

NOTE FOR FINANCE COMMITTEE

Supplementary Information on Laboratory Information System

INTRODUCTION

When Members considered paper FCR(98-99)39 on the development of a Laboratory Information System in the Department of Health at the Finance Committee meeting on 30 October 1998, the Administration undertook to provide further information on the redeployment or otherwise of the staff when 18 technical posts are deleted.

THE ADMINISTRATION'S RESPONSE

2. The 18 technical posts are scheduled for deletion in two phases in December 2000 and May 2003 respectively, broken down as follows -

Rank	Number of posts to be deleted		
	Phase 1	Phase 2	Total
(a) Medical Laboratory Technician II	8	6	14
(b) Laboratory Attendant	3	1	4
Total	11	7	18

3. The Department of Health has reviewed its staffing situation and confirms that it would be able to absorb the surplus staff through deployment to vacancies identified and new posts as follows -

/(a)

(a) Medical Laboratory Technician II

There are eight existing vacancies as at 1 June 1999. The Department of Health will create 13 new posts in 1999-2000. The total vacancies available will be 21 which will be sufficient to offset the posts to be deleted and also to accommodate all incumbents affected by the post deletion.

(b) Laboratory Attendant

There are six existing vacancies as at 1 June 1999. These posts will be used to offset those four posts to be deleted as a result of computerisation.

4. In order to cope with the workload in the interim, the Department of Health will employ non-civil service contract staff to fill the vacancies and new posts before the 18 posts are due for deletion.

Health and Welfare Bureau
June 1999