



Our ref. : TD DS/1-70/6/4 (2018) C

Your ref. : CB4/PL/PS

27 April 2018

Clerk to Panel on Public Service
 Legislative Council
 Legislative Council Complex
 1 Legislative Council Road
 Central, Hong Kong
 (Attn: Ms Wendy JAN)

Dear Ms Jan,

Information on Acting Appointments of Transport Officer Grade Staff

I refer to your letter dated 17 April 2018 regarding a letter from Hon Jeremy Tam requesting information about acting appointments in the Transport Officer (TO) grade. The required information are set out below :

1. TOs acting for more than two years as at 20 April 2018

Acting Rank	Establishment	Acting Period		
		More than 2 Years to 3 Years	More than 3 Years to 4 Years	More than 4 Years
Chief Transport Officer	36	2	2	0
Senior Transport Officer	78	8	5	0
Transport Officer I	58	10	1	0

2. Any similar situation in the other departmental grades of the Transport Department (TD)

There are seven departmental grades with promotion ranks in TD and the TO



grade is the only degree grade and the only grade with directorate ranks. It is not uncommon for degree grade members in the civil service to go through acting (for testing officers' suitability for high duties) before promotion.


By direct comparison of the above figures, there is no similar situation in the other six departmental grades. That said, the need for and duration of acting period inevitably vary with grades/rank, depending on different operational circumstances and specific issues faced by individual grades/ranks (e.g. the vacancy position, promotion opportunities for lower ranks, in-rank service and performance of acting officers, etc.). Hence, making direct comparison of figures may not be appropriate.

3. TO II acting Senior Transport Officer(ST)

To fill STO vacancies, and in the absence of more suitable TO I candidate then, a TO II was arranged to act as STO from 5 March 2018. The officer was recommended by the 2017 TO I Promotion Board for substantive promotion with effect from the date of meeting of the Promotion Board (i.e. 20 October 2017). After completion of the necessary formalities, including submission of the Board report to the Public Service Commission, the promotion was approved by the Appointment Authority on 15 March 2018. Counting from the promotion approval date, there was only a brief period of less than two weeks for him being a TOII to act up as a STO. This was a unique case to meet very special operational needs under the above described circumstances.

Please let me know if further information is required.

Yours sincerely,



(Ms Felicia Tong)
for Commissioner for Transport