

From: [REDACTED]
To: dcp@hkps.org.hk

Date: Wednesday, June 27, 2018 03:55PM
Subject: Concerns regarding the Accredited Register (AR) Scheme for Clinical Psychologists

History: ✦ This message has been forwarded.

Dear Sir/Madam,

I have read the attached proposal and below are my concerns for your consideration please:

From my understanding, a grandfather arrangement implies the acceptance of current cases to continue to be governed under the existing rules/regulations and be exempted from the newly established requirements, while the new cases should comply with the new rules/regulations. Yet, it does not imply that the current cases are in any ways more inferior than those new cases when the new rules/regulations are in place.

Therefore, in the current context, all existing clinical psychologists with registration either from Hong Kong or overseas countries that are recognized/accepted by the developed countries as listed in the proposal should be eligible for direct RCP status, and these would be treated as grandfathered cases. However, the proposed grandfather requirements appear very strict as all existing practicing / qualified psychologist with qualifications obtained from overseas (recognized by developed countries) are excluded from the direct RCP status. Such requirements are indeed very unfavorable as it creates unnecessary hurdles for this particular group, viz. overseas / non-locally trained clinical psychologists, to receive the RCP status and might impact on the provision of professional clinical psychological services to the society, i.e. they are required to go through the professional examinations/clinical placements again. It would also create an impression that this particular group is more inferior as compared to clinical psychologists that are locally-trained, but in fact, many of them obtained their qualifications from overseas institutions that have even higher academic standings than the Hong Kong institutions on an international level, and they are highly experienced as well as compared to those fresh graduates in Hong Kong.

In this connection, I should be grateful if you could provide the rationale for proposing such a restrictive grandfather arrangement, which to me is very unconvincing.

Regards,

[REDACTED]

Attachments:

AR_consultation-Phase_2-Open-Forum-presentation-25.5.18.pdf



DIVISION OF CLINICAL PSYCHOLOGY

The Hong Kong Psychological Society Ltd.

香港心理學會 臨床心理學組

Accredited Register (AR) Scheme for Clinical Psychologists (CP)

臨床心理學家認可醫療專業註冊計劃

Consultation (Phase 2)

公開諮詢 (第二階段)

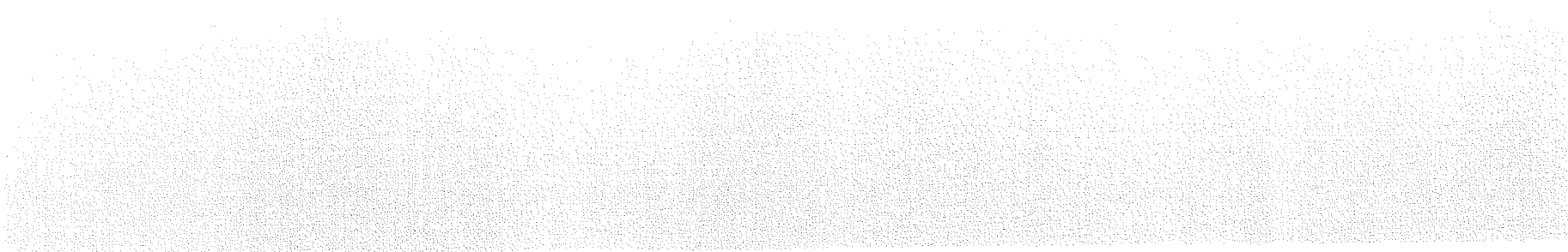
Open Forum 公開諮詢論壇

25-5-2018

7:00 p.m. - 8:30 p.m.

Background

背景



Introduction of Accredited Registers (AR) Scheme for Healthcare Professions

認可醫療專業註冊計劃簡介（認可註冊計劃）

In 2015, Department of Health commissioned the Jockey Club School of Public Health and Primary Care, Faculty of Medicine, The Chinese University of Hong Kong (JCSPHPC), as an independent Accreditation Agent, to run a pilot scheme to set up an Accredited Register (AR) Scheme for healthcare professionals who are currently not under statutory regulation. JCSPHPC will assess whether a professional body has met the prescribed standards.

衛生署於2015年推出「認可醫療專業註冊先導計劃」，就現時不受法定規管的醫療專業設立自願認可註冊安排。衛生署委任香港中文大學賽馬會公共衛生及基層醫療學院(JCSPHPC)為先導計劃的獨立認證機構。認證機構負責評估個別專業團體是否符合所訂標準。

Objectives of AR Scheme

認可註冊計劃目的

- The AR Scheme aims to
認可註冊計劃旨在
 - uphold standards of the professions, and to
維護專業水準
 - protect the public through quality assurance
確保專業質素，市民利益得以保障
- Accreditation process is voluntary
參與認證屬自願性質
- Principle 原則：
 - One Profession 一個專業
 - One Professional Body 一個專業團體
 - One Register 一份名冊

Accreditation Standards

認可標準

1. Governance 管治架構
2. Operational effectiveness 運作成效
3. Risk management & quality improvement 風險管理和質素改善
4. Standards for registrants 註冊標準
5. Educational & training requirements 教育和培訓要求
6. Management of the Register 名冊的管理

Reference: Accredited Register Scheme Training - Guidance for Applicants

參考資料：認可註冊計劃培訓 - 申請指引

Future Roles of CP organizations

臨床心理學機構的預期角色

Hong Kong Institute of Clinical Psychologists (HKICP) (tentative) as the Accredited Professional Body for CP

香港臨床心理學家公會 (HKICP) (暫定) 作為認可臨床心理學專業團體：

- Maintaining the CP register 管理臨床心理學家的註冊事務
- Handling of Complaints / Disciplinary procedures 處理投訴及紀律程序
- Setting professional & training standards 制定專業及培訓標準
- Approval for continuing education activities 評核持續進修課程

Roles of Other CP organizations 其他臨床心理學機構的角色：

- Provision of CE activities (for Registered CPs & other professionals)
提供持續進修課程 (給予認可註冊臨床心理學家及其他專業人士)
- Enhancement of public awareness and knowledge on psychological well-being
提高公眾對心理健康的認識及關注
- Promotion of the profession of CP
推廣臨床心理學專業
- Welfare for CP
關顧臨床心理學家的福利

AR Timeline for DCP-HKPS

香港心理學會臨床心理學組參與認可註冊計劃的時間表

13 Jan 2016 Policy Address

The Chief Executive announced the Government will launch a voluntary accredited registers scheme for supplementary healthcare professions

2016年1月13日－在2016年施政報告中，行政長官公佈將為輔助醫療專業設立自願認可註冊計劃

17 Feb 2017 - DCP-HKPS has submitted an application form for AR

2017年2月17日－香港心理學會臨床心理學組遞交申請參與認可註冊計劃

19 Jun 2017 – The government announced that CP has been selected as one of the five professions for the Pilot Scheme of AR

2017年6月19日－政府公佈臨床心理學家被選為首五個進行認可註冊計劃的醫療專業之一

23 Oct 2017 to 22 Dec 2017 - Open Consultation – Phase I

2017年10月23日至12月22日－第一階段公開諮詢

25 May 2018 to 29 Jun 2018 - Open Consultation – Phase II

2018年5月25日至6月29日－第二階段公開諮詢

End of 2018 – Official launching of the AR Scheme for CP

2018年底－臨床心理學家之自願認可註冊計劃正式開展

Open Consultation

公開諮詢

- To facilitate discussion among a wide spectrum of stakeholders, consultation shall be conducted in phases

公開諮詢以分階段形式進行，方便不同界別的持份者參與討論及提供意見

- Different consultation formats will be used, including open forum & invitation for written feedback

諮詢活動採取不同的方式聽取意見，包括公開諮詢論壇及徵求書面回應

Open Consultation – Phase I

公開諮詢 第一階段

(23.10.17 - 22.12.17)

In the 1st phase, issues regarding HKICP, the future Accredited Professional Body for CP, were included for consultation:

就將來獲認可的臨床心理學專業團體HKICP，第一階段公開諮詢包括以下各項目：

- Governance Structure 管治架構
- Risk Management Framework 風險管理
- Continuing Education Requirements 持續進修要求
- Professional Indemnity 專業賠償
- Declaration of No Criminal Conviction 犯罪背景聲明
- Disciplinary Proceedings 紀律聆訊
- Code of Ethics 專業操守
- Scope of Practice 執業範圍

Open Consultation – Phase II

公開諮詢 第二階段

(25.5.18 - 29.6.18)

In the 2nd phase, the following issues regarding HKICP, the future Accredited Professional Body for CP, are for consultation:

就將來獲認可的臨床心理學專業團體HKICP，第二階段公開諮詢將包括以下各項目：

1. Training standards 培訓標準

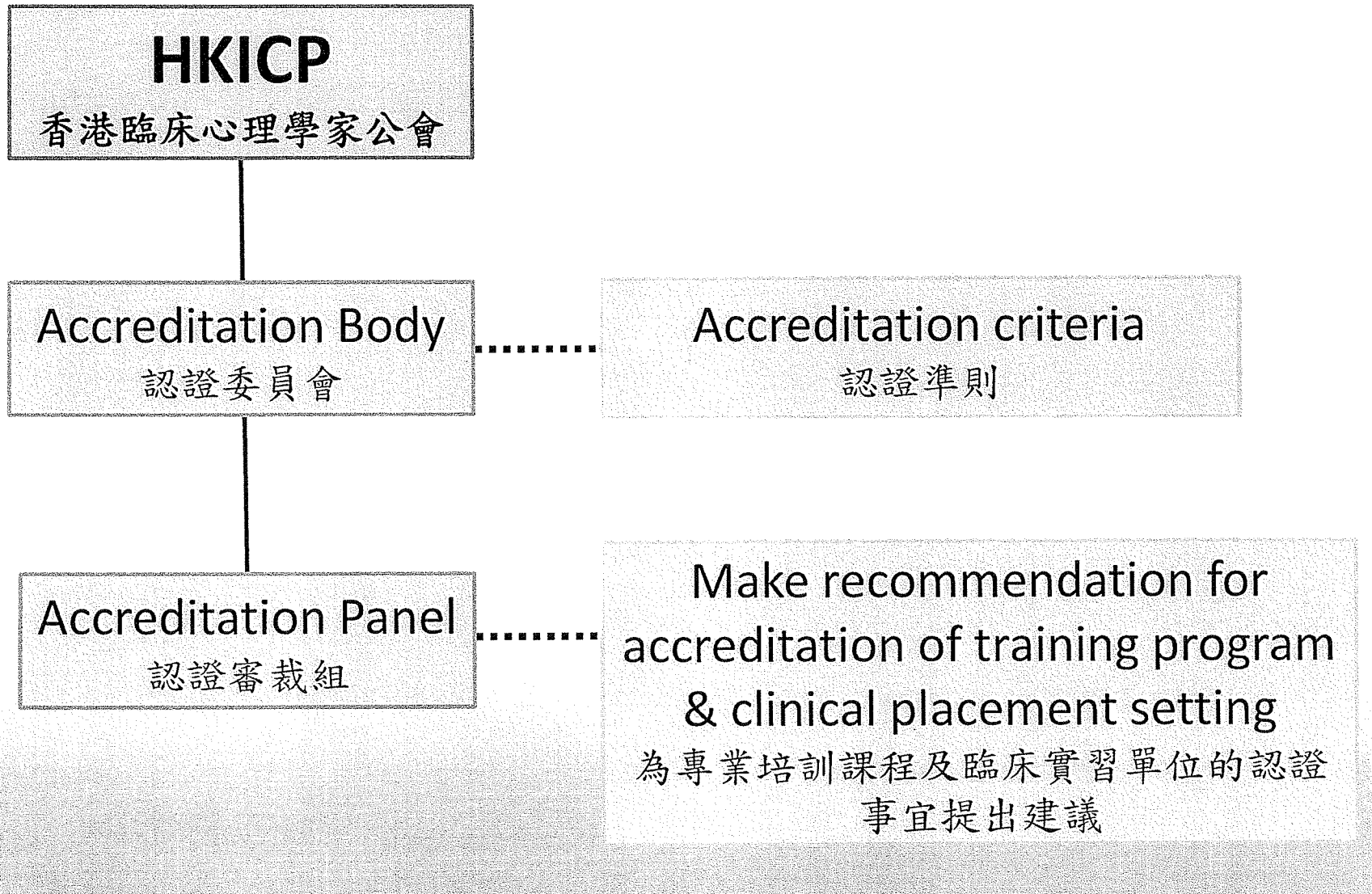
2. Registration criteria 註冊準則

a. Long-term arrangement 長遠安排

b. Transitional arrangement 過渡性安排

I. Accredited Training

認證培訓



Principles

原則

1. Protection of public 保障公眾福祉

- Ensure appropriate & adequate professional competence to guard the well-being and safety of service users (people in vulnerable conditions)
確保臨床心理學家具備足夠及合適的專業能力，以保障服務使用者的心理健康及安全

- Ensure standard of basic training with broad clinical exposure for providing suitable services to various types of service users

確保基本培訓標準能涵蓋充足而廣泛的臨床訓練，為不同的群組提供適切的服務

Principles

原則

2. Upholding of professional training standards in HK 維護香港的專業培訓標準

- Foundation of CP training in HK (CUHK & HKU) since 1971
以香港大學和香港中文大學臨床心理學課程為基礎（課程始於1971年）
- Criteria for accredited clinical placement settings & recognized training programmes applied by the DCP-HKPS since 2008
以DCP-HKPS於2008年制定有關認可臨床實習單位及認可課程的準則為依據
- Longstanding referencing to criteria of accredited training standards of well-established overseas bodies
參考國際廣泛採納的專業標準，包括英、美、澳、加專業機構的認證準則
 - Health & Care Professions Council (UK)
 - American Psychological Association (USA)
 - Canadian Psychological Association (CA)
 - Australian Psychology Accreditation Council (AUS)

Upholding of Basic Professional Training Standards

維護基本的專業培訓標準

Academic 學術

Years of Study 修讀年期

Bachelor in Psych + Master in CP ≥ 6

Bachelor in Psych + Doctoral in CP ≥ 7

心理學學士 + 臨床心理學碩士 ≥ 6

心理學學士 + 臨床心理學博士 ≥ 7

Clinical Training 臨床訓練

Quantity & Quality 質與量

On-site supervision with qualified CP supervisors of not less than 220 days

由合資格的臨床心理學家作不少於
220日的現場督導

Mode & Coverage 修讀模式及範圍

Face-to-face teaching 面對面教學

Core subjects 必修科目

Broad Coverage

涵蓋廣泛的培訓範圍

Adult 成人

Child & Adolescent 兒童及青少年

Medical / Rehab 醫療/復康

Resources 學習資源

Adequate staffing & physical requirements in a well-established

Department of Psychology

課程開設於具合適師資及設備之
心理學系部門

Competency-based 能力為本

Robust mechanism for assessing core competences

具健全機制以評估核心專業能力

Scope of Accreditation

認證範圍

- **Local postgraduate training programmes in clinical psychology**

本地臨床心理學研究生課程，包括：

- master's degree programme

臨床心理學碩士課程

- doctoral degree programme (PsyD, DPsy, Ph.D.)

臨床心理學博士課程（心理學博士、哲學博士）

- **Local placement settings** with qualified supervisors providing on-site supervision of clinical practice for clinical psychology trainees

本地臨床實習機構/單位—具合資格的臨床心理學家為現場督導

References

參考資料

- Division of Clinical Psychology, Hong Kong Psychological Society (2016). Guidelines for Recognition of Clinical Psychology Training Programme.

https://hkps-dcp.org.hk/images/downloads/recognition/Guidelines_for_Recognition_of_CP_program.pdf.pdf

- Division of Clinical Psychology, Hong Kong Psychological Society (2016). Guidelines for Accreditation of Clinical Placement Setting for Clinical Psychology Training

https://hkps-dcp.org.hk/images/downloads/accredited_placement/Guidelines_for_Accreditation_of_CP_placement.pdf

Open Consultation – Phase II

公開諮詢 第二階段
(25.5.18 - 29.6.18)

In the 2nd phase, the following issues regarding HKICP, the future Accredited Professional Body for CP, are for consultation:

就將來獲認可的臨床心理學專業團體HKICP，第二階段公開諮詢將包括以下各項目：

1. Training standards 培訓標準

2. Registration criteria 註冊準則

a. Long-term arrangement 長遠安排

b. Transitional arrangement 過渡性安排

Basis

基礎

1. Reference to the local & international well-established registration standards adopted by health professionals

參考本港及國際廣泛採納的醫療衛生專業註冊標準

2. A standard-based proposal for accrediting clinical psychologists in Hong Kong as the objective

確立以專業標準為本的認可註冊計劃

Principle 原則

1. Protection of public 保障公眾福祉

- Appropriate & adequate professional competence to guard the well-being and safety of service users (people in vulnerable conditions)
確保臨床心理學家具備足夠及合適的專業能力，以保障服務使用者的心理健康及安全

2. Upholding of basic professional standards in HK

維護香港的專業培訓標準

- Foundation of CP training in HK (CUHK & HKU)
以香港大學和香港中文大學臨床心理學課程為基礎
- Longstanding referencing to criteria of accredited training standards of well-established overseas bodies
參考國際廣泛採納的專業標準，包括英、美、澳、加專業機構的認證準則
 - Health & Care Professions Council (UK)
 - American Psychological Association (USA)
 - Canadian Psychological Association (CA)
 - Australian Psychology Accreditation Council (AUS)

3. Fair access & inclusive 公平及具包容性的註冊機會

- Mechanism & pathways to attain registered status
具備達至認可註冊資格的機制及途徑

Mechanisms 機制

1. Criteria for differentiation of training/qualification

具備能夠識別訓練水平/資格的準則

2. Long-term arrangement

長遠安排

3. Transitional arrangement for candidate with qualification not deemed acceptable to have direct access to AR under long-term arrangement

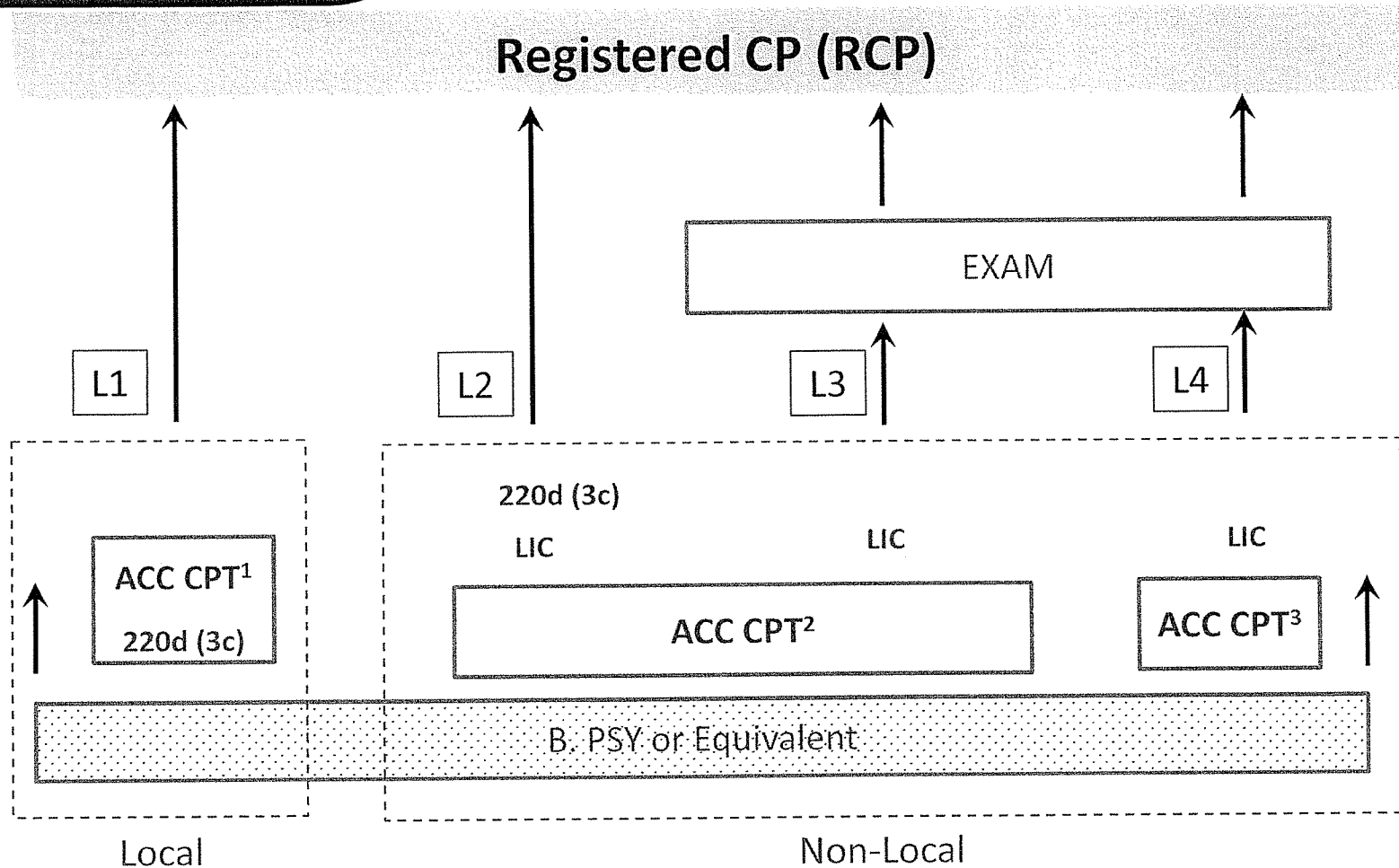
過渡性安排，讓未直接符合註冊標準的申請人能夠參與註冊計劃

- Grandparenting clause
「祖父條款」 以一定的執業資歷通過註冊
- Process & requirement for becoming a registered CP
透過不同途徑以達至註冊要求

Ref: Registration scheme for CMP, OPT, PT & OT

參考：本港執業中醫師、視光師、物理治療師和職業治療師之註冊計劃

Long-term arrangement



B. Psy: Bachelor degree major in Psychology

ACC CPT¹: accredited CP training in HK

ACC CPT²: accredited CP training in UK, CA, USA or AUS

ACC CPT³: accredited CP training by government bodies other than countries of ACC CPT² e.g., NZ

220d (3c): 220-day clinical placement with at least 44-day in each of the 3 core populations (i.e., Adult Psy, Child Psy, Medical/Rehab)

LIC: License issued for practicing CP by the local government body of the country where CP degree is conferred

- Candidates with other overseas qualifications will be considered on a case-by-case basis

Long-term Arrangement

Pathway L1 for ACC CPT¹: Direct access to RCP status for candidate with Accredited CP training in HK

Pathway L2 for ACC CPT²: Direct access to RCP status for candidate with (i) Accredited CP Training in UK^a, USA^b, CA^c, or AUS^d and (ii) adequate clinical placement and Licence to practice in their respective countries where the degree is conferred.

ACC CPT²: A Master's or Doctoral Degree in Clinical Psychology accredited by the following bodies:

- ^a Health & Care Professions Council (UK)
- ^b American Psychological Association (USA)
- ^c Canadian Psychological Association (CA)
- ^d Australian Psychology Accreditation Council (AUS)

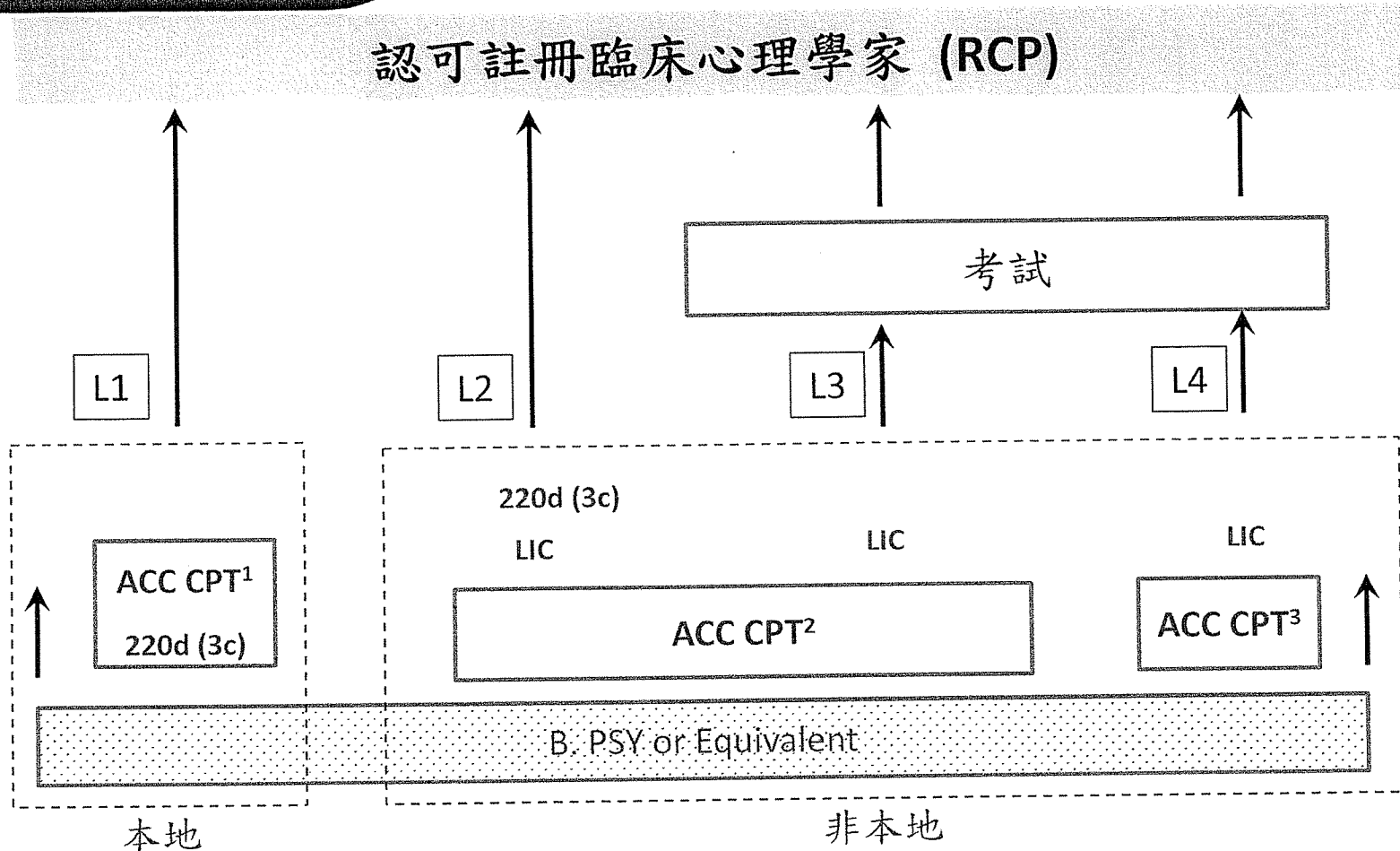
Pathway L3 for ACC CPT²: Access to RCP status through Fulfillment of the Registration Examination for candidate with (i) ACC CPT² and (ii) Licence to practice in their respective countries where the degree is conferred, but have inadequate clinical placement/training.

Pathway L4 for ACC CPT³: Access to RCP status through Fulfillment of the Registration Examination for candidate with (i) CP training accredited by government bodies (other than countries of ACC CPT²) and (ii) Licence to practice in their respective countries where the degree is conferred.

Remarks:

- Candidates with other overseas qualifications will be considered on a case-by-case basis
- 2-year supervised practice as CE requirement for candidate w/o post-qualification practice experience

長遠安排



B. Psy or Equivalent: 主修心理學學士學位或等同

ACC CPT¹: 香港認可的臨床心理學訓練

ACC CPT²: 英國、美國、加拿大或澳洲當地認可的臨床心理學訓練

ACC CPT³: 英國、美國、加拿大或澳洲以外國家認可的臨床心理學訓練課程

220d (3c): 220天臨床實習，當中包括3個核心範圍（即成人精神病學/心理學、兒童及青少年精神病學/心理學及醫療/復康），並於各範圍最少實習44天

LIC: 頒授臨床心理學學位之大學所屬國家發出的臨床心理學執業許可

• 獲其他非本地訓練資格的申請者，將按情況作個別考慮

長遠安排

途徑 L1 ACC CPT¹: 持香港認可的臨床心理學訓練資歷的申請人能直接成為 RCP

途徑 L2 ACC CPT²: (i)完成英國、美國、加拿大、澳洲當地認可的臨床心理學訓練課程，及 (ii)曾接受足夠的臨床實習並 (iii)持有頒發臨床心理學學位之國家所發出的執業許可，該申請人能直接成為RCP

ACC CPT²: 以下專業團體認可的臨床心理學碩士或博士:

- ^a Health & Care Professions Council (UK)
- ^b American Psychological Association (USA)
- ^c Canadian Psychological Association (CA)
- ^d Australian Psychology Accreditation Council (AUS)

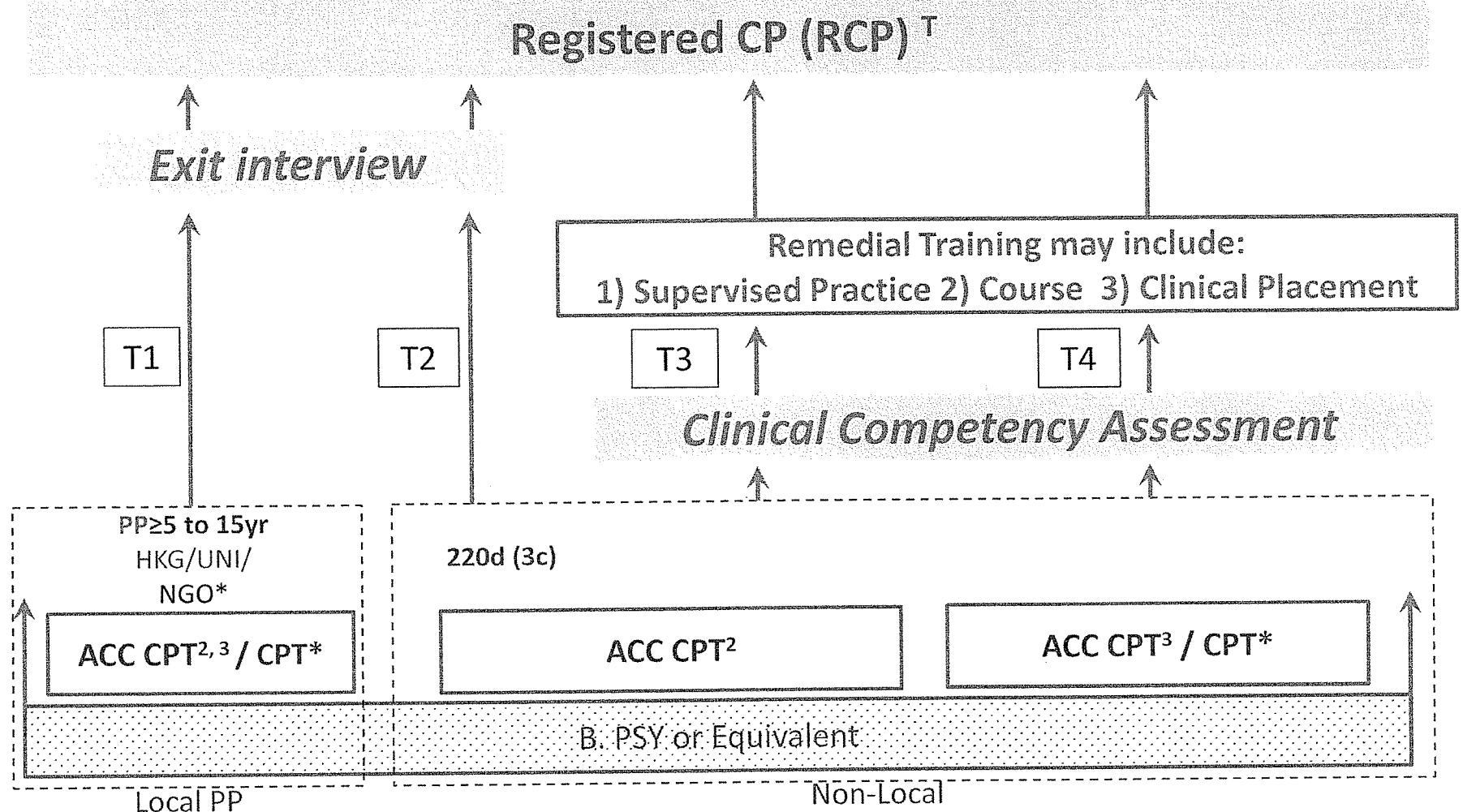
途徑 L3 ACC CPT²: (i) ACC CPT²，及 (ii)持有頒發臨床心理學學位國家之執業許可，而欠缺足夠臨床實習的申請人可透過註冊考試成為RCP

途徑 L4 ACC CPT³: (i)完成英國、美國、加拿大、澳洲以外國家認可的臨床心理學訓練課程，及 (ii)持有頒發臨床心理學學位國家之執業許可的申請人，可通過註冊考試成為RCP

註：

- 持非本地資歷的申請人將按情況作個別考慮
- 獲取專業資格後，以沒有執業經驗的申請人須接受臨床督導作為持續進修(最長為期2年)

Transitional arrangement for candidate with qualification not deemed acceptable to have direct access to AR (L1 or L2) under long-term arrangement



B. Psy: Bachelor degree major in Psychology

ACC CPT^{2,3}: these include accredited CP training with Master or above level in AUS or NZ, or Doctoral level in UK, CA or USA, but with (i) inadequate clinical training, and (ii) without Licence to practice in their respective countries where the degree is conferred

CPT*: this include non-accredited CP training with Master or above level in AUS or NZ, or Doctoral level in UK, CA or USA with (i) the degree does not fully meet the requirements on mode of study, course content, clinical placement & dissertation, and (ii) inadequate clinical training, and (iii) without Licence to practice in their respective countries where the degree is conferred

220d (3c): 220-day placement with at least 44-day in each of the 3 core populations (i.e., Adult Psy, Child Psy, Medical/Rehab)

NGO*: subvented NGOs or other established NGOs to be assessed on a case-by-case basis

PP: Proof of practice (clinical & administrative) for at least 5 to 15 years at the time point where AR for CP opens for application

Clinical Competency Assessment: Assessment for prescription/waiving of remedial training

Supervised Practice: maximum 2 years

Course: Remedial training course (part-time module-base post-graduate diploma)

Clinical Placement: Clinical placement (44 days per unit)

Registered CP (RCP)ᵀ: subject to conditions determined on a case-by-case basis – 1) remedial training on test use, & 2) monitoring of clinical competency & good standing for a maximum of 2 years

Transitional Arrangement

Pathway T1 for ACC CPT^{2,3} & CPT* (Exit interview applies) : Grandfathering Clause based on **Proof of practice** (clinical & administrative) for at least 5 to 15 years in recognised work settings at the time point where AR for CP opens for application for candidate with one of the following qualifications:

1. **ACC CPT^{2,3}**: these include **accredited** CP training with Master or above level in AUS or NZ, or Doctoral level in UK, CA or USA, but with (i) inadequate clinical training, and (ii) without Licence to practice in their respective countries where the degree is conferred
2. **CPT***: this include **non-accredited** CP training with Master or above level in AUS or NZ, or Doctoral level in UK, CA or USA with (i) the degree does not fully meet the requirements on mode of study, course content, clinical placement & dissertation, and (ii) inadequate clinical training, and (iii) without Licence to practice in their respective countries where the degree is conferred

Pathway T2 for ACC CPT² (Exit interview applies): Grandfathering Clause based on (i) **ACC CPT²** and (ii) with adequate clinical training, but without Licence to practice in their respective countries where the degree is conferred

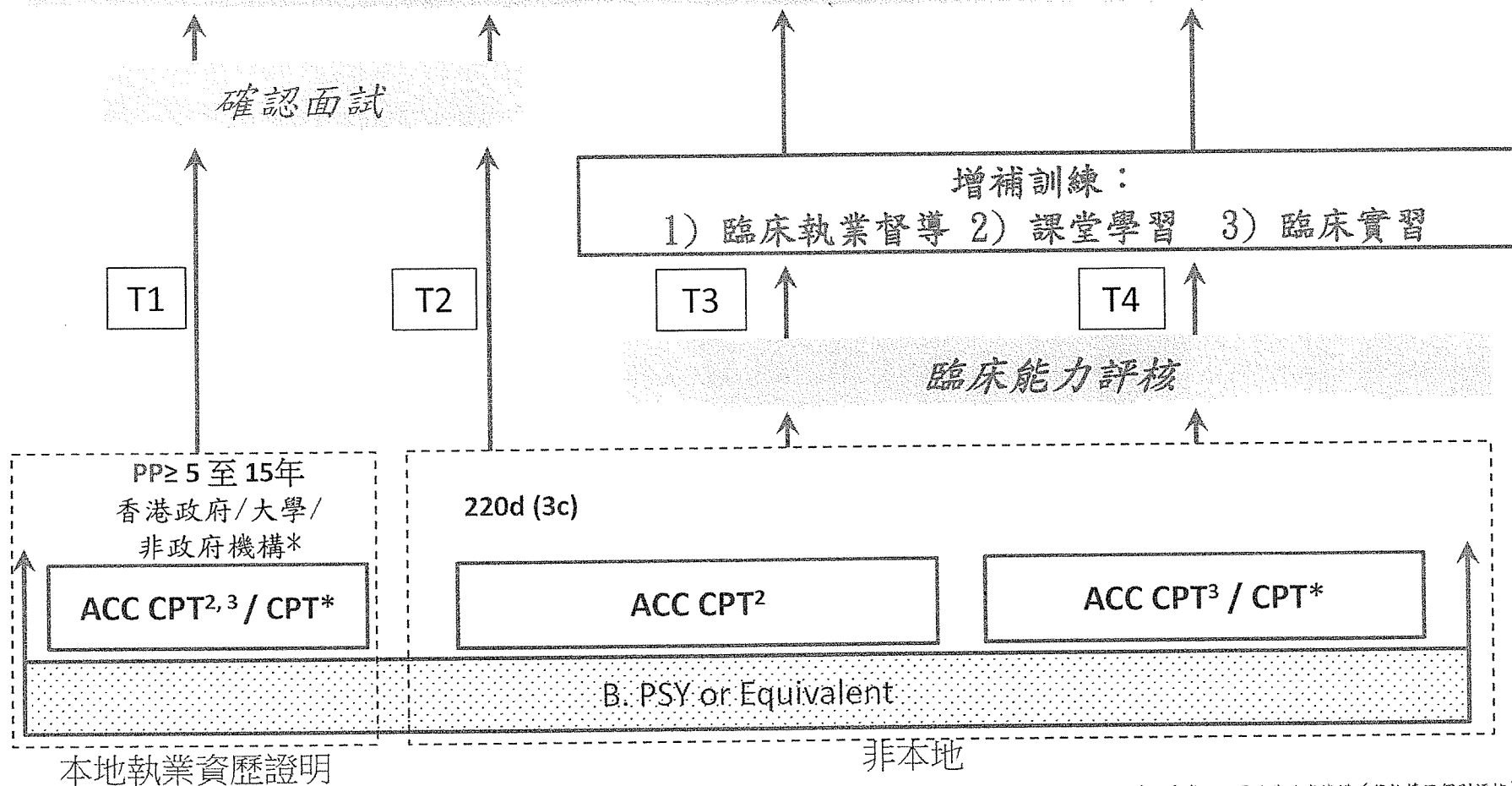
Pathway T3 for ACC CPT²: Access to RCP status for applicant with **ACC CPT²** but with (i) inadequate clinical training, and (ii) without Licence to practice in their respective countries where the degree is conferred. Prescription/waiving of remedial training will be determined based on the Clinical Competency Assessment

Pathway T4 for ACC CPT³ & CPT*: Access to RCP status for applicant with **ACC CPT³ & CPT***. Prescription/waiving of remedial training will be determined based on the Clinical Competency Assessment

Access to RCP^T via transitional arrangement is subject to conditions determined on a case-by-case basis: 1) remedial training for test use, and 2) monitoring of clinical competency, supervised practice & good standing for a maximum of 2 years

為未能直接通過長遠安排 (L1 或 L2途徑) 註冊的申請人而設
之過渡性安排

認可註冊臨床心理學家 (RCP) ^T



B. Psy or Equivalent: 主修心理學學士學位或等同

ACC CPT^{2,3}: 包括於澳洲或紐西蘭碩士或以上，或於英國、美國或加拿大博士學位的認可臨床心理學課程但(i)缺乏足夠臨床訓練，及(ii)未持有頒發臨床心理學學位國家的執業許可的申請人

CPT*: 包括於澳洲或紐西蘭碩士或以上，或於英國、美國或加拿大博士學位的非認可臨床心理學課程而(i)其課程未完全符合相關的修讀模式、課程內容、臨床實習及論文等條件，及(ii)缺乏足夠臨床訓練，及(iii)未持有頒發臨床心理學學位國家的執業許可的申請人

220d (3c): 220天臨床實習，當中包括3個核心範圍(即成人精神病學/心理學、兒童及青少年精神病學/心理學及醫療/復康)，並於各範圍最少實習44天

非政府機構*: 提供政府津貼服務的非政府機構；或其他受廣泛認同的非政府機構(將按情況個別評核)

PP: 執業資歷證明(臨床及行政經驗)；於是次註冊申請開放時，已達最少5至15年的執業經驗

臨床能力評核: 評核申請人所需的增補訓練

臨床執業督導: 上限2年

課堂學習: 增補課程為兼讀制深造文憑課程

臨床實習: 臨床實習(每實習單位44天)

認可註冊臨床心理學家(RCP)^T: 以下有關事宜會按個別個案情況作考慮 - 1)需透過增補課程獲得評估工具的使用資格，及 2)監管其臨床能力，臨床執業督導，及良好執業記錄，為期最多兩年

過渡性安排

途徑 **T1 ACC CPT^{2,3} / CPT*** (須作確認面試)：祖父條款適用於具備認可機構最少5至15年執業的資歷證明，及符合以下條件的申請人：

1. **ACC CPT^{2,3}**: 包括於澳洲或紐西蘭碩士或以上，或於英國、美國或加拿大博士學位的認可臨床心理學課程但(i)缺乏足夠臨床訓練，及(ii)未持有頒發臨床心理學學位國家的執業許可的申請人
2. **CPT***: 包括於澳洲或紐西蘭碩士或以上，或於英國、美國或加拿大博士學位的非認可臨床心理學課程而(i)其課程未完全符合相關的修讀模式、課程內容、臨床實習及論文等條件，及(ii)缺乏足夠臨床訓練，及(iii)未持有頒發臨床心理學學位國家的執業許可的申請人

途徑 **T2 ACC CPT²** (須作確認面試)：持(i) **ACC CPT²** 及 (ii) 完成足夠臨床訓練，而未持有頒發臨床心理學學位國家的執業許可的申請人，可透過「祖父條款」註冊

途徑 **T3 ACC CPT²**：對象為 **ACC CPT²** 而(i)缺乏足夠臨床訓練，及(ii)未持有頒發臨床心理學學位國家的執業許可的申請人。申請人所需的增補訓練會根據臨床能力評核結果而定。

途徑 **T4 ACC CPT³ & CPT***：對象為 **ACC CPT³ & CPT*** 的申請人。申請人所需的增補訓練會根據臨床能力評核結果而定。

透過過渡性安排成為 **RCPT^T** 的申請人會按個別情況及需要決定以下所須：1) 透過增補課程獲得評估工具的使用資格；2) 接受為期最多兩年的臨床能力監管、臨床執業督導，及確保良好執業記錄



Welcome Questions & Feedbacks
歡迎提問及意見

Accredited Register (AR) Scheme for Clinical Psychologists

Open Consultation (II) Open Forum

Date: 25 May 2018 (Friday)

Time: 7:00 pm to 8:30 pm

**Venue: Lecture Theatre, M/F, Hospital Authority Building, 147B
Argyle Street, Kln**

臨床心理學家認可醫療專業註冊計劃 公開諮詢論壇 (第二階段)

日期：2018年5月25日

時間：晚上7時至8時30分

地點：九龍亞皆老街147B醫院管理局大樓M/F演講廳

Please come and give us feedback

Enrolment is free of charge & on first-come-first-serve basis

誠邀您的參與！

免費報名，位置先到先得。

**We also welcome written feedback on the
above issues and documents via email at:**

歡迎以電郵提供書面意見：

dcp@hkps.org.hk

Period of written feedback collection

26th May 2018 to 29th June 2018

書面意見收集日期為

由2018年5月26 日至2018年6月29 日

You may also provide feedback on the above issues and documents by completing a survey

閣下亦可瀏覽以下網頁填寫問卷調查

<https://goo.gl/forms/xuch5w8ZmKR6Zc802>

Survey period

26th May 2018 to 29th June 2018

問卷調查

2018年5月26 日至2018年6月29 日



Thank you
多謝您的參與