

**Panel on Public Service**

**List of outstanding items for discussion**

(Position as at 8 January 2018)

**Proposed timing  
for discussion**

**1. Update on extension of the service of civil servants**

The Administration proposes to update members on the progress of the implementation of the initiatives for extending the service of civil servants.

February 2018

At the Panel meeting on 12 October 2017, Dr Hon Elizabeth QUAT proposed to discuss the issue of allowing disciplined services officers joining the Government before 1 June 2000 to choose to retire at 60 at a future meeting.

**2. Employment of ethnic minorities in the civil service**

The Administration proposes to brief members on the employment of ethnic minorities in the civil service.

February 2018

**3. Civil service-related matters featured in the 2018-19 Budget**

The Administration proposes to brief members on the civil service-related matters featured in the 2018-19 Budget Speech.

1<sup>st</sup> Quarter 2018

**4. An overview of medical and dental benefits for civil servants, pensioners and eligible dependants**

The Administration proposes to provide members with the latest overview on the medical and dental benefits for civil servants, pensioners and eligible dependants.

1<sup>st</sup> Quarter 2018

At the Panel meeting on 20 November 2017, Dr Hon CHIANG Lai-wan proposed that members should also be briefed on the progress of providing traditional Chinese medicine service for civil service eligible persons under this item.

**Proposed timing  
for discussion**

**5. Implementation of Five-day Week in the Government**

The Administration proposes to update the Panel on the implementation of five-day week in the Government.

April – July  
2018

**6. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile**

The Administration proposes to brief members on the civil service establishment, strength, retirement, resignation, age profile and gender profile.

April – July  
2018

**7. 2018-2019 Civil Service Pay Adjustment**

The Administration proposes to brief members on the civil service pay adjustment for 2018-2019.

April – July  
2018

**8. Employment of persons with disabilities in the civil service**

The Administration proposes to update members on the employment of persons with disabilities in the civil service.

April – July  
2018

**9. An overview of training and development for civil servants**

The Administration proposes to brief members on the provision of training and development for civil servants by the Civil Service Bureau ("CSB").

To be confirmed

At the Panel meeting on 12 October 2017, Dr Hon Elizabeth QUAT proposed to discuss the provision of training for civil servants to promote the use of innovation and technology in their work at a future meeting.

**10. Proposed amendments to subsidiary legislation on discipline made under Disciplined Services Ordinances**

The Administration proposes to update members on the proposed amendments to the subsidiary legislation on discipline made under Disciplined Services Ordinances.

To be confirmed

**Proposed timing  
for discussion**

**11. Meal break arrangement for the Ambulanceman Grade in the Fire Services Department ("FSD")**

In response to a submission dated 7 May 2014 from the Hong Kong Fire Services Department Ambulancemen's Union requesting the Panel to discuss the meal break arrangement for the Ambulanceman Grade in FSD (LC Paper No. CB(4)654/13-14), the Panel agreed at its meeting held on 19 May 2014 to discuss the issue at a future meeting.

To be confirmed

The Administration's response on the issue raised in the submission (LC Paper No. CB(4)775/13-14) dated 4 June 2014 was issued to members on 6 June 2014.

At the Panel meeting on 18 October 2016, Dr Hon Pierre CHAN proposed that this item should be discussed as early as possible.

Hon LAM Cheuk-ting wrote to the Panel on 4 May 2017 requesting that this item should be discussed as early as possible.

The Administration has provided an information note on the issue to the Panel (LC Paper No. CB(4)1506/16-17(01) was issued to members on 8 August 2017).

**12. Grade structure review of disciplined services**

At the meeting on 18 October 2016, Hon Jeremy TAM proposed to discuss the remuneration of fire personnel at a future meeting as their remuneration were lower than those of the police.

To be confirmed

Dr Hon CHIANG Lai-wan wrote to the Panel Chairman on 10 October 2017 requesting that the Panel should discuss the grade structure review of disciplined services at a future meeting as the Administration had not conducted any such review since 2008.

The Administration's response on the issue raised in Dr CHIANG's letter was issued to members on 7 December 2017 (LC Paper No. CB(4)344/17-18(01)).

**Proposed timing  
for discussion**

At the meeting on 12 October 2017, Dr Hon Elizabeth QUAT and Hon Mrs Regina IP supported that a grade structure review of disciplined services, in particular a review of the grades in FSD, should be discussed by the Panel as some staff members of FSD had been calling for an independent review of their grade structure and there had been request for the Administration to upgrade FSD to an emergency service which was better remunerated.

Hon Charles Peter MOK and Hon SHIU Ka-chun wrote to the Panel Chairman on 6 December 2017 requesting the Panel to discuss the alignment of the pay frameworks of all disciplined services departments with that of the Hong Kong Police Force.

The Administration's response on the issue raised in the joint letter was issued to members on 28 December 2017 (LC Paper No. CB(4)416/17-18(01)).

**13. Enactment of legislation to prohibit acts of insulting public officers**

Dr Hon CHIANG Lai-wan and Dr Hon Elizabeth QUAT wrote a joint letter to the Panel Chairman on 21 March 2017 requesting that the Panel should discuss the enactment of dedicated legislation to prohibit acts of insulting public officers as early as possible.

To be confirmed

At the Panel meeting on 15 May 2017, Dr Hon CHIANG Lai-wan proposed to discuss this issue at a future meeting.

**14. Review of the structure of pilot grade and operations inspector post, and the rank of the Controller of the Government Flying Service**

At the Panel meeting on 12 October 2017, Hon Jeremy TAM proposed to discuss at a future meeting the review of the structure of pilot grade in the Government Flying Service and operations inspector post in the Civil Aviation Department which both required post-holders to possess

To be confirmed

**Proposed timing  
for discussion**

professional pilot licences. He was concerned about the recruitment and retention problems for these grades/posts given their small establishment.

At the same Panel meeting, Hon Jeremy TAM also expressed concern that the rank of the Controller of the Government Flying Service was lower than the rank of the commissioners/directors of other disciplined services and proposed to discuss this issue at a future meeting.

**15. Issues relating to the lifeguards of the Leisure and Cultural Services Department ("LCSD")**

Hon HO Kai-ming wrote a letter to the Panel Chairman on 22 September 2017 expressing concerns relating to the lifeguards of LCSD, including grade structure review, manpower situation of lifeguards and feasibility of LCSD establishing a training school for lifeguards and appointing a Medical Director.

To be confirmed

The Administration's response on the issues raised in the letter was issued to members on 17 November 2017 (LC Paper No. CB(4)234/17-18(01)).