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LABOUR AND WELFARE BUREAU
GOVERNMENT SECRETARIAT

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28 December 2017

Miss Betty MA
Clerk to Panel on Manpower
Legislative Council
Legislative Council Complex
1 Legislative Council Road
Central, Hong Kong

Dear Miss MA,

List of follow-up actions of the Panel on Manpower

Members of the Panel on Manpower requested the Government to provide the following information at the meetings as listed below:

Meeting on 17 October 2017

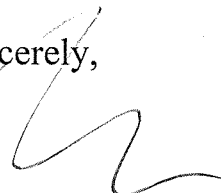
The number of meetings held by the Manpower Development Committee under the Labour and Welfare Bureau in the past years, and its on-going study on manpower requirements as well as recommendations on specific measures to be taken to address the manpower requirements in various trades and industries; and

Meeting on 21 November 2017

The number of inspections conducted by the Office of Continuing Education Fund (CEF) and the Hong Kong Council for Accreditation of Academic and Vocational Qualifications on CEF course providers and the number of cases of non-compliance found during the inspections in the past years.

The relevant information is provided at Annex for Members' reference.

Yours sincerely,

A handwritten signature in black ink, appearing to be 'Daniel Fong', written in a cursive style.

(Daniel FONG)
for Secretary for Labour and Welfare

**Information requested by Members at the meetings of Panel on Manpower
on 17 October 2017 and 21 November 2017**

Meeting on 17 October 2017

Manpower Development Committee

Established in 2002, the Manpower Development Committee (MDC) is a non-statutory advisory body which advises the Government on the manpower needs of Hong Kong and related policies on human resources development to meet these needs, vocational training and retraining, post-secondary and continuing education, as well as qualifications framework and quality assurance framework, etc. A total of nine MDC meetings were held in the past five years (i.e. 2013-2017), mainly to build around the Committee's primary task to plan for and oversee the Manpower Projection conducted currently every five years. The major scope of discussions of the MDC included -

(a) Manpower Projection (MP)

Currently, the Government conducted the territory-wide MP every five years to assess the broad trends of Hong Kong's future manpower supply and requirements at the macro level in the medium term, as well as the potential manpower imbalances of the overall economy and at different education levels. Manpower requirement projections are analysed by education levels, economic sectors and occupation groups. The findings provide relevant bureaux/departments and the stakeholders of commerce and industry sector, professional bodies, academia, etc. with statistical and other useful reference. Bureaux/departments will use the MP result in the formulation and reviews of manpower-related policies.

(b) Hong Kong Qualifications Framework (HKQF)

The HKQF provides a platform covering academic, vocational, professional and continuing education sectors to encourage and facilitate lifelong learning, with a view to enhancing the capability and competitiveness of the workforce. The MDC received regular update of development of the HKQF, and provided comments on further enhancing the implementation and promotion of the HKQF to the Government.

(c) Other topics on related policies on human resources development

The MDC's terms of reference include other topics relating to human resources development, e.g. vocational and professional education, the strategies and initiatives under the population policy and the Continuing Education Fund, etc.

Meeting on 21 November 2017

Continuing Education Fund

The consolidated statistics on the compliance inspections conducted by the Office of Continuing Education Fund (CEF) of the Working Family and Student Financial Assistance Agency and the Hong Kong Council for Accreditation of Academic and Vocational Qualifications (HKCAAVQ), as well as the warnings issued against non-compliance cases with CEF terms and conditions are detailed as follows for Members' reference -

Continuing Education Fund (CEF)
Numbers of Inspections and Non-compliance Cases

	2012-13	2013-14	2014-15	2015-16	2016-17	2017-18 (Up to end October 2017)
Total number of inspections*	332	339	319	337	338	210
Number of non-compliance cases with CEF Terms and Conditions#	55	71	44	61	43	23

* Sum of the numbers of inspections conducted by Office of CEF and HKCAAVQ.

These non-compliance cases were not serious in nature (for example, improper record keeping and miscalculation of marks). Office of CEF has issued warning letters to the course providers concerned. None of the cases required course deregistration or referral to law enforcement agencies for formal investigation.