

Panel on Public Service

List of outstanding items for discussion

(position as at 16 December 2015)

**Proposed timing
for discussion**

1. Briefing by the Secretary for the Civil Service on the policy initiatives of Civil Service Bureau featured in the 2016 Policy Address

The Administration proposes to brief members on the policy initiatives relating to the Civil Service Bureau set out in the 2016 Policy Address.

January 2016

2. Extension of a Supernumerary Principal Economist Post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office

The Administration proposes to consult members on the proposal to extend the supernumerary Principal Economist post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office.

January 2016

3. Upgrading of the Government Economist Post and Creation of a Deputy Government Economist Post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office

The Administration proposes to consult members on the proposal to upgrade the post of Government Economist and create a Deputy Government Economist post in the Economic Analysis and Business Facilitation Unit, Financial Secretary's Office.

February – March
2016

4. Use of agency workers

The Administration proposes to brief members on the use of agency workers.

February – March
2016

**Proposed timing
for discussion**

5. Civil service-related matters featured in the 2016-2017 Budget

The Administration proposes to brief members on the civil service-related matters featured in the 2016-2017 Budget Speech.

February – March
2016

6. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants

The Administration proposes to provide members with the latest overview on the medical and dental benefits for civil servants, pensioners and eligible dependants.

February – March
2016

7. An overview of the civil service establishment, strength, retirement, resignation and age profile

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation and age profile.

February – March
2016

8. Employment of persons with disabilities in the civil service

The Administration proposes to update members on the employment of persons with disabilities in the Civil Service.

April – June
2016

9. Employment of ethnic minorities in the civil service

The Administration proposes to brief members on the employment of ethnic minorities in the civil service.

April – June
2016

10. 2016-2017 Civil Service Pay Adjustment

The Administration proposes to brief members on the civil service pay adjustment for 2016-2017.

April – June
2016

**Proposed timing
for discussion**

11. Arrangements for handling complaints relating to civil service recruitment exercises

At the meeting on 16 November 2015, Hon WONG Kwok-hing raised a case concerning a civil service recruitment exercise. The Administration will provide the information to Hon WONG Kwok-hing.

To be confirmed

12. 2015 Starting Salaries Survey: findings and recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service

The Administration proposes to brief members on the findings of the 2015 Starting Salaries Survey and the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service.

To be confirmed

13. 2015 Starting Salaries Survey: application to the civil service

The Administration proposes to brief members on the Government's decision on how the findings of the 2015 Starting Salaries Survey should be applied to the civil service.

To be confirmed

14. Proposed amendments to subsidiary legislation on discipline made under Discipline Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

15. Criteria for civil servants and staff of subvented organizations to undertake overseas duty visits and the associated subsistence allowance

At the Panel meeting on 15 October 2015, Hon IP Kin-yuen proposed to discuss the issue of the criteria for civil servants and staff of subvented organizations to undertake overseas duty visits and the associated subsistence allowance.

To be confirmed

The Administration will provide an information note to the Panel on the criteria for civil servants to undertake overseas duty visits and the associated subsistence allowance provision. The Panel Secretariat will follow up with the relevant bureaux regarding the arrangements for staff of subvented organizations as they are outside the policy purview of CSB.

16. Implementation of the five-day week in the Government

At the meeting on 10 October 2013, Hon TANG Ka-piu proposed and members agreed to discuss the implementation of five-day week in the Government at a future meeting.

To be confirmed

The Administration has advised that it will report to the Panel on the implementation of five-day week in the Government, following the completion of its survey on such implementation conducted in September 2014.

17. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in the Fire Services Department (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

To be confirmed

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

18. Application of the findings of the Pay Level Survey to Government-funded public bodies

Hon LEE Cheuk-yan wrote to the Panel Chairman on 23 October 2015 requesting that the Panel should hold an urgent meeting to discuss the application of the findings of the Pay Level Survey to Government-funded public bodies.

To be confirmed

CSB has advised that these public bodies are outside its policy purview and suggested that, as the remuneration and subvention policies for individual subvented organizations may be different, it may be more appropriate for the respective subject Panels of the Legislative Council to follow them up.

Council Business Division 4
Legislative Council Secretariat
16 December 2015