

Summary of Employment of Non-Civil Service Contract Staff
(employed within the Period from 7.1.1999 - 24.5.1999 at salary below the maximum ceiling)

Dept.	NCSC staff	Contract duration (in months)	Salary/Equivalent salary	Maximum allowable salary ceiling*	% Difference from maximum ceiling	Gratuity rate (%)	No. of staff employed
			(HK\$) (a)	(b)	(b)-(a) (b)		
C&ED	General Clerk	3-12	\$8,000	\$8,625	7	-	15
C&ED	Attendant	4	\$6,800	\$9,785	31	-	1
C&SD	General Clerk	1-6	\$330/day (\$8,580)	\$8,625	1	-	124
C&SD	Survey Interviewer	1	\$380/day (\$9,880)	\$12,595	22	-	47
C&SD	Contract Assistant Census & Survey Officer	1	\$413/day (\$10,738)	\$12,595	15	-	96
C&SD	Contract Statistical Assistant	3-9	\$460/day (\$11,960)	\$15,160	21	-	4
C&SD	Contract Statistical Officer	2-7	\$495/day (\$12,870)	\$15,160	15	-	7
C&SD	Workman	2-6	\$299/day (\$7,774)	\$9,785	21	-	8
CAD	Clerk	12	\$8,000	\$8,625	7	-	7
CR	Assistant Clerk	3	\$7,000	\$8,625	19	-	9
CR	Workman	6	\$7,000	\$9,785	29	10%	15
CSB	Contract System Assistant	3	\$12,500	\$23,170	46	-	2
CSB	Contract Executive Programmer	12	\$12,500	\$22,075	43	-	1
DH	General Clerk	1-6	\$8,000	\$8,625	7	-	13
DH	Assistant Pest Controller	8	\$16,800	\$21,010	20	-	1
DH	Pest Control Assistant (Trainee)	8	\$7,900	\$9,995	21	-	3
ED	General Clerk	1-2	\$330/day (\$8,580)	\$8,625	1	-	30
ED	Executive Assistant	17	\$20,000	\$22,075	9	-	2
ED	Recruitment Officer	5	\$25,000	\$30,785	19	-	1
ED	Assistant Project Officer	5	\$12,000	\$15,160	21	-	1
ED	Administration Officer	11	\$17,000	\$22,075	23	-	1
ED	Officer Executive	5	\$20,000	\$22,075	9	-	3
ED	Temporary Research Officer	2	\$17,000	\$22,075	23	-	8
ED	General Worker	2-12	\$6,800	\$9,785	31	-	5
ED	General Worker	2	\$260/day (\$6,760)	\$9,785	31	-	11
EMB	Computer Co-ordinator	24	\$30,000	\$36,940	19	10%	1
EMB	Clerk	24	\$8,000	\$8,625	7	10%	10
EMB	Project Assistant	24	\$18,000	\$22,075	19	10%	9
EMB	Office Secretary	10-12	\$8,000	\$10,420	23	10%	2
EPD	Temporary Workman	6-12	\$287 (\$7,462)	\$9,785	24	-	2
GLTA	Contract Clerk	6	\$8,000	\$8,625	7	-	1
GSD	General Labourer	6-12	\$7,500	\$9,785	23	-	6
HAB	Programme Assistant	4-5	\$7,000	\$8,625	19	-	2
HAB	Programme Organiser	4-5	\$15,000	\$22,075	32	-	1
HB	Contract Personal Secretary	5	\$9,000	\$10,420	14	-	1
HD	Contract Estate Surveyor	11	\$32,400	\$40,500	20	-	1

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			(a)	(b)				
HKPF	Contract Clerk	3	\$8,000	\$8,625	\$8,625	7	-	11
ImmD	Temporary Clerk	3	\$8,000	\$8,625	\$8,625	7	-	21
IPD	Clerk (Counter)	6	\$7,200	\$8,625	\$8,625	17	-	1
IPD	Clerk (Counter/Budget Control/Trade Marks)	12	\$7,200	\$8,625	\$8,625	17	10%	12
IPD	Community Relations Executive	12	\$25,000	\$36,940	\$36,940	32	10%	1
IRD	Junior Clerk	1-6	\$318/day (\$8,268)	\$8,625	\$8,625	4	-	157
IRD	Typist	1-3	\$318/day (\$8,268)	\$9,180	\$9,180	10	-	6
IRD	Workman	1-5	\$344/day (\$8,944)	\$9,785	\$9,785	9	-	14
ITSD	Contract Clerk	12	\$8,000	\$8,625	\$8,625	7	-	18
JUD	Contract Judiciary Assistant	12	\$8,000	\$8,625	\$8,625	7	-	25
JUD	Contract Judiciary Executive II	12	\$12,400	\$15,160	\$15,160	18	-	4
JUD	Contract Judiciary Executive I	12	\$28,850	\$35,285	\$35,285	18	-	7
JUD	Contract Judiciary Attendant	12	\$7,600	\$9,785	\$9,785	22	-	10
LANDS	Temporary Clerk	28	\$7,760	\$8,625	\$8,625	10	10%	1
LANDS	Contract Estate Manager/Project Surveyor (Estate)	10-28	\$34,425	\$40,500	\$40,500	15	15%	2
LANDS	Contract Project Surveyor (Land)	11	\$32,890	\$40,500	\$40,500	19	15%	1
LANDS	Contract Estate Inspector	27-28	\$13,680	\$16,095	\$16,095	15	15%	2
LD	Contract Clerk	1	\$8,000	\$8,625	\$8,625	7	-	58
LD	Contract Workman	1	\$6,800	\$9,785	\$9,785	31	-	1
LR	General Clerk	12	\$8,000	\$8,625	\$8,625	7	10%	1
LR	Temporary General Clerk	3	\$330/day (\$8,580)	\$8,625	\$8,625	1	-	4
LR	Assistant Clerk	12	\$7,000	\$8,625	\$8,625	19	10%	18
LR	Temporary Assistant Clerk	3	\$289/day (\$7,514)	\$8,625	\$8,625	13	-	5
LR	Office Attendant	12	\$6,500	\$8,625	\$8,625	25	10%	4
LR	Temporary Office Attendant	3	\$249/day (\$6,474)	\$8,625	\$8,625	25	-	1
LR	Temporary Secretary	6	\$8,000	\$10,420	\$10,420	23	-	1
LR	Temporary Secretary	1	\$330/day (\$8,580)	\$10,420	\$10,420	18	-	1
MSA	Contract Junior Clerk	6	\$8,000	\$8,625	\$8,625	7	-	2
OFTA	Worker	4	\$356/day (\$9,256)	\$11,820	\$11,820	22	-	1
OFTA	Worker	3	\$385/day (\$10,010)	\$11,820	\$11,820	15	-	1
OFTA	Office Assistant	6-8	\$356/day (\$9,256)	\$9,785	\$9,785	5	-	3
ORO	Contract Clerk	3	\$8,000	\$8,625	\$8,625	7	-	11
ORO	Contract Workman	5	\$8,000	\$9,785	\$9,785	18	-	3
PT	Contract Accounts Assistant	6	\$8,000	\$8,625	\$8,625	7	-	1
PlanD	Temporary Clerk	2-9	\$330/day (\$8,580)	\$8,625	\$8,625	1	-	7
PO	Contract Sorter/Customer Service Officer/ Administrative Clerk/Accounting Clerk	12	\$9,000	\$11,115	\$11,115	19	10%	89
PO	Contract Philatelic Fulfillment Officer/Mail Sampling Officer	12	\$8,477	\$10,420	\$10,420	19	-	31

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			(a)	(b)				
PO	Contract Customer Service Representative/Operations Assistant	12	\$8,000	\$10,420	23	10%	2	
PO	Contract Worker	12	\$8,477	\$9,785	13	-	23	
REO	General Clerk	6	\$8,000	\$8,625	7	-	38	
REO	Electoral Assistant	6	\$15,000	\$22,075	32	-	8	
REO	Temporary Worker	6	\$6,277	\$8,625	27	-	12	
RSD	Part-time Computer Technician	12	\$90/hour (\$16,380)	\$21,010	22	-	2	
RSD	Contract Amenities Officer	12	\$10,615	\$15,160	30	15%	1	
RSD	Contract Amenities Assistant	36	\$8,820	\$12,595	30	10%	1	
RSD	Contract Assistant Information Officer	6	\$14,700	\$21,010	30	15%	1	
RSD	Contract Assistant Librarian	31-36	\$14,700	\$21,010	30	15%	2	
RSD	Contract Assistant Manager	36	\$14,700	\$21,010	30	15%	11	
RSD	Contract Chinese Language Officer	9	\$14,700	\$21,010	30	15%	1	
RTHK	Producer	12	\$31,399	\$36,940	15	15%	1	
SB	Temporary Research Officer	4.5	\$25,500	\$28,075	9	-	1	
SFAA	Temporary Assistant Clerk	3	\$7,500	\$8,625	13	-	3	
SWD	Contract Clerk	6	\$8,000	\$8,625	7	-	2	
SWD	Contract Clerk	3	\$330/day (\$8,580)	\$8,625	1	-	1	
SWD	Contract Social Security Assistant	12	\$9,785	\$12,595	22	-	68	
TD	Transport Services Assistant	18	\$6,000	\$11,820	49	-	1	
TELA	Contract Clerk	3	\$8,000	\$8,625	7	-	3	
TRY	Contract Clerk	2	\$330/day (\$8,580)	\$8,625	1	-	2	
UGC	Contract Clerk	0.5-24	\$8,000	\$8,625	7	-	14	
USD	Temporary Assistant Manager (Suite and Catering)/Stadium	12	\$16,800	\$21,010	20	15%	1	
USD	Temporary Assistant Manager	5	\$14,700	\$21,010	30	15%	3	
USD	Box Office Attendant	6	\$6,300	\$8,625	27	10%	2	
USD	Temporary Worker (Swimming Pool)	3	\$274/day (\$7,124)	\$9,785	27	-	198	
USD	Receptionist	12	\$7,700	\$8,625	11	10%	1	
WSD	General Assistant	6	\$6,000	\$8,625	30	-	32	
TOTAL:								1,422

Appointments Division
Civil Service Bureau
25 October 1999

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