

政府總部  
勞工及福利局  
香港添馬添美道2號  
政府總部



LABOUR AND WELFARE BUREAU  
GOVERNMENT SECRETARIAT

Central Government Offices  
2 Tim Mei Avenue  
Tamar, Hong Kong

本函檔號 Our Ref.: LWB(M)CR 7/3037/11

電話 Telephone: 2810 3290

來函檔號 Your Ref.:

傳真 Faxline: 2801 6314

4 June 2020

Mr. Anthony CHU  
Clerk to Public Accounts Committee  
Legislative Council Complex  
1 Legislative Council Road  
Central, Hong Kong

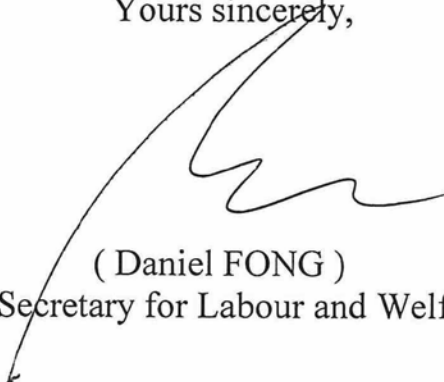
Dear Mr. Chu,

**Public Accounts Committee  
Consideration of Chapter 3 of the Director of Audit's Report No. 74  
Employees Retraining Board**

Thank you for your letter dated 21 May 2020 to the Secretary for Labour and Welfare. I am authorised to reply on his behalf.

Our response to the question under Part (II) of the Appendix of your aforesaid letter is set out at **Annex**.

Yours sincerely,



( Daniel FONG )  
for Secretary for Labour and Welfare

c.c.: Executive Director, Employees Retraining Board (Fax No. 2311 6100)  
Secretary for Financial Services and the Treasury (Fax No. 2147 5239)  
Director of Audit (Fax No. 2583 9063)

**Public Accounts Committee  
Consideration of Chapter 3 of the Director of Audit's Report No. 74  
Employees Retraining Board**

**The Labour and Welfare Bureau's Reply**

**Part 2: Management of training courses**

**Question 15:**

According to paragraph 2.25, the Labour and Welfare Bureau, in conjunction with the Employees Retraining Board (ERB), had been taking forward a legislative amendment exercise to increase the maximum amount of monthly allowance per trainee by 45% from \$4,000 to \$5,800. After the passage of the legislative amendment, ERB would consider the corresponding adjustment of the daily rates of various retraining allowances, including that for young trainees. What was the latest position of the legislative amendment? Had the daily rates of the retraining allowances been adjusted? If so, what were the new daily rates of various retraining allowances, including that for young trainees?

[Note: the question is the same as Question 3 to the ERB]

**Answer 15:**

With the assistance of the Labour and Welfare Bureau, the Employees Retraining Board (ERB) made the Employees Retraining Ordinance (Amendment of Schedule 4) Notice 2020 ("the Notice") to amend Schedule 4 of the Ordinance to increase the maximum amount of retraining allowance ("RA") payable monthly from \$4,000 to \$5,800 (i.e. by 45%). The new maximum monthly allowance came into effect on 25 May 2020<sup>1</sup>. The rates of RA per day for all course categories (including ERB's regular courses, courses under "Love Upgrading" Special Scheme and Youth Training Programme) have been increased by 45% accordingly.

Labour and Welfare Bureau  
June 2020

---

<sup>1</sup> Following the established practice of allowing the full negative vetting period by the Legislative Council ("LegCo") (i.e. the initial 28-day scrutiny period plus the 21-day extension) to run its full course before the commencement date of 25 May 2020, the Notice was gazetted on 27 March 2020, so that it would be scheduled for tabling in LegCo at the meeting on 1 April 2020. However, the Council meeting on 1 April 2020 was not held due to the epidemic situations. The Notice was deemed to be tabled at the immediate next Council meeting scheduled for 22 April 2020 due to the intervening Easter recess of the LegCo. While the scrutiny period will expire on 10 June 2020, the new maximum monthly allowance came into effect on 25 May 2020 as stipulated in the Notice.