

交通事務委員會

鐵路事宜小組委員會

**在 2018 年 4 月 10 日會議上
就議程項目 III"鐵路服務的人力資源"
通過的議案**

在"以鐵路為骨幹"的傾斜政策下，令港鐵公司持續錄得大額盈利。因此，本小組委員會促請作為港鐵大股東的政府：

1. 要求港鐵公司盡快提升鐵路信號系統，以增加班次，並減少事故出現機會。
2. 要求港鐵公司必須改善前線員工的勞工權益，以鼓勵員工士氣，進而提升鐵路服務質素，當中包括增聘前線人手，加強員工培訓，提升薪酬水平，設立員工薪級表及年資增薪點，並檢討薪酬調整機制。

動議人： 范國威議員

和議人： 毛孟靜議員、區諾軒議員及林卓廷議員

(Translation)

Panel on Transport

Subcommittee on Matters Relating to Railways

**Motion passed under agenda item III
"Manpower resources for railway services"
at the meeting on 10 April 2018**

Under the tilted policy of using the railway as the transport backbone, the MTR Corporation Limited ("MTRCL") has persistently recorded substantial profits. In this connection, this Subcommittee urges the Government, being the majority shareholder of MTRCL, to:

- (1) request MTRCL to upgrade its railway signalling system expeditiously, so as to increase train frequency and reduce the occurrence of incidents.
- (2) request MTRCL to improve the labour rights of its frontline staff, so as to boost staff morale, thereby enhancing the quality of railway services. Such initiatives should include recruiting additional frontline staff, strengthening staff training, increasing pay levels, establishing pay scales and providing seniority-based salary increments for staff, and reviewing the pay adjustment mechanism.

Moved by : Hon Gary FAN Kwok-wai

Seconded by : Hon Claudia MO, Hon AU Nok-hin and
Hon LAM Cheuk-ting