

Panel on Public Service

List of Follow-up Actions
(position as at 13 June 2018)

Subject	Date of meeting	Follow-up actions required	Administration's response
1. Non-civil service contract staff	15.1.2018	<p>The Administration was requested to provide the following information as at 30 June 2017:</p> <ul style="list-style-type: none"> (a) a breakdown of full-time non-civil service contract ("NCSC") positions by the duration for which the positions have been created; (b) for those positions which have been created for five years or more in (a) above, a breakdown by reasons for not replacing them by civil service posts; (c) a breakdown of full-time professional NCSC staff undertaking information technology or engineering duties by bureau/department/office; and (d) regarding a net reduction of 75 NCSC staff in the Buildings Department from 30 June 2016 to 30 June 2017, the reasons that led to the reduction, the number and ranks of NCSC positions deleted and created, the number of civil service posts, if any, created and their rank(s), to replace the NCSC positions. 	The Administration's response is awaited.

Subject	Date of meeting	Follow-up actions required	Administration's response
		<p>The Administration was also requested to provide the change in the total number of civil servants, full-time NCSC staff and outsourcing manpower employed/engaged by the Administration since the establishment of the Hong Kong Special Administrative Region.</p>	
<p>2. An overview of the civil service establishment, strength, retirement, resignation, age profile and gender profile</p>	<p>21.5.2018</p>	<p>Further to item (1) above, the Administration was requested to provide the following additional information:</p> <p>(a) the number of civil servants, full-time NCSC staff and outsourcing manpower employed/engaged by the Administration as a percentage of the Hong Kong population; and</p> <p>(b) comparison of the figures in (a) above with nearby cities.</p> <p>The Administration was also requested to provide the number of civil servants as a percentage of the total working population in Hong Kong from 2002-2003 to 2016-2017.</p>	<p>The Administration's response is awaited.</p>