

政府總部  
勞工及福利局  
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LABOUR AND WELFARE BUREAU  
GOVERNMENT SECRETARIAT

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11 April 2017

Mr Colin CHUI  
Clerk to Panel  
Panel on Welfare Services  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

Dear Mr CHUI,

**Legislative Council Panel on Welfare Services  
Follow-up Actions for the Meeting on 26 January 2017**

At the meeting of the Panel on Welfare Services on 26 January 2017, Members requested the Administration to provide, inter alia, the following information –

- (a) a list of Gender Focal Points (GFP) in bureaux/departments (B/D);
- (b) a list of B/Ds which had referred to the Gender Mainstreaming Checklist adopted by the Administration when formulating major government policies and initiatives, and the respective outcomes; and
- (c) information on measures to be taken by the Administration to facilitate GFPs in the listed companies to promote gender mainstreaming and raise the awareness of gender-related issues in these companies.

As regards (a) above, the GFPs in B/Ds have been listed and uploaded to the website of Labour and Welfare Bureau (LWB). The list can be found at the following link –

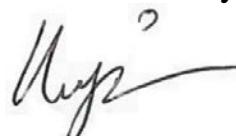
[http://www.lwb.gov.hk/Gender\\_Mainstreaming/eng/gfp.html](http://www.lwb.gov.hk/Gender_Mainstreaming/eng/gfp.html)

As regards (b) above, all B/Ds are required to refer to the Gender Mainstreaming Checklist and apply gender mainstreaming, and consult LWB on gender implication when formulating major government policies and measures.

As regards (c) above, LWB and the Women's Commission (WoC) set up a GFP network among listed companies at end 2016. Listed companies are encouraged to join the network by nominating a representative (at director level or equivalent) to be the GFP for the company. The GFPs help raise awareness and understanding of gender-related issues, and promote the gender sensitivity concept in the daily work of their staff. They also serve as the contact and resource person for communication and collaboration on gender-related matters between the company and LWB / WoC.

We have been engaging with the GFP network among listed companies since its establishment. For example, the GFPs were invited to the Lunch-time Talk of the Women's Commission Conference 2017 held on 21 February 2017 to share experience and exchange views with senior management of the business sector on the promotion of women's development in their companies. LWB and WoC will continue to organize relevant activities, such as seminars on gender-related issues etc., for the GFPs.

Yours sincerely,



(Huggin TANG)

for Secretary for Labour & Welfare