Panel on Public Service <u>List of Follow-up Actions</u> (position as at 14 April 2016)

Subject	Date of meeting	Follow-up actions required	Administration's response
(a) Non-civil service contract ("NCSC") staff	16.11.2015	The Administration was requested to provide the following information:	Response awaited.
		(a) the services/initiatives which are under review or likely to be changed, or are affected by market fluctuation, that serves as the reasons for engaging among the 4 056 NCSC staff whose length of continuous service was five years or more as at 30 June 2015 and the bureaux/departments ("B/Ds") providing/implementing such services/initiatives;	
		(b) the number of full-time and part-time NCSC staff in B/Ds as at 30 June 2015;	
		(c) the number of civil service posts filled by NCSC staff during the period from January 2007 to August 2015 by B/Ds; and	
		(d) information on part-time NCSC staff engaged by	

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		Leisure and Cultural Services Department, such as nature of work, staff who worked more than 72 hours a month.	
(b) Use of agency workers	15.2.2016	 (a) The Administration was requested to provide information on the contract sum paid to employment agencies regarding the 979 agency workers (as at 30.9.2015); and (b) The Administration also undertook to check 	Response awaited.
		whether the procuring bureaux/departments had imposed sanctions on the employment agencies for non-compliance with the wage requirement in the past three years and relevant information.	
(c) Civil service-related matters featured in the 2016-2017 Budget	21.3.2016	The Administration was requested to provide the following information:	Response awaited.
		(a) the average time taken by B/Ds to complete recruitment exercises and any targets in this regard; and	
		(b) the reason(s) why civil servants previously employed by the Housing Department ("HD") on contract terms and received housing allowance during such employment are not entitled to civil	

Subject	Date of meeting	Follow-up actions required	Administration's response
		service housing benefits after joining the service. The Administration was also requested to follow up with the Hospital Authority ("HA") on the number of additional staff to be recruited by HA in 2016-2017.	

Council Business Division 4
<u>Legislative Council Secretariat</u>
14 April 2016