

交通事務委員會

鐵路事宜小組委員會

**在 2018 年 4 月 10 日會議上
就議程項目 III "鐵路服務的人力資源"
通過的議案**

在"以鐵路為骨幹"的政策下，令港鐵公司持續錄得大幅盈利。因此，本小組委員會促請政府要求港鐵公司需與前線員工分享經濟成果，以及改善其勞工權益，以鼓勵員工士氣，進而提升鐵路服務質素，當中包括增聘前線人手(尤其是維修技術、車站人員及港鐵轄下車長)、加強員工培訓、提升薪酬水平，設立員工薪級表及年資增薪點，並檢討薪酬調整機制等。

動議人： 陸頌雄議員

和議人： 陳振英議員

(Translation)

Panel on Transport

Subcommittee on Matters Relating to Railways

Motion passed under agenda item III "Manpower resources for railway services" at the meeting on 10 April 2018

Under the policy of using the railway as the transport backbone, the MTR Corporation Limited ("MTRCL") has persistently recorded substantial profits. In this connection, this Subcommittee urges the Government to request MTRCL to share the fruits of economic success with its frontline staff and improve their labour rights, so as to boost staff morale, thereby enhancing the quality of railway services. Such initiatives should include recruiting additional frontline staff (particularly maintenance technicians, station staff and MTR train operators), strengthening staff training, increasing pay levels, establishing pay scales and providing seniority-based salary increments for staff, and reviewing the pay adjustment mechanism, etc.

Moved by : Hon LUK Chung-hung

Seconded by: Hon CHAN Chun-ying