

## LegCo Panel on Manpower

**List of follow-up actions required of the Administration  
(as at 18 May 1999)**

<b>Subject</b>	<b>Date(s) of relevant meeting(s)</b>	<b>Follow-up actions required</b>	<b>Outcome</b>
1. Unilateral change of employment terms by employers	24.09.98	The Administration undertook to give a reply on proposals made by Hon LEE Cheuk-yan in relation to employees' rights to be notified before the employer proceeded to change the employment terms, to negotiate and to claim severance payment, long service payment etc. if employees did not accept the change in the employment terms.	Response awaited.
2. Progress of measures to create jobs and tackle unemployment  2.1 Estimate of number of enterprises that would initiate retrenchment in the coming year.	12.10.98	The Administration undertook to check with other bureaux to see if estimates of number of enterprises that would initiate retrenchment in the coming year was available.	Response awaited.

2.2	Illegal employment	23.12.98	The Administration was requested to provide statistics on illegal employment.	Response awaited.
2.3	Retraining of old computer skills required for tackling the Year 2000 compliance problem.	28.01.99	The Administration undertook to look into the retraining of old computer skills, such as COBOL, required for solving the Year 2000 compliance problem and provide detailed information.	Response awaited.
2.4	Job assessment	28.01.99	The Administration was requested to provide detailed information, including sex and age profiles, on different categories such as returnees and new arrivals, and local people who would be ready to join the workforce, to facilitate a more comprehensive job assessment.	Response awaited.
2.5	Employment opportunities in the information technology sector.	03.03.99	The Administration was requested to regularly report the progress in the area of retraining in information technology, such as application and maintenance of software and hardware, computer animation.	Response awaited.
3.	Factories and Industrial Undertakings (Amendment) Bill 1999 and Factories and Industrial Undertakings (Safety Management) Regulation	07.01.99	The Administration was requested to provide a written response to the submission of Hong Kong Confederation of Trade Unions.	Response awaited.

4.	Occupational health of persons working with computers.	03.03.99	The Administration undertook to provide a guideline on the occupational Health of persons working, with computers in due course.	Response awaited.
5.	Communication between the Panel and the Labour Advisory Board (LAB).	03.03.99	The Administration was requested to provide the Panel with the agenda of LAB meetings and to consider ways of improving communication between the Panel and LAB.	Summary of issues considered at the LAB meeting on 4 May 1999 circulated vide LC Paper No. CB(2) 2030/98-99.
6.	Special Finance Scheme for Small and Medium Enterprises (SMEs).	03.03.99	The Administration was requested to advise the date of completion of the review on the Special Finance Scheme for SMEs.	Response awaited.
7.	Promotion of labour-management communication.	03.03.99	The Administration undertook to provide a report on the work of the Workplace Consultation Promotion Unit of Labour Department.	Response awaited.
8.	Information on new arrivals from the Mainland and employment statistics on one-way permit holders from the Mainland.	23.03.99	The Administration was requested to provide details of surveys conducted by various Government departments on new arrivals from the Mainland and employment statistics on one-way permit holders.	Response awaited.

<p>9. Manpower training initiatives arising from the development of Science Park, Cyberport and information technology study programmes of tertiary institutions.</p>	<p>23.03.99</p>	<p>The Administration advised that the comprehensive manpower planning in this respect would be drawn up in the study of the manpower forecasting. Members would be advised of the comprehensive plan in due course.</p>	<p>Response awaited.</p>
<p>10. Comprehensive survey on the employment of the elderly.</p>	<p>23.03.99</p>	<p>The Administration was requested to conduct a comprehensive survey on the employment of the elderly. The Administration agreed to consult the Census and Statistics Department.</p>	<p>Response awaited.</p>
<p>11. Progress of Year 2000 compliance exercise in Government departments and Government - funded and Government-regulated organizations responsible for labour and manpower matters.</p>	<p>22.04.99</p>	<p>The Administration was requested to report on the updated position and contingency plans of all departments and organizations under the purview of Education and Manpower Bureau when the next legislative session commenced in October 1999.</p>	<p>Response awaited.</p>
<p>12. Manpower requirements for infrastructural projects</p> <p>12.1 Manpower demand of each trade for construction projects of the two railway corporations in Hong Kong.</p>	<p>22.04.99</p>	<p>The Administration undertook to provide further information on the manpower demand for each trade in the construction projects of the two railway corporations in due course.</p>	<p>Response awaited.</p>

12.2	Biannual survey of Vocational Training Council on the manpower supply of construction workers.	22.04.99	The Administration undertook to provide the results in respect of manpower supply of each trade in the construction industry in the VTC survey.	Response awaited.
13.	Measures to improve industrial safety in the construction industry.			
13.1	Watchlist of target construction companies.	22.04.99	The Administration was requested to provide information on the progress of improvement in respect of industrial safety of target construction companies put on a watchlist.	Response awaited.
13.2	Causes for fatal accidents in the construction industry.	22.04.99	The Administration undertook to provide information on the causes for fatal accidents in the construction industry for 1996, 1997 and 1998.	Response awaited.