

**Panel on Public Service**

**List of Follow-up Actions**

(position as at 9 October 2017)

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
<p>1. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile</p>	<p>15.5.2017</p>	<p>The Administration was requested to provide the following information:</p> <ul style="list-style-type: none"> <li>(a) the average time taken for civil servants in the upper, middle and lower salary bands respectively to get promoted to the next higher rank;</li> <li>(b) the wastage figure of non-civil service contract ("NCSC") staff, and the number of NCSC staff who were recruited as civil servants for the past two years; and</li> <li>(c) a breakdown by bureaux/departments ("B/Ds") and by work types the number of applications received by B/Ds and the number of staff employed under the Post-retirement Service Contract Scheme.</li> </ul>	<p>The Administration's response was issued vide LC Paper No. CB(4)1469/16-17(01) on 26 July 2017.</p>

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
2. Employment of ethnic minorities in the civil service	15.5.2017	The Administration was requested to provide information regarding the salaries and benefits for interpreters proficient in ethnic minority languages engaged by individual government departments.	The Administration's response was issued vide LC Paper No. CB(4)1469/16-17(01) on 26 July 2017.
3. Employment of persons with disabilities in the civil service	19.6.2017	The Administration was requested to provide details of the plan to expand the Internship Scheme for Students with Disabilities, and to promote the scheme to non-government organizations and private enterprises.	The Administration's response was issued vide LC Paper No. CB(4)1504/16-17(01) on 8 August 2017.
4. Updated overview of post-service outside work by directorate civil servants	17.7.2017	<p>The Administration was requested to provide the following information:</p> <ul style="list-style-type: none"> <li>(a) a breakdown of the directorate civil servants who applied for post-service outside work from 2012 to 2016 by rank;</li> <li>(b) the number of applications between 2012 and 2016 from officers who left the service on grounds other than retirement; and</li> <li>(c) measures to further enhance the transparency of the vetting and approval process of the post-service outside work applications from directorate civil</li> </ul>	The Administration's response was issued vide LC Paper No. CB(4)1493/16-17(01) on 3 August 2017.

<b>Subject</b>	<b>Date of meeting</b>	<b>Follow-up actions required</b>	<b>Administration's response</b>
		servants.	
5. Managing work-related stress in the civil service	17.7.2017	The Administration was requested to provide the annual number of Administrative Officer grade staff and Executive Officer grade staff respectively who have resigned for the past five years.	The Administration's response was issued vide LC Paper No. CB(4)1493/16-17(01) on 3 August 2017.

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