

Paper No. CB(2)2900/98-99(01)

## 香港工業安全協會

## HONG KONG INDUSTRIAL SAFETY ASSOCIATION

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P.O. BOX NO. 762 TEXACO ROAD POST OFFICE, TSUEN WAN, H.K.

Legislative Council Subcommittee on  
Regulations relating to Occupational Safety and Health  
3/F Citibank Tower  
3 Garden Road  
Hong Kong  
Attn.: Mrs. Constance Li (Clerk to Subcommittee)

25<sup>th</sup> September 1999

Dear Chairman,

Re: Proposed F&IU (Medical Examinations) Regulations

We are very pleased to see the government has the determination to protect the Health & Safety of the workers by introducing a medical assessment scheme to the designated occupations. In long run we believe it will be a definite benefit to the workers, their employers and the community as a whole.

As a learned society we are not only looking at the purely technical issue on the assessment procedure and criteria. We also concern about the arrangement & the adequacy of prescribed protection verses the impact of the workers, their employers, the industry and the society at large.

Implications to Workforce

From the Workers point of view, we see only very limited protection in the proposed legislation when an existing employer find out the particular worker is not suitable for the job which he/ she had been working for a period of time. He/ she may receive some compensation (only if criteria are meet e.g. 5 to 10 years for hearing lost). What about other conditions like back, heart, liver or lung problem arising from previous or the current employment? One may face an immediate cease of employment once the assessment report is release.

We also concern with some of those who are looking for employment but bar from hiring due to the introduction of this new regulation. We don't seem to see any protection cover by the legislation in this respect.

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a living. Considering the time they had spent in their industry and the limited skill they possessed, prohibiting them to continue to work in their own trade almost entirely eliminate them from work. Moreover the likelihood of changing the job & accepting by other employer is very rare.

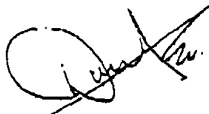
Unlike the first world countries, our society has not yet established a good social security & welfare system to protect those out of worked in particular with ill health arising from work.

### Conclusion

We believe the Government is promoting the good health practice through the mandatory medical assessment to the designated occupations. We strongly support the intention and agreed that it will bring a healthier workforce in long run. Nevertheless, the proposed legislation did not adequately address the concerns & implications to the workforce, employers and the society stated above respectively. In additional we would like to see more resource allocate to & leadership in training & promoting the ill health effect and more enforcement to these occupations by the government before jumping to the final luxury options.

Thank you for granting us an opportunity to express our views in the proposed legislation.

Yours sincerely,



Daron Leung

Chairman of Hong Kong Industrial Safety Association

Cc: Commissioner for Labour

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