

Panel on Public Service

List of outstanding items for discussion

(Position as at 13 November 2017)

**Proposed timing
for discussion**

1. The Civil Service Outstanding Service Award and other commendation schemes for civil servants

The Administration proposes to brief members on the Civil Service Outstanding Service Award and other commendation schemes for civil servants.

December 2017

2. Grade Structure Review for Marine Officer and Surveyor of Ships grades

The Administration proposes to brief members on the recommendations of the Standing Commission on Civil Service Salaries and Conditions of Service on the Grade Structure Review for the Marine Officer and Surveyor of Ships grades.

December 2017

3. Non-civil service contract staff

The Administration proposes to brief members on the employment of non-civil service contract staff within the Government.

1st Quarter 2018

At the Panel meeting on 12 October 2017, Hon HO Kai-ming proposed to discuss the retirement age of non-civil service contract staff at a future meeting as most of their employment contracts were not renewed after they had reached 60 years of age.

4. Use of agency workers

The Administration proposes to brief members on the use of agency workers.

1st Quarter 2018

**Proposed timing
for discussion**

5. Update on extension of the service of civil servants

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants.

1st Quarter 2018

At the Panel meeting on 12 October 2017, Dr Hon Elizabeth QUAT proposed to discuss the issue of allowing disciplined services officers joining the Government before 1 June 2000 to choose to retire at 60 at a future meeting.

6. Civil service-related matters featured in the 2018-19 Budget

The Administration proposes to brief members on the civil service-related matters featured in the 2018-19 Budget Speech.

1st Quarter 2018

7. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants

The Administration proposes to provide members with the latest overview on the medical and dental benefits for civil servants, pensioners and eligible dependants.

1st Quarter 2018

8. Implementation of Five-day Week in the Government

The Administration proposes to update the Panel on the implementation of five-day week in the Government.

April – July
2018

9. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile.

April – July
2018

10. Employment of ethnic minorities in the civil service

The Administration proposes to brief members on the employment of ethnic minorities in the civil service.

April – July
2018

**Proposed timing
for discussion**

11. 2018-2019 Civil Service Pay Adjustment

The Administration proposes to brief members on the civil service pay adjustment for 2018-2019.

April – July
2018

12. Employment of persons with disabilities in the civil service

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

April – July
2018

13. An overview of training and development for civil servants

The Administration proposes to brief members on the provision of training and development for civil servants by the Civil Service Bureau ("CSB").

To be confirmed

At the Panel meeting on 12 October 2017, Dr Hon Elizabeth QUAT proposed to discuss the provision of training for civil servants to promote the use of innovation and technology in their work at a future meeting.

14. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

15. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department ("FSD")

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in FSD (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

To be confirmed

**Proposed timing
for discussion**

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

Hon LAM Cheuk-ting wrote to the Panel on 4 May 2017 requesting that this item should be discussed as early as possible.

The Administration has provided an information note on the issue to the Panel (LC Paper No. CB(4)1506/16-17(01) was issued to members on 8 August 2017).

16. Application of the findings of the Pay Level Survey to Government-funded public bodies

Hon LEE Cheuk-yan wrote to the Panel Chairman on 23 October 2015 requesting that the Panel should hold an urgent meeting to discuss the application of the findings of the Pay Level Survey to Government-funded public bodies.

See Note

CSB has advised that these public bodies are outside its policy purview and suggested that, as the remuneration and subvention policies for individual subvented organizations may be different, it may be more appropriate for the respective subject Panels of the Legislative Council to follow them up.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

Given Dr Hon Pierre Chan's concern, the Administration suggests that this item be referred to the relevant Panel, e.g. Panel on Health Services on matters relating to the Hospital Authority, for discussion.

***Note:* The Secretariat proposes to delete this item from the list.**

**Proposed timing
for discussion**

17. Grade structure review of disciplined services

At the meeting on 18 October 2016, Hon Jeremy TAM proposed to discuss the remuneration of fire personnel at a future meeting as their remuneration were lower than those of the police.

To be confirmed

Dr Hon CHIANG Lai-wan wrote to the Panel Chairman on 10 October 2017 requesting that the Panel should discuss the grade structure review of disciplined services at a future meeting as the Administration had not conducted any such review since 2008.

At the meeting on 12 October 2017, Dr Hon Elizabeth QUAT and Hon Mrs Regina IP supported that a grade structure review of disciplined services, in particular a review of the grades in FSD, should be discussed by the Panel as some staff members of FSD had been calling for an independent review of their grade structure and there had been request for the Administration to upgrade FSD to an emergency service which was better remunerated.

18. Enactment of legislation to prohibit acts of insulting public officers

Dr Hon CHIANG Lai-wan and Dr Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting that the Panel should discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

At the Panel meeting on 15 May 2017, Dr Hon CHIANG Lai-wan proposed to discuss this issue at a future meeting.

19. Review of the structure of pilot grade and operations inspector post, and the rank of the Controller of the Government Flying Service

At the Panel meeting on 12 October 2017, Hon Jeremy TAM proposed to discuss at a future meeting the review of the structure of pilot grade in the Government Flying

To be confirmed

**Proposed timing
for discussion**

Service and operations inspector post in the Civil Aviation Department which both required post-holders to possess professional pilot licences. He was concerned about the recruitment and retention problems for these grades/posts given their small establishment.

At the same Panel meeting, Hon Jeremy TAM also expressed concern that the rank of the Controller of the Government Flying Service was lower than the rank of the commissioners/directors of other disciplined services and proposed to discuss this issue at a future meeting.

20. Issues relating to the lifeguards of the Leisure and Cultural Services Department ("LCSD")

Hon HO Kai-ming wrote a letter to the Panel Chairman on 22 September 2017 expressing concerns relating to the lifeguards of LCSD, including grade structure review, manpower situation of lifeguards and feasibility of LCSD establishing a training school for lifeguards and appointing a Medical Director.

To be confirmed