

ITEM FOR FINANCE COMMITTEE

RECOMMENDATION OF THE ESTABLISHMENT SUBCOMMITTEE

Encl.

At the Enclosure is a summary of the recommendation of the Establishment Subcommittee (ESC) made at its meeting on 4 June 2018. A ESC Member has requested that the recommendation on the proposed post in the Highways Department vide EC(2018-19)5 should be submitted to Finance Committee (FC) separately to facilitate voting on the subject.

2. The relevant paper considered by the ESC has previously been forwarded to all Members and is therefore not enclosed.

3. Members are invited to approve the ESC recommendation.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows –

	Permanent	Supernumerary	Total
Position including posts approved by Members as at 8 June 2018	1 627	60	1 687 ^(Note)
Item EC(2018-19)5	2	-	2
Total	<u>1 629</u>	<u>60</u>	<u>1 689</u>

Note – Exclusive of 17 permanent posts in Independent Commission Against Corruption.

**Summary of the Recommendation of the Establishment Subcommittee
made at its meeting on 4 June 2018**

EC Item No.	Head of Expenditure	Recommendation
EC(2018-19)5	HEAD 33 – CIVIL ENGINEERING AND DEVELOPMENT DEPARTMENT HEAD 60 – HIGHWAYS DEPARTMENT	<p>To recommend to Finance Committee the creation of the following posts with immediate effect upon approval of the Finance Committee to strengthen the landscape services provided by the Civil Engineering and Development Department (CEDD) and the Highways Department (HyD) with a view to enhancing the quality, sustainability and liveability of the outdoor environment –</p> <p><i>CEDD</i></p> <p>(a) the creation of the following permanent post –</p> <p>1 Chief Landscape Architect (D1) (\$138,500 - \$151,550)</p> <p><i>HyD</i></p> <p>(b) the creation of the following permanent post –</p> <p>1 Chief Landscape Architect (D1) (\$138,500 - \$151,550)</p>
