

立法會
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From : Clerk to Panel
To : Hon LEE Kai-ming, JP (Chairman)
Hon LAU Chin-shek, JP (Deputy Chairman)
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Hon James TIEN Pei-chun, JP
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Hon CHAN Wing-chan
Hon CHAN Kam-lam
Dr Hon LEONG Che-hung, JP
Hon LEUNG Yiu-chung
Hon SIN Chung-kai
Hon Andrew CHENG Kar-foo
Hon SZETO Wah

LegCo Panel on Manpower

**Follow-up to meetings on 28 January, 3 March
and 23 March and 22 April 1999**

I enclose information provided by the Administration in response to members' requests at the above meetings on -

- (a) retraining of old computer skills required for tackling the Year 2000 compliance problem;
- (b) employment opportunities in the information technology sector;
- (c) manpower training initiatives arising from the development of Science Park, Cyberport and information technology study programmes of tertiary institutions;
- (d) manpower demand of each trade for construction projects undertaken by the two railway corporations in Hong Kong; and

- (e) biennial survey of Vocational Training Council on the manpower supply of construction workers.

(Raymond LAM)
for Clerk to Panel

Encl.

- c.c. Hon Fred LI Wah-ming (Non-Panel Member)
Hon MA Fung-kwok (Non-Panel Member)
Hon Christine LOH (Non-Panel Member)
Hon Jasper TSANG Yok-sing, JP (Non-Panel Member)
Hon Emily LAU Wai-hing, JP (Non-Panel Member)
Hon LAW Chi-kwong, JP (Non-Panel Member)
ALA5

Retraining of old computer skills required for tackling the Year 2000 compliance problem
(Date of relevant meeting : 28 January 1999)

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| Follow-up Actions required/undertaken | The Administration undertook to look into the retraining of old computer skills, such as COBOL, required for solving the Year 2000 compliance problem and provide detailed information. |
| Administration's response | <i>Since the target group of ERB is of lower educational attainment, teaching computer language skills such as COBOL is not appropriate.</i> |

Employment opportunities in the information technology sector
(Date of relevant meeting : 3 March 1999)

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| Follow-up Actions required/undertaken | The Administration was requested to regularly report the progress in the area of retraining in information technology, such as application and maintenance of software and hardware, computer animation. |
| Administration's response | <i>The Administration will maintain contacts with the Employees Retraining Board on IT courses and will brief the Panel in due course.</i> |

Manpower training initiatives arising from the development of Science Park, Cyberport and information technology study programmes of tertiary institutions
(Date of relevant meeting : 23 March 1999)

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| Follow-up Actions required/undertaken | The Administration advised that the comprehensive manpower planning in this respect would be drawn up in the study of the manpower forecasting. Members would be advised of the comprehensive plan in due course. |
| Administration's response | <i>The Consultancy Study on the Manpower and Training Needs of the IT Sector is expected to be completed in June 1999. The Administration will need to examine the recommendations before drawing conclusions as to which and to what</i> |

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| | <i>extent they should be adopted.</i> |
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Manpower demand of each trade for construction projects of the two railway corporations in Hong Kong

(Date of relevant meeting : 22 April 1999)

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| Follow-up Actions required/undertaken | The Administration undertook to provide further information on the manpower demand for each trade in the construction projects of the two railway corporations in due course. |
| Administration's response | <i>The Administration is liaising with the two railway corporations to maintain a closer monitoring on the work progress of the railway projects, with a view to identifying future deficiency of labour supply for each construction trade for the projects.</i> |

Biennial survey of Vocational Training Council on the manpower supply of construction workers

Biennial survey of Vocational Training Council on Building and Civil Engineering Industry

(Date of relevant meeting : 22 April 1999)

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| Follow-up Actions required/undertaken | The Administration undertook to provide the results in respect of manpower supply of each trade in the construction industry in the VTC survey. |
| Administration's response | <i>The VTC expects that the report for the survey will be completed at the end of 1999. The report will be able to reveal the number of construction workers (by trades) currently active in the industry but not the overall manpower supply.</i> |