



香港特別行政區 政府統計處  
**Census and Statistics Department**  
**Hong Kong Special Administrative Region**

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28 December 2015

Miss Betty MA  
 Clerk to Subcommittee on Retirement Protection  
 Legislative Council Complex,  
 1 Legislative Council Road,  
 Central, Hong Kong.

Dear Miss MA,

**Subcommittee on Retirement Protection**  
**Follow-up of the meeting on 7 December 2015**

At the request of the Hong Kong Social Security Society and the Subcommittee at the meeting on 7 December 2015, the required information is provided below:

Assumption of net movement in population projections

In the assumption of net movement of Hong Kong Non-permanent Residents (excluding foreign domestic helpers) in the 2014-based population projections, the net flow (i.e. inflow less outflow) of persons from the Mainland and other countries under various talent admission schemes has already been included. The mobility of talents from outside Hong Kong is very high. While a large number of new entrants are admitted into Hong Kong every year, those leaving are also significant in number. In 2012 to 2014, the average net inflow of entrants under the “General Employment Policy”, “Admission Scheme for Mainland Talents and Professionals” and “Quality Migrant Admission Scheme” was about 3 800 per year. In the population projections, based on actual figures and past trends and after considering the net flow under various talent admission schemes and that of other Hong Kong Non-permanent Residents, the long-term net inflow of Hong Kong Non-permanent Residents other than foreign domestic helpers is projected to be around 4 600 persons per year. As regards the impact of population policies that

are newly implemented in 2015 on population and labour force projections, in view of the lack of objective data on their impact at this moment, they were not incorporated in the 2014-based population projections.

#### Projection of labour force participation rates (LFPR)

The projected labour force (LF) is basically derived by applying a set of projected labour force participation rates to the projected population in respective sex and age groups (in groups of 5 years). Summing the projected LF across all sex and age groups gives the projected total LF. This conforms to international practices. According to results of this round of population projections, the projected LFPR in 2041 of all age groups between the age of 30 to 64 are higher than those in 2014. Nevertheless, the overall LFPR is still projected to drop. It is because there will be higher proportion of elderly in 2041, and their LFPR is significantly lower than that of those aged 30-64. As a result, the overall average in 2041 is lower.

The methodology of the LF projections together with the projected LF figures are given in the feature article entitled “Hong Kong Labour Force Projections for 2015 to 2064” contained in the October 2015 issue of the *Hong Kong Monthly Digest of Statistics*.

#### Projection of total fertility rates in Hong Kong

The fertility situation of women in Hong Kong is similar to that in other Asian economies, but quite different from Western ones. In particular, there are more never-married women giving births in Western countries, but the situation is not common in Hong Kong. In the latest Hong Kong population projections, the expected decline of fertility rate is related to a host of factors, the major one being the trend of the continuous increase in the proportion of never-married women. In 1991, only 3% of women remained never-married at the end of their childbearing ages. The proportion increased to 14% in 2014 and is projected to increase further to 31% in 2064. For the various factors affecting fertility rates, please refer to the analyses on pages 39-40 of the report *Hong Kong Population Projections 2015-2064*.

Enquiries

Please contact the undersigned should you have any further enquiries.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Ms Sharon NG'. The signature is fluid and cursive, with a long, sweeping underline that curves back up towards the end of the name.

(Ms Sharon NG)  
for Commissioner for Census and Statistics