

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 22 January 2018. A ESC Member has requested that the recommendation on EC(2017-18)13 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 19 January 2018	1 607	68	1 675 ^(Note)
Item EC(2017-18)13	4	-	4
Total	<u>1 611</u>	<u>68</u>	<u>1 679</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 22 January 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)13	<p>HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT</p> <p>HEAD 47 – GOVERNMENT SECRETARIAT : OFFICE OF THE GOVERNMENT CHIEF INFORMATION OFFICER</p> <p>HEAD 135 – GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY BUREAU</p> <p>HEAD 142 – GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY</p>	<p>To recommend to Finance Committee the following proposals with effect from 1 April 2018 or with immediate effect upon approval of the Finance Committee, whichever the later to strengthen manpower support to cope with increasing workload, including fostering innovation and technology development, smart city development, as well as Lok Ma Chau Loop Area development and the relevant public works –</p> <p><i>Head 135 Government Secretariat: Innovation and Technology Bureau (ITB)</i></p> <p>(a) the creation of the following permanent posts –</p> <p>(i) 2 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>(ii) 1 Head, Efficiency Unit (D4) (\$217,100 - \$230,350)</p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>1 Deputy Head, Efficiency Unit (D3) (\$191,300 - \$208,800)</p> <p>2 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>3 Assistant Director of Management Services (D2) (\$164,500 - \$179,850)</p> <p>2 Principal Management Services Officer (D1) (\$138,500 - \$151,550)</p> <p>1 Principal Executive Officer (D1) (\$138,500 - \$151,550)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)13 (cont'd)		<p>to be offset by the deletion of the same permanent posts under –</p> <p><i>Head 47 Government Secretariat: Office of the Government Chief Information Officer</i></p> <p>1 Administrative Officer Staff Grade B (D3) (\$191,300 - \$208,800)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p><i>Head 142 Government Secretary: Offices of the Chief Secretary for Administration and the Financial Secretary</i></p> <p>1 Head, Efficiency Unit (D4) (\$217,100 - \$230,350)</p> <p>1 Deputy Head, Efficiency Unit (D3) (\$191,300 - \$208,800)</p> <p>1 Administrative Officer Staff Grade C (D2) (\$164,500 - \$179,850)</p> <p>3 Assistant Director of Management Services (D2) (\$164,500 - \$179,850)</p> <p>2 Principal Management Services Officer (D1) (\$138,500 - \$151,550)</p> <p>1 Principal Executive Officer (D1) (\$138,500 - \$151,550)</p> <p><i>Head 47 Government Secretariat: Office of the Government Chief Information Officer</i></p> <p>(b) the creation of the following permanent posts –</p> <p>1 Chief Systems Manager (D1) (\$138,500 - \$151,550)</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2017-18)13 (cont'd)		<p><i>Head 33 Civil Engineering and Development Department</i></p> <p>(c) the creation of the following permanent posts –</p> <p>1 Chief Engineer (D1) (\$138,500 - \$151,550)</p> <p><i>Revision and Redistribution of duties and responsibilities</i></p> <p>(d) some revision and redistribution of duties and responsibilities among directorate posts in Office of the Government Chief Information Officer and Innovation and Technology Bureau</p>
