《1997年公務人員(管理)命令》

引言

本文闡釋行政長官根據《基本法》第四十八 四 條,發布《1997年公務人員 (管理)命令》的背景。該命令將《英皇制誥》和《殖民地條例》內有關管理公務人 員必需的條文,予以替代和本地化。

回歸前用以管理公務人員的文書

- 2. 回歸前,公務人員的管理由《英皇制誥》、《殖民地條例》和《公務員事務規例》的 有關條文規定。《英皇制誥》和《殖民地條例》是根據皇室特權制定的英皇文憲,於一九九七年七月一日香港特別行政區成立時失效。《公務員事務規例》是公務員事務局局長行使轉授權力,爲管理公務人員而制訂的行政規則,在回歸後仍然有效。
- 3. 多年以來,《殖民地條例》內不少關於管理公務人員的行政細則已轉載於《公務員事務規例》。《英皇制誥》和《殖民地規例》中未轉載於《公務員事務規例》的條文,是關乎聘任、解僱和紀律處分公務員、處理公務員的申述、以及制定有關紀律規例的權力。
- 4. 隨著《英皇制誥》和《殖民地規例》在回歸後失效,我們必須將有關管理 公務人員的條文予以替代和本地化,以維持延續性。我們的目的是以與《英皇制誥》和《殖民地規例》近似的文件,在性質和法律地位上盡可能替代及本地化有關條文。

《行政命令》的法律地位

- 5. 由於《英皇制誥》和《殖民地規例》是英皇文憲,因此並無對照的安排可予以 替代。而由立法局制定本地法例以作替代則並不合適,因爲此舉對先前政府保留管理 公務人員行政全權的制度,會是一項重大的改變。
- 6. 由行政長官按 《基本法》第四十八(四)條發布的行政命令,提供了法律基礎,令香港特別行政區政府可以保留繼續管理公務人員的行政權力。此舉符合《基本法》第一百零三條規定,維持 管理公務人員方面的延續性。

7. 《公務人員(管理)命令》由行政長官會同行政會議制定,以反映它的重要性和確保它在《基本法》第五十六條下的有效性。該《命令》在 一九九七年七月九日,由行政長官行使《基本法》第四十八(四)條賦予他的權力正式發布,並由一九九七年七月一日起生效。 現時,《公務人員(管理)命令》是行政長官發 布的唯一行政命令。

有關此行政命令的司法覆核

- 8. 《公務人員(管理)命令》的合法 性、憲制地位及其追溯效力,在一九九八年二月一項於原訟法庭的司法覆核中受到挑戰(香港外籍公務員協會訴行政長官)。 原訟法庭於一九九八年四月三日裁決特區政府勝訴,確認了此行政命令的憲制地位、 合法性及其追溯效力。
- 9. 原訟法庭在裁決中指出,「要頒布與被替代的殖民地文書性質一樣的文書明顯是不可能的」(中譯),同時,「 先前制度的特點是,凡是本地制定的程序,以前均由港督以行政方式來制定」(中譯)。法官亦確認了此行政命令並無牴觸《基本法》第四十八(七)條和第一百零三條。
- 10. 《英皇制誥》和《殖民地規例》中予以替代和本地化的條文,以及在《1997 年公務人員(管理)命令》內的相應條文,列載於附件 A。至於《英皇制誥》和《殖民地規例》的有關節錄部份和《1997 年公務人員(管理)命令》的全文,則分別載於附件 B、C 和 D。

公務員事務局 一九九八年十一月十九日

《英皇制誥》和《殖民地規例》中予以替代和本地化的條文, 以及在《1997年公務人員(管理)命令》內的相對條文

《英皇制誥》和《殖民地 《1997年公務人員(管理) 規訂事項 命令》內的相應條文 規例》中的條文 《英皇制誥》第 XIV 條 聘用公職人員的權力 第 3-4 條 《英皇制誥》第 XVI 條 對公職人員施予解僱、暫 第5條 時停職及紀律處分的權 力 《殖民地規例》第54、56一 紀律程序及爲公眾利益 第6-19及21條 65 條 著想而退休 《殖民地規例》第68-70條 向港督、英國外交事務大 第20條

臣及英女皇作出申述

公務員事務局 一九九八年十一月十九日

行政命令 1997 年第 1 號

木、希北華、中華人民共和國香港特別行政區行政長官。現依據《基本法》第四十八 (四) 條賦子卡人的權力作出以下命令~~~

海上部

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1. 引稱及生效日期

- (1) 本命令可引稱為(1997年公務人任(管理)命令い
- (2) 本命令當作自 1997年7月1日起實施。

2. 排機

- 在本命令中、除文意另有所指外——
- "心烦人们" (Category B Officer) 指任何下述人員——
 - (a) 擔任非政定職位的人員:
 - (6) 以按月僱用條款或試用條款擔任設定職位的人員;或
 - (c) 接台約條款擔任職位的人員:
- "公務人員" (public servant) 及"人員" (officer) 指任何在特屬政府下擔任受務職位(不 論款職位屬水失或臨時性賽)。並在政府任何局或部門服務的人;
- "公務員款用委員會" (Public Service Commission) 提限性 (公務員款用委員會條例)
 - (第93章)第3條設立的公務員義用委員會:
- 公職人員"(public officer) 指(釋義及通則條例》(第1章) 第3條所指的公職人員;
- "甲類人们" (Category A Officer) 指搜委任业已货庫資受聘的任認定職位的人員:
- "并設定職位" (non-established office) 拼形并設定職位的職位:
- "特區"(HKSAR) 指中華人民共和國香港特別行政區:

EXECUTIVE ORDER No. 1 of 1997

I, TUNG Chee-hwa, Chief Executive of the Hong Kong Special Administrative Region of the People's Republic of China, pursuant to the power vested in me by Article 48(4) of the Basic Law, make the following Örder --

PART I

PRELIMINARY

Citation and commencement

- (1) This Order may be cited as the Public Service (Administration) Order
- (2) This Order shall be deemed to have come into operation on 1 July 1997.

2. Interpretation

- In this Order, unless the context otherwise requires—
 "Basic Law" ((基本法) means the Basic Law of the Hong Kong Special Administrative Region of the People's Republic of China; Category A Officer" (甲原人目) means an officer who is appointed to and confirmed in an established office; "Category B Officer" (乙基人目) means any officer who—

 (a) holds a non-established office; (b) holds an established office either on month-to-month terms or probationary terms; or
- noids an established office either on month-to-month terms or probationary terms; or (c) holds an office on agreement terms; "established office" (液定験仪) has the meaning assigned to it by section 2 of the Pensions Ordinance (Cap. 89); "HKSAR" (45%) means the Home Van Cap. 15.
- "HKSAR" (48%) means the Hong Kong Special Administrative Region of the People's Republic of China;
- reopic's Republic of China;
 "non-established office" (非設定職位) means an office which is not an established office;
 "public officer" (公職人任) means public officer within the meaning of section
- 3 of the Interpretation and General Clauses Ordinance (Cap. 1):

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- "(基本法)"(Basic Law)指《中華人民共和國香港特別行政區基本法》;
- "(Q例)"(regulations) 指行政長官根據第 21 條訂立的規例:
- "設定職位" (established office) 具有 (退休金條例) (第 89章) 第 2 條給予該詞的補養: "愚智" (punishment)——
 - (a) 包括草碱、在保留退休金、侧金或其他津贴的情况下迫令退休、或在不 保留核等福利的情况下迫令退休、或在保留經扣減福利的情况下迫令退 休、開快、降級、嚴償請責、適責、停止或延遲增務及減薪;
 - (b) 不包括第 12 條所指的為公單利益首思而退休。

海田郡

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3. 任用

- (1) 在符合(基本法)第四十八(五)條的規定下,行政長官可憑藉(基本法)第四十八(七)條並按照本命令任用和提升公務人員。
- (2) 行政投資數任用或提升任何人而作出類選吗, 須多慮公務員敘用委員會根據或憑備(公務員敘用委員會條例)(第 93 章) 提交的任何意见。

4. 同時委任

- (1) 如有公務人員企即任其職位前休假、則行政長官可委任另一人以實對擔任該 職位。
- (2) 如因根據第(1) 款作出的委任而引致同一職位有2名或多於2名人上擔任。 拥執的任該職位的人所獲樸子的任何職能而言、最後搜委任的人須當作為聯任該職位 的人。

"public servant" (公格人任) and "officer" (人任) mean any person holding an office of emolument under the Government of HKSAR, whether the office is permanent or temporary, and serving in a government bureau or department;

"Public Service Commission" (公務員發用委員會) means the Public Service Commission established under section 3 of the Public Service Commission

Ordinance (Cap. 93);

- "punishment" (陸附)—

 (a) includes dismissal, compulsory retirement with pension, gratuity or other allowances or, without such benefits or with reduced benefits, fine, reduction in rank, severe reprimand, reprimand, stoppage or deferment of increments and reduction in salary.
 - (b) does not include retirement in the public interest under section
- "regulations" ((規例)) means regulations made by the Chief Executive under section 21.

PART II

APPOINTMENTS

3. Appointments

- (1) Subject to Article 48(5) of the Basic Law, the Chief Executive may by virtue of Article 48(7) of the Basic Law appoint and promote public servants in accordance with this Order.
- (2) In making his selection of persons for appointment or promotion, the Chief Executive shall take account of any advice tendered by the Public Service Commission under or by virtue of the Public Service Commission Ordinance (Cap. 93).

4. Concurrent appointments

- (1) The Chief Executive may, when a public servant is on leave of absence pending relinquishment of his office, appoint substantively another person to the same office.
- (2) When 2 or more persons are holding the same office by reason of an appointment made under subsection (1) the person last appointed to the office shall, for the purposes of any function conferred upon the holder of that office, be deemed to be the holder of that office.

郑田部

苯瞅、暫時停職及紀律

戈職、暫時停職及紀律

在符合(基本法)第四十八(花)鞣的规定下、行政長育如煤得有充分因由、可懸 信(法本法) 第四十八(七) 極電按照本命令及(規例) 附任何公務人員華戰政暫時停 職、或按照本命令及(規例)採取他認為適宜的其他紀律行動。

6. 紀律程序並不損害任何就懲罰 作出规定的法律等

本命令及(規例)並不損害任何就由行政長官或任何其他人員或上管當局對任何人 Q.6.加惠精作出规定的法律。

7. 適用於甲類人員的紀律程序

第9至18條適用於甲類人員。

8. 適用於乙類人員的紀律程序

對乙類人員所進行的紀律程序須按照(規例)及行政長官根據第21(3)條所作出的 任何指示而進行。

9. 不足以成為革職或迫令退休理由 的行為不當

(1) 如有人向行政良宜作出中述,謂任何人負行為不常,而行政良宜認為政臣領 的行為不常並非戰重至是以成為根據第 10 條提級程序的理由,則行政長官可要其接

市他很疼痛 21(2) 條訂立的(現例) 訂明的方式對談人員的行為進行調查。 (2) 如在上述調查後行政長官認為該人員行為不當,則行政長官可對該人員處以 他認為公正的懲罰。但該懲罰並不包括革職或迫令退休。

PART III

DISMISSAL, SUSPENSION AND DISCIPLINE

5. Dismissal, suspension and discipline

Subject to article 48(5) of the Basic Law, the Chief Executive may by virtue of article 48(7) of the Basic Law, upon sufficient cause to him appearing, dismiss or suspend from the exercise of his office any public servant or take such other disciplinary action, in accordance with this Order and regulations as may seem to him desirable. may seem to him desirable.

Disciplinary procedures not to prejudice any law providing for punishment, etc.

This Order and regulations are without prejudice to any law providing for the punishment of officers by the Chief Executive or any other officer or authority.

7. Disciplinary procedures applicable to Category A Officers

Sections 9 to 18 shall apply only to Category A Officers.

Disciplinary procedures applicable to Category B Officers

Disciplinary procedure in relation to Category B Officers shall be carried out in accordance with regulations and any directions given by the Chief Executive under section 21(3).

9. Misconduct not warranting dismissal or compulsory retirement

(1) If it is represented to the Chief Executive that an officer has been guilty of misconduct, and the Chief Executive is of the opinion that the misconduct alleged is not serious enough to warrant proceedings under section 10, he may cause an investigation to be made into the officer's conduct in such manner as may be prescribed by regulations made by the Chief Executive under section 21(2)

under section 21(2).

(2) If after such investigation the Chief Executive is of the opinion that the officer has been guilty of misconduct, he may inflict such punishment, other than dismissal or compulsory retirement, upon the officer as may seem to him to be just.

10. 足以成為革職或迫令退休理由的行為不當

- (1) 如有人向行政投資作出申述、副任何人員行為不常、而行政投資認為該指摘的行為不常可能嚴重至足以成為該人員被革職或迫令退休的理由、則行政投資可安排按由他根據第 21(2) 條訂立的(規例)所訂明的方式而對該人員的行為進行調查。
- (2) 如在上述調查後行政長官認為該人員行為不常。則行政長官可對該人員處以 他認為公正的無關。
 - (3) 凡任何人員預隸職等為期超逾21 天並在人向行政長官作出中述,謂一一。
 - (a) 敌人員的下落無法追尋:或
 - (5) 該人科採賽郵應寄住其最後為大所知的地址的書面通知、規定他在通知 書所指明的期限内就他撰釋職等一事作出資解、面他沒有作出령解或沒 有作出合理的解解。

即行政長官可無須根據第 (1) 款安排進行調查而將該人員即時華職。

11. 刑事檢控後的進一步行動

如任何人員被政定犯了刑事罪行、刑行政長官在考慮法院就該項控罪進行的法律 程序後、可對該人員處以他認為公正的懲罰而無須提起進一步的程序。

12. 為公眾利益着想而退休

- (1) 如有人尚行政長官作出申述、謂某人員越宣為公眾利益各思而退休、則行政 長官可於任何時間尚該人員任職的任何部門的首長索取报告。該人員須獲通知預期會 限據不條着令他退休所據的理由、並須援給予作出申述的機會。
- (2) 行政权宜在考慮限實等(自)款望交的报告和作出的任何申述後、並在顧及公 借人員的服務條件。該人員對公務人員隊伍的作用及該個案的所有其他情況後、如認 為適宜為公眾利益裡想前終止該人員的服務,可着令該人員退休。前該人員的服務須 摊此而在行政長官指明的日期終止。

10. Misconduct warranting dismissal or compulsory retirement

- (1) If it is represented to the Chief Executive that an officer has been guilty of misconduct, and the Chief Executive is of the opinion that the misconduct alleged may be serious enough to warrant the dismissal or compulsory retirement of the officer, he may cause an investigation to be made into the officer's conduct in such manner as may be prescribed by regulations made by the Chief Executive under section 21(2).
- (2) If after such investigation the Chief Executive is of the opinion that the officer has been guilty of misconduct, he may inflict such punishment upon the officer as may seem to him to be just.
- (3) Where an officer is absent from duty without leave for a period exceeding 21 days and it is represented to the Chief Executive that the officer
 - (a) cannot be traced; or
 - (b) on being required by notice in writing (sent by post to his last known address) to give, within the period specified in the notice, an excuse for his absence, has failed to give any excuse or to give an excuse that is reasonable,

an excuse that is reasonable, the Chief Executive need not cause an investigation to be made under subsection (1) and may summarily dismiss the officer.

11. Action further to criminal charge

If an officer has been convicted on a criminal charge the Chief Executive may, upon a consideration of the proceedings of the court on such charge, inflict such punishment upon the officer as may seem to him to be just, without any further proceedings.

12. Retirement in the public interest

- (1) The Chief Executive may, at any time if it is represented to him that the retirement of an officer is desirable in the public interest, call for a report from the head of any department in which the officer has served. The officer shall be informed of the grounds on which his retirement is contemplated under this section and be given an opportunity to make representations.
- under this section and be given an opportunity to make representations.

 (2) The Chief Executive may, upon a consideration of the report and of any representations submitted under subsection (1), require the officer to retire from the service, if he is of the opinion that, having regard to conditions of the public service, the usefulness of the officer thereto and all other circumstances of the case, the termination of the officer's service is desirable in the public interest and the officer's service shall accordingly terminate on such date as the Chief Executive may specify.

(3) 有政長官一

(a) 在考慮根據第9或 10 條對某人員的行為進行的調查後;或

(6) 在考慮某人員在法院被裁定犯了刑事罪行的法律程序後,

如泛為該人員下應受懲罰,但該項調查或該等法律程序被諾子着令該人員為公眾利益 首是前退休的理由,則行政長官可根據本條首令該人負退休。而在該情况下,行政長 育無須進行第(1)及(2) 款所述的程序。

(4) 几任何人員根據本條被普令退休、他可按照當其時施行的任何退休金法律而 找引給退休金·酬金或其他律店。

13. 停止行使職位的權力及職能

- (1) 在以下情况下、行政艮官可首令任何人員停止行使其職位的權力及職能—— (a) 已經或行將根據第 10 條針對該人員而提起程序;或
 - (b) 已經或相當可能會針對該人員而提起刑事法律程序;或
 - (c) 核人員的行為正受調查,而讓他繼續行使其職位的推力及職能是遠背公 **取利益的**。
- (2) 任何人員如一
 - (a) 根據第 (1)(a) 裁被俘職, 該人員須獲發給行政長官認為合適而不少於其
 - (6) 很摊第(1)(6) 款被停職, 核人员须獲發給行政長官認為合適而不少於其 職位薪酬—率的部分薪酬,百至該人員就一項職重至足以成為該人員被 革職的理由的刑事控罪被裁定罪名成立為止,局時該人員在其關案等候 行政長官多慮的期間不得幾錢給任何該等薪酬;或
 - (c) 根據第 (1)(c) 款被停職,該人員須獲發給其職位薪酬的全數。
- (3) 如針對任何核等人員的程序沒有導致對該人員被處以任何懲罰。則他有權收 果假如沒有被停職時本會獲賽給的薪酬的全數。

(3) If upon consideration of-

(a) an investigation into the conduct of an officer under section 9 or 10: or

(b) the proceedings of a court by which an officer has been

convicted of a criminal charge, the Chief Executive is of the opinion that the officer does not deserve to be punished but that the investigation or proceedings disclose grounds for requiring him to retire in the public interest, the Chief Executive may require the officer to retire from the service under this section, and in such a case it shall not be necessary for the Chief Executive to comply with the procedure mentioned in subsections (1) and (2).

(4) Where an officer is required to retire under this section, he may be granted a pension, gratuity or other allowance in accordance with any

pensions law for the time being in force.

13. Interdiction from exercise of powers and functions of office

- (1) The Chief Executive may interdict an officer from the exercise of powers and functions of his office if—
 - (a) proceedings have been, or are to be, taken against him under section 10; or
 - criminal proceedings have been, or are likely to be, instituted against him; or
 - investigation of his conduct is being undertaken and it is contrary to the public interest for him to continue to exercise the powers and functions of his office.
 - (2) An officer who has been interdicted under-

(a) subsection (1)(a) shall be allowed to receive such portion of the emoluments of his office, not being less than one-half, as the Chief Executive shall think fit; or subsection (1)(b) shall be allowed to receive such portion of the

emoluments of his office, not being less than one half, as the Chief Executive shall think fit until such time as he may be convicted on a criminal charge serious enough to warrant his dismissal from the service whereupon he shall not receive any such emoluments pending the consideration of his case by the Chief Executive; or

(c) subsection (1)(c) shall be allowed to receive the full amount of

the emoluments of his office.

(3) If the proceedings against any officer do not result in any punishment of the officer, he shall be entitled to the full amount of the emoluments which he would have received if he had not been interdicted. (4) 如任何人員被處以革職以外的懲罰、則他可接行或長官認為合地的比率雙支 利因被停職而被扣絕的精團。

14. 在等候控靠裁定期間暫延紀律處分程序

如有刑事法律程序針對任何人負提退、則在等較該刑事法律程序,裁決期間,不得 基於該刑事控罪涉及的任何理由採取紀律處分程序。

15. 對護裁定無罪的人員處以懲罰的限制

就刑事控罪被裁定罪名不成立的人員不得就他已獲裁定罪名不成立的控罪而受懲 割、但如有其他指控囚他在該事官上的行為而引起。而該等指控所產生的事論點實質 上並非他獲裁定罪名不成立所關乎的同一事論點。則該人員可執該等指控被懲罰而纏 恐的程序亦可為核目的而提起。

16. 被革職即喪失福利

- 被革職的人員複次對任何堪休金、關金或其他類似的福利及對其任何其他福利或 加茲的由素權。

17. 對被停職人員離開特區的限制

正被停職的人員在復職或被革職之前的期間內,未經行政長官准許不得離開程 ta。

18. 就感動事宜諮詢公務員敍用委員會

行政長官未經結詢公併員發用委員會、不得根據第9至 11 條對任何人員處以感 制或根據第12 條件令該人員退休。但如行政長官根據第21(2) 條訂立的《規例》另有 現定及該人員關《公務員發用委員會條例》第6(2) 條指定的人員之一。則屬例外。 (4) If a punishment other than dismissal is inflicted, the officer may be paid such proportion of the emoluments withheld as a result of his interdiction as the Chief Executive shall think fit.

14. Disciplinary proceedings to be held over pending determination of charge

If criminal proceedings are instituted against an officer, disciplinary proceedings based upon any grounds involved in the criminal charge shall not be taken pending the determination of the criminal proceedings.

15. Restriction on punishment if acquitted

An officer acquitted of a criminal charge shall not be punished in respect of any charges upon which he has been acquitted, but he may nevertheless be punished on any other charges arising out of his conduct in the matter which do not raise substantially the same issues as those on which he has been acquitted and the appropriate proceedings may be taken for the purpose.

16. Forfeiture of benefits on dismissal

An officer who is dismissed forfeits all claims to any pension, gratuity or other like benefits and to any other benefits or advantages of an officer.

17. Restriction on departure from HKSAR if interdicted

An officer who is under interdiction may not, without the permission of the Chief Executive, leave HKSAR during the interval before he is reinstated or dismissed.

18. Consultation with Public Service Commission on punishment

Except as may be provided by regulations made by the Chief Executive under section 21(2) and except in the case of an officer who is one of the officers designated in section 6(2) of the Public Service Commission Ordinance (Cap. 93), the Chief Executive shall not inflict any punishment upon an officer under sections 9 to 11 or require an officer to retire under section 12 without first consulting the Public Service Commission.

AT IV as

维用條文

19. 權力的轉變

- (1) 除第(2) 核另有規定外,行政長官可將藉第3、9至48 條接子他的權力或委 **主他的職責轉授予任何公務人員或任何其他公職人員。**
 - (2) 行政長官不供將根據第 21(2) 條訂立規例的權力轉段。
- (3) 儿赋于總督或可由總督行使的權力或職官(與第(1) 从所提述者用類似) 轉授 主公務人員或其他公職人員,政等轉提如在聚接 1997年7月1日之前是有效的,則 在核日及之後繼續有效,並當作是由行政長官向特攝的相應公務人員或公職人員(提 屬何情况而定) 作出的。

20. 人員的申述

- (1) 任何人員如有公開或私人性質的中述向特圖政府作出、應將其中述向行政長 宜程出。行政長官須提平對公單有利和對個人公正的需要而就每項申述作出考慮和行
- (2) 行政長官可委出一個異核委員會、執致子他的某些他認為合地的而關乎公侪 人目的任命、革職和紀律事宜的中蓮提供意見。

21. 規例及指示

- (1) 除第(2) 贵男有规定外、行政民宜可為巴下事宜訂立規例~~。
 - (a) 们明很擁本命令須精規例訂明的任何事情;及
 - (b) 概括而育、規管本命令下的常規及程序。
- (2) 有政权官可在諮詢行政會議後訂立在第9(1)。10(1)及 18 條中提延的規例。(3) 行政权官可作出書面指示。以現管閉平人員的服務條件及任用條款及起律的 事宜·並為使卡命令全面生執和為妥善管理公務人員面預期或需要的事宜作出一般的

PART IV

MISCELLANEOUS

19. Delegations of power

- (1) Subject to subsection (2), the Chief Executive may delegate to any public servant or any other public officer any powers or duties conferred or imposed on him by sections 3 and 9 to 18.
- (2) The Chief Executive shall not delegate the power to make regulations
- under section 21(2).

 (3) All delegations to a public servant or other public officer of powers

 (3) All delegations to a public servant or other public officer of powers

 (4) posted in or exercisable or duties (similar to those referred to in subsection (1)) vested in or exercisable by the Governor which were in force immediately before 1 July 1997 shall on and after that date continue in force and be deemed to have been made by the Chief Executive to the corresponding public servant or public officer, as the case may be, in the HKSAR.

20. Representations by officers

- (1) Every officer who has any representations of a public or private nature to make to the Government of HKSAR should address them to the Chief Executive. The Chief Executive shall consider and act upon each representation as public expediency and justice to the individual may require.

 (2) The Chief Executive may appoint a review board to advise him on such concentrations addressed to him relating to appointment dismissal and
- such representations addressed to him relating to appointment, dismissal and discipline of public servants as he thinks fit.

21. Regulations and directions

- (1) Subject to subsection (2), the Chief Executive may make regulations
 - (a) for prescribing anything to be prescribed by regulations; and generally for regulating practice and procedure, under this Order. (b)
- (2) The Chief Executive may, with the advice of the Executive Council,
- make regulations referred to in sections 9(1), 10(1) and 18.

 (3) The Chief Executive may give written directions regulating matters relating to the conditions of service and terms of appointment for officers as well as conduct and discipline matters, and generally providing for such matters as are contemplated by or necessary for giving full effect to this Order and for the due administration of the public service.

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- (4) (規例)及根據第(3) 軟作出的指示當作自 1997 年 7 月 1 日或行政長官所指明 的其他日期起實施,並適用於任何在 1997 年 7 月 1 日前根據(新民地規例)提起的或 根據總督行使(英皇制緒)或(確尼地規例)授予的權力所訂立的規例或作出的指示而 提起的有符載決的程序。
- (5) 《规例》以及根據第(3) 軟作出的指示並非《釋義及通則條例》(第1章) 中"附屬法例"一詞所指的附屬法例。

22. 過渡性條文

任何根據一

- (a) (英皇制結);
- (6)。(殖民地規例);或
- (c) 總督行使(英皇制結)或(殖民地規例)所賦予的權力而訂立的規例或作 出的指示。

而作出的事情,如在本命令生效日期常日或聚接核日期之前是有效的,則核等事情須 爛墳生效和具有效力, 猶如是根據本命令或《規例》作出的一樣。

於 1997 年 7 月 9 日訂立

行政保育 前建作

- (4) Regulations and directions given under subsection (3) shall be deemed to have come into operation on 1 July 1997 or such other dates as may be specified by the Chief Executive and shall apply to any proceedings instituted under the Colonial Regulations or regulations or directions by the Governor in exercise of the powers conferred by the Letters Patent or the Colonial Regulations before I July 1997 pending determination.
- (5) Regulations and directions given under subsection (3) shall not be subsidiary legislation within the meaning of that expression in the Interpretation and General Clauses Ordinance (Cap. 1).

22. Transitional

Anything done under-

- (a) the Letters Patent;
 (b) the Colonial Regulations; or
 (c) any other regulations or directions by the Governor in exercise of the powers conferred by the Letters Patent or the Colonial Regulations,

shall, if in force on or immediately prior to the commencement of this Order, continue in force and have effect as if done under the provisions of this Order or regulations.

Made this 9th day of July 1997

TUNG Chee-hwa Chief Executive