service of civil servants

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants as announced in January 2015.

December 2015

3. Upgrading of the Government Economist Post and Creation of a Deputy Government Economist Post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office

The Administration proposes to consult members on the proposal to upgrade the post of Government Economist and create a Deputy Government Economist post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office.

January – March
2016

4. Briefing by the Secretary for the Civil Service on the policy initiatives of Civil Service Bureau featured in the 2016 Policy Address

The Administration proposes to brief members on the policy initiatives relating to the CSB set out in the 2016 Policy Address.

January – March
2016

**Proposed timing
for discussion**

5. Use of agency workers

The Administration proposes to brief members on the use of agency workers.

January – March
2016

6. Civil service-related matters featured in the 2016-2017 Budget

The Administration proposes to brief members on the civil service-related matters featured in the 2016-2017 Budget Speech.

January – March
2016

7. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants

The Administration proposes to provide members with the latest overview on the medical and dental benefits for civil servants, pensioners and eligible dependants.

January – March
2016

8. An overview of the civil service establishment, strength, retirement, resignation and age profile

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation and age profile.

January – March
2016

9. Employment of persons with disabilities in the civil service

The Administration proposes to update members on the employment of persons with disabilities in the Civil Service.

April – June
2016

10. Employment of ethnic minorities in the civil service

The Administration proposes to brief members on the employment of ethnic minorities in the civil service.

April – June
2016

**Proposed timing
for discussion**

11. 2016-2017 Civil Service Pay Adjustment

The Administration proposes to brief members on the civil service pay adjustment for 2016-2017.

April – June
2016

12. 2015 Starting Salaries Survey: findings and recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service

The Administration proposes to brief members on the findings of the 2015 Starting Salaries Survey and the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service.

To be confirmed

13. 2015 Starting Salaries Survey: application to the civil service

The Administration proposes to brief members on the Government's decision on how the findings of the 2015 Starting Salaries Survey should be applied to the civil service.

To be confirmed

14. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

15. Impact of financial savings on civil service establishment

At the Panel meeting on 15 October 2015, Hon LEE Cheuk-yan proposed to discuss the impact of the Government's request to all policy bureaux and departments to deliver 1% savings on their respective annual operating expenditure in 2016-2017 and 2017-2018 on civil service establishment at the November 2015 Panel meeting.

To be confirmed

The Administration has advised that it had already explained at the Panel on Public Service meeting on 16 March 2015 that the expenditure control measures were to take timely action to

ensure sustainability of public finance and to re-allocate resources saved for coping with new public services. Under the measures, B/Ds should introduce efficiency measures through re-engineering and re-prioritization but could seek for creation of new posts for new services or improvements to services with justification (paragraphs 9 and 10 of the minutes of the said meeting refers). This position of the Administration has not changed and hence the Administration considers that there may not be a need to discuss the subject matter again at the November 2015 Panel meeting.

16. Criteria for civil servants and staff of subvented organizations to undertake overseas duty visits and the associated subsistence allowance

At the Panel meeting on 15 October 2015, Hon IP Kin-yuen proposed to discuss the issue of the criteria for civil servants and staff of subvented organizations to undertake overseas duty visits and the associated subsistence allowance.

To be confirmed

The Administration will provide an information note to the Panel on the criteria for civil servants to undertake overseas duty visits and the associated subsistence allowance provision. The Panel Secretariat will follow up with the relevant bureaux regarding the arrangements for staff of subvented organizations as they are outside the policy purview of CSB.

17. Implementation of the five-day week in the Government

At the meeting on 10 October 2013, Hon TANG Ka-piu proposed and members agreed to discuss the implementation of five-day week in the Government at a future meeting.

To be confirmed

The Administration has advised that it will report to the Panel on the implementation of five-day week in the Government, following the completion of its survey on such implementation conducted in September 2014.

18. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in the Fire Services Department (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

To be confirmed

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

19. Application of the findings of the Pay Level Survey to Government-funded public bodies

Hon LEE Cheuk-yan wrote to the Panel Chairman on 23 October 2015 requesting that the Panel should hold an urgent meeting to discuss the application of the findings of the Pay Level Survey to Government-funded public bodies.

To be confirmed

CSB has advised that these public bodies are outside its policy purview and suggested that, as the remuneration and subvention policies for individual subvented organizations may be different, it may be more appropriate for the respective subject Panels of the Legislative Council to follow them up.