

Panel on Manpower

List of follow-up actions

(position as at 15 September 2021)

Subject	Date of meeting	Follow-up action required	Administration's response
1. Progress of the implementation of the Mandatory Provident Fund ("MPF") System	18.1.2001	The Administration was requested to provide monthly progress reports on the implementation of the MPF System.	The progress reports for June and July 2021 were circulated vide LC Paper Nos. CB(2)1304/20-21 and CB(2)1383/20-21 on 15 July and 18 August 2021 respectively.
2. Admission Scheme for Mainland Talents and Professionals ("the Scheme")	4.4.2003 (Joint meeting with the Panel on Security)	The Administration agreed to provide members with progress reports on the Scheme on a regular basis.	Detailed breakdown statistics of various admission schemes, including the Scheme, are available on the website of the Immigration Department for public access (see https://www.immd.gov.hk/eng/facts/visa-control.html). The statistics will be updated regularly.

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3. Individual-based Work Incentive Transport Subsidy ("I-WITS") Scheme	21.1.2020	The Administration was requested to provide response within the 2019-2020 session as far as practicable to the suggestion of reviewing the income limit of I-WITS, taking into account the rise in inflation and travelling expenses of employees.	Response awaited.
4. Pilot rehabilitation programme for employees injured at work ("the Pilot Programme")	17.11.2020	<p>The Administration was requested to provide the following information:</p> <p>(a) number of injured employees taking sick leave of six weeks or more in various industries in the past 10 years; and</p> <p>(b) itemized breakdown of the total estimated non-recurrent expenditure of the Pilot Programme, such as rehabilitation treatment expenditure, case management expenditure and other items in relation to the preparatory work and review of the Pilot Programme, together with the respective percentage of these expenditure items.</p>	Response awaited.

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5. Proposed Member's Bill to amend the Minimum Wage Ordinance	18.2.2021	<p>The Administration was requested to provide the following information:</p> <p>(a) the number of employees currently earning the Statutory Minimum Wage ("SMW") rate and the number of households involved; and whether the Administration would consider exploring the feasibility of conducting the review of the SMW rate on an annual basis based on these data; and</p> <p>(b) the number of affected employers and the impacts on enterprises concerned if an annual review of the SMW rate was to be implemented.</p>	Response awaited.
6. Enforcement of labour legislation by the Labour Administration Branch of the Labour Department ("LD")	18.2.2021	The Administration was requested to provide information on the amount of wage default and the number of employees involved with respect to the 565 convictions secured by LD for wilful defaults of wage payment in breach of the Employment Ordinance (Cap. 57) in 2020.	Response awaited.

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7. Refining the notification requirements for construction works under the Construction Sites (Safety) Regulations	16.3.2021	With respect to the construction fatal cases in the past five years, the Administration was requested to provide information on whether work site inspections had been conducted to the construction sites concerned; if so, the number of construction sites inspected and the number of construction sites where no inspection was conducted.	Response awaited.
8. Occupational disease and occupational health situation in 2020	18.5.2021	The Administration was requested to liaise with the Occupational Deafness Compensation Board and the Occupational Safety and Health Council and provide information on the initiatives taken to promote awareness on prevention of occupational deafness and exposure to noisy environment at work.	Response awaited.
9. Hong Kong's occupational safety performance in 2020	18.5.2021	In respect of LD's launching of five special enforcement operations targeting at various high-risk processes of the construction industry in 2020, the Administration was requested to provide information on the outcomes of the 443 prosecutions initiated.	Response awaited.