

19 April 1999

立法會 CB(2) 1695/98-99(03)號文件  
LC Paper No. CB(2) 1695/98-99(03)

To: 香港特別行政區立法會

Dear Sirs & Mesdames,

Please consider the points stated below and do not disregard them. The points are:

1. All efficient civil servants should be retained on the pensionable establishment to maintain a stable government structure in the public interest.
2. The pensions arrangements may be changed for civil servants approved to join the new pensions scheme. Instead of 400 months pensionable services, a civil servants may be required to serve a longer period of time, say, 450 months, but receiving the same or about the same amount of pensions.
3. To recruit civil servants on a non-pensionable basis will create numerous problems to the Government, for example, instability, loss of continuity, leakage of security information, lack of belonging, corruption for short service, difficulties in management., so on and so forth.
4. There are many ways to reduce spending in staff costs while running an efficient and effective government. for example: review the master pay scales and staff structures to reduce and cut down paper work. Serving civil servants have too much benefits from the well earnings by the government before 1 July 1997, having caused a situation that many are too comfortable and become too lazy to think and work for Hong Kong as most of the civil servants in the difficult old days.

From: a retired civil servant who does not want to disclose name.