



維珍航空香港空中服務員工會

VIRGIN ATLANTIC HONG KONG CABIN CREW UNION

On the 3rd of November, 2015, Virgin Atlantic Airways announced that due to company restructuring and to reduce the crew complement, all Hong Kong Based Senior Cabin Crew, and Cabin Service Supervisors will be made redundant effective 31st of March, 2016. A total of 51 members of staff are affected by this decision.

Throughout the past 7 years, Virgin Atlantic Airways has announced redundancy programmes a total of 3 times. A total of 153 Hong Kong Tax payers suffered as an outcome of these incidences

For example, we have a member of staff whom has been employed by Virgin Atlantic Airways for 10 years as occurred HKDXXX,XXX through MPF contributions. Under the current law, when is employee leaves Virgin Atlantic Airways, all forms of severance payment will be 100% offset by the company.

Even worst, as a supporting example, another member of staff whom has been with Virgin Atlantic Airways with 20 years of service will leave the company with only HKDXX,XXX. This leave only a mere HKDXXX,XXX for retirement use.

With these examples, we ask if this is fairness to the workers of Hong Kong, and how The Hong Kong Government will be able to cope once the majority of present local Hong Kong workers goes into retirement. Furthermore, are all employers in Hong Kong omitted to any social responsibilities?

Therefore, we highly recommend a law to fully abolish the rule for employers to offset MPF as a form of severance.

Sincerely,

Virgin Atlantic Hong Kong Cabin Crew Union (VAHKCCU)