

香港特別行政區政府
The Government of the Hong Kong Special Administrative Region

政府總部
運輸及房屋局
運輸科
香港添馬添美道 2 號
政府總部東翼



Transport and
Housing Bureau
Government Secretariat
Transport Branch
East Wing, Central Government Offices,
2 Tim Mei Avenue,
Tamar, Hong Kong
電話 Tel. No.: 3509 8198
傳真 Fax No.: 3904 1774

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22 December 2017

Ms Wendy JAN
Senior Council Secretary
Council Business Division 4
Legislative Council Secretariat
Legislative Council Complex
1 Legislative Council Road
Central
Hong Kong

Dear Ms JAN,

**Bills Committee on
Road Tunnels (Government) (Amendment) Bill 2017**

Follow-up to Meeting on 3 November 2017

Thank you for your letter dated 10 November 2017. Our reply to the follow-up matters arising from the meeting on 3 November 2017 is as follows.

(a) Land managed by the Tate's Cairn Tunnel Company Limited

The land managed by the Tate's Cairn Tunnel Company Limited (hereafter referred to as "the franchisee") includes the tunnel area defined in the Tate's Cairn Tunnel Ordinance (Cap. 393) and the site of pumping facilities of which the management has been granted to the franchisee through a tenancy agreement. The Tate's Cairn Tunnel ("TCT") will be taken over by the Government on 11 July 2017 upon its franchise expiry, and the tenancy agreement will also expire at the same time. The Government will then take over all of the above-mentioned land.

(b) Pay and benefits of the existing staff of the franchisee

In designing the tender document for the management, operation and maintenance contract, the Transport Department ("TD") has already included terms requiring the successful tenderer to make first offer of employment to the frontline staff members in the operations, engineering and maintenance departments of the franchisee at the existing salary and major staff benefit levels (including annual leave entitlements). This arrangement will not only provide appropriate protection to the existing staff, but also ensure the smooth operation of TCT before and after the Government's takeover. In particular, TD will remind the successful tenderer to consider granting leave commensurate with individual staff members' seniority in the franchisee.

Yours sincerely,



(Adrian LAM)
for Secretary for Transport and Housing

c.c. Transport Department (Attn: Ms Stella LEE)
Department of Justice (Attn: Mr Manuel NG)