

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 19 June 2017. A ESC Member has requested that the recommendation on EC(2017-18)3 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 19 July 2017	1 591	61	1 652 ^(Note 1)
Item EC(2017-18)3	-	-	-
Number of supernumerary posts lapsed	-	-2 ^(Note 2)	-2
Adjustment of post of civil servant working under the Hospital Authority	-1	-	-1
Total	<u>1 590</u>	<u>59</u>	<u>1 649</u>

/Note

Note 1 – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

- Note 2 – (a) One post of Deputy Principal Government Counsel (DL2) in the Department of Justice lapsed on 1 October 2017.
- (b) One post of Administrative Officer Staff Grade C (D2) in the Transport Branch of the Transport and Housing Bureau lapsed on 17 October 2017.

Financial Services and the Treasury Bureau
October 2017

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 19 June 2017**

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)3	HEAD 194 – WATER SUPPLIES DEPARTMENT	<p>To recommend to Finance Committee the regrading of the following permanent posts in the Water Supplies Department with immediate effect upon approval by the Finance Committee to meet operational needs and to enhance staff planning –</p> <p>(a) the creation of the following permanent posts –</p> <p>4 Government Engineer (D2) (\$161,450 - \$176,550)</p> <p>(b) to be offset by the deletion of the following permanent posts –</p> <p>4 Assistant Director of Water Supplies (D2) (\$161,450 - \$176,550)</p>
