

政府總部
公務員事務局

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CIVIL SERVICE BUREAU
GOVERNMENT SECRETARIAT

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(Translation)

16 November 2015

Clerk to the Legislative Council Panel on Public Service
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong
(Attn.: Ms Rebecca LEE)

Dear Ms LEE,

Legislative Council Panel on Public Service
Employment Situation of Non-Civil Service Contract Staff
16 November 2015

Follow up Question

I refer to the follow up question raised by the Hon LEE Cheuk-yan on 13 November 2015. Please find attached the information requested.

Yours sincerely,

(Miss Katharine CHOI)
for Secretary for the Civil Service

**Number of full-time NCSC staff
Breakdown by reasons of employment and length of continuous service
(Position as at 30 June 2015)**

Reasons of employment	Length of continuous service			Total
	Less than 3 years	3 years to less than 5 years	5 years or more	
To meet service needs that are time-limited or seasonal in nature	4 490	496	644	5 630
To meet service needs that require staff to work less than the conditioned hours required of civil servants	376	108	555	1 039
To meet service needs where the mode of delivery of the service is under review or likely to be changed	928	458	1 311	2 697
To meet service needs that are subject to market fluctuation	333	274	1 262	1 869
To tap the latest expertise in the market	405	112	284	801
Total	6 532	1 448	4 056	12 036