

香港建造商會的信頭
Letterhead of The Hong Kong Construction Association Ltd

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Mrs. Constance LI
Clerk to Subcommittee
Legislative Council
Legislative Council Building
8 Jackson Road
Central
Hong Kong

By fax and post
2509 0955

Dear Mrs. LI,

Re: Factories and Industrial Undertakings (Medical Examinations) Regulation

We refer to your letter of 9 March 2000 and would like to express the disagreement of the HKCA to the proposed new subsection (3) under section 12 of the proposed Regulation. Our comments are as follows:

1. Vacancy may not be available. If there was, the vacancy may require different skills that the concerned worker may not possess or he/she is unqualified to take up.
2. Higher risk to the concerned worker and his/her co-workers. Taking up new job needs adoption to new requirements and environment, which may expose the concerned worker to safety and health hazard.
3. Causing conflicts in employee relations. If the re-deployed job is of lower remuneration the concerned worker may not accept it. It will cause unnecessary tension between the concerned worker and his/her employer. Clarification should be sought that deployment to a lower paid job is not a breach to Employment Ordinance by the employer.

Please submit the above comments to the Bills Committee for its consideration.

Yours sincerely,

Patrick W T Chan
Secretary General

c.c. Mr. Ronald Arculli
Mr. Ho Sai Chu