

**Panel on Public Service**  
**List of Follow-up Actions**  
(position as at 16 December 2015)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
1. 2015-2016 Civil Service Pay Adjustment	22.6.2015	<p>The Administration was requested to provide a written response to the following motion passed at the meeting:</p> <p style="padding-left: 40px;">"That this Panel requests the Administration to immediately review the policy of deducting the payroll cost of increments implemented since 1989 so that more than half of the civil servants who have reached the maximum pay points of their ranks can be offered reasonable pay increase, and to provide the review outcome to this Panel in six months."</p>	Response awaited.
2. Non-civil service contract staff ("NCSC")	16.11.2015	<p>The Administration was requested to provide the following information –</p> <p>(a) the services/initiatives which are under review or likely to be changed, or are affected by market fluctuation, that serves as the reasons for engaging among the 4 056 NCSC staff whose length of continuous service was five years or more as at 30 June 2015 and the bureaux/departments ("B/Ds") providing/implementing such services/initiatives;</p> <p>(b) the number of full-time and part-time NCSC staff in</p>	Response awaited.

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		<p>B/Ds as at 30 June 2015;</p> <p>(c) the number of civil service posts filled by NCSC staff during the period from January 2007 to August 2015 by B/Ds; and</p> <p>(d) information on part-time NCSC staff engaged by Leisure and Cultural Services Department, such as nature of work, staff who worked more than 72 hours a month.</p>	

Council Business Division 4  
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