

For discussion
on 12 January 2000

EC(1999-2000)27

ITEM FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

- HEAD 22 - AGRICULTURE, FISHERIES AND CONSERVATION
DEPARTMENT**
- HEAD 28 - CIVIL AVIATION DEPARTMENT**
- HEAD 43 - CIVIL ENGINEERING DEPARTMENT**
- HEAD 37 - DEPARTMENT OF HEALTH**
- HEAD 92 - DEPARTMENT OF JUSTICE**
- HEAD 40 - EDUCATION DEPARTMENT**
- HEAD 45 - FIRE SERVICES DEPARTMENT**
- HEAD 142 - GOVERNMENT SECRETARIAT :
OFFICES OF THE CHIEF SECRETARY FOR
ADMINISTRATION AND THE FINANCIAL SECRETARY**
- HEAD 56 - GOVERNMENT SECRETARIAT :
PLANNING AND LANDS BUREAU AND WORKS BUREAU**
- HEAD 151 - GOVERNMENT SECRETARIAT : SECURITY BUREAU**
- HEAD 60 - HIGHWAYS DEPARTMENT**
- HEAD 122 - HONG KONG POLICE FORCE**
- HEAD 100 - MARINE DEPARTMENT**
- HEAD 162 - RATING AND VALUATION DEPARTMENT**
- HEAD 110 - TERRITORY DEVELOPMENT DEPARTMENT**
- HEAD 186 - TRANSPORT DEPARTMENT**
- HEAD 194 - WATER SUPPLIES DEPARTMENT**
- VARIOUS OBSOLETE DEPARTMENTS**

Members are invited to recommend to Finance
Committee the deletion of the following 80 obsolete
ranks -

/(a)

(a) Agriculture, Fisheries and Conservation Department

- (i) Agricultural Laboratory Technician II
(MPS 10 - 21) (\$15,160 - \$26,805); and
- (ii) Fisheries Craft Technician II
(MPS 13 - 23) (\$18,140 - \$29,400)

(b) Civil Aviation Department

- (i) Airport General Manager
(D2) (\$116,650 - \$123,850);
- (ii) Deputy Airport General Manager
(D1) (\$98,250 - \$104,250);
- (iii) Assistant Airport General Manager
(MPS 45 - 49) (\$76,485 - \$88,115);
- (iv) Airport Manager
(MPS 34 - 44) (\$47,970 - \$73,815);
- (v) Assistant Airport Manager
(MPS 16 - 33) (\$21,010 - \$46,485);
- (vi) Chief Airfield Supervisor
(MPS 27 - 32) (\$35,285 - \$44,395);
- (vii) Senior Airfield Supervisor
(MPS 21 - 26) (\$26,805 - \$33,705);
- (viii) Airfield Supervisor
(MPS 9 - 20) (\$14,300 - \$25,530);
- (ix) Senior Airport Reception and Information Officer
(MPS 28 - 33) (\$36,940 - \$46,485);

/(x)

- (x) Airport Reception and Information Officer I
(MPS 22 - 27) (\$28,075 - \$35,285);
- (xi) Airport Reception and Information Officer II
(MPS 17 - 22) (\$22,075 - \$28,075); and
- (xii) Airport Reception and Information Officer III
(MPS 6 - 16) (\$11,820 - \$21,010)

(c) Civil Engineering Department and Marine Department

Oiler
(MPS 3 - 5) (\$9,785 - \$11,115)

(d) Department of Health

- (i) Student Dental Hygienist
(TPS 3) (\$8,820);
- (ii) Director of Hospital Services ⁽¹⁾
(D6) (\$162,650);
- (iii) Deputy Director of Hospital Services ⁽¹⁾
(D3) (\$127,900 - \$135,550);
- (iv) Senior Assistant Director of Hospital Services ⁽¹⁾
(D3) (\$127,900 - \$135,550);
- (v) Assistant Director of Hospital Services ⁽¹⁾
(D2) (\$116,650 - \$123,850);
- (vi) Enrolled Nurse (Psychiatric) ⁽¹⁾
(MPS 11 - 23) (\$16,095 - \$29,400);

/(vii)

⁽¹⁾ denote ranks in the former Hospital Services Department. Civil servants hitherto in these ranks now working in the Hospital Authority are accommodated in shadow ranks corresponding to the positions they hold in the Hospital Authority under special arrangement approved by Finance Committee.

- (vii) Laundry Manager ⁽¹⁾
(MPS 24 - 33) (\$30,785 - \$46,485);
- (viii) Assistant Laundry Manager ⁽¹⁾
(MPS 14 - 24) (\$19,055 - \$30,785);
- (ix) Linen Production Unit Supervisor ⁽¹⁾
(MPS 13 - 23) (\$18,140 - \$29,400);
- (x) Medical Board Assistant
(MPS 19) (\$6,450 - as at 1.4.1986);
- (xi) Mould Laboratory Technologist ⁽¹⁾
(MPS 29 - 33) (\$38,695 - \$46,485);
- (xii) Senior Mould Laboratory Technician ⁽¹⁾
(MPS 22 - 28) (\$28,075 - \$36,940);
- (xiii) Mould Laboratory Technician ⁽¹⁾
(MPS 10 - 21) (\$15,160 - \$26,805);
- (xiv) Student Mould Laboratory Technician⁽¹⁾
(TPS 4 - 6) (\$9,385 - \$10,655);
- (xv) Nursing Director ⁽¹⁾
(D2) (\$116,650 - \$123,850);
- (xvi) Operating Theatre Assistant ⁽¹⁾
(MPS 9 - 10) (\$14,300 - \$15,160);
- (xvii) Senior Prosthetist-Orthotist ⁽¹⁾
(MPS 34 - 39) (\$47,970 - \$60,190);
- (xviii) Prosthetist-Orthotist I⁽¹⁾
(MPS 24 - 33) (\$30,785 - \$46,485);

/(xix)

- (xix) Prosthetist-Orthotist II ⁽¹⁾
(MPS 13 - 23) (\$18,140 - \$29,400);
- (xx) Student Prosthetist-Orthotist ⁽¹⁾
(TPS 4 - 6) (\$9,385 - \$10,655);
- (xxi) Pupil Nurse ⁽¹⁾
(TPS 4 - 5) (\$9,385 - \$9,995);
- (xxii) Pupil Nurse (Psychiatric) ⁽¹⁾
(TPS 6 - 7) (\$10,655 - \$11,345);
- (xxiii) Student Radiographer ⁽¹⁾
(TPS 9 - 11) (\$12,870 - \$14,885);
- (xxiv) Chief Nursing Officer (Psychiatric) ⁽¹⁾
(MPS 40 - 44) (\$62,780 - \$73,815);
- (xxv) Senior Nursing Officer (Psychiatric) ⁽¹⁾
(MPS 34 - 39) (\$47,970 - \$60,190);
- (xxvi) Nursing Officer (Psychiatric) ⁽¹⁾
(MPS 27 - 33A) (\$35,285 - \$47,970);
- (xxvii) Registered Nurse (Psychiatric) ⁽¹⁾
(MPS 17 - 26) (\$22,075 - \$33,705);
- (xxviii) Student Nurse (Psychiatric) ⁽¹⁾
(TPS 8 - 10) (\$12,085 - \$13,670); and
- (xxix) X-ray Mechanic ⁽¹⁾
(MPS 6 - 10) (\$11,820 - \$15,160)

(e) **Department of Justice**

- (i) Assistant Principal Government Counsel
(DL1) (\$98,250 - \$104,250); and

/(ii)

- (ii) Assistant Government Counsel
(MPS 27 - 29) (\$35,285 - \$38,695)

(f) Education Department

- (i) Chief Industrial Training Officer ⁽²⁾
(D1) (\$98,250 - \$104,250);
- (ii) Senior Industrial Training Officer ⁽²⁾
(MPS 45 - 49) (\$76,485 - \$88,115);
- (iii) Assistant Industrial Training Officer ⁽²⁾
(MPS 18 - 22) (\$23,170 - \$28,075);
- (iv) Principal, Technical Institute ⁽²⁾
(D1) (\$98,250 - \$104,250); and
- (v) Vice-Principal, Technical Institute ⁽²⁾
(MPS 45 - 49) (\$76,485 - \$88,115)

(g) Fire Services Department

- (i) Senior Fire Services Ventilation Officer
(MPS 38 - 41) (\$57,525 - \$65,490); and
- (ii) Fire Services Ventilation Officer
(MPS 34 - 37) (\$47,970 - \$55,000)

**(h) Government Secretariat : Offices of the Chief
Secretary for Administration and the Financial
Secretary**

- (i) Security Assistant (Legislative Council Building)
(MPS 15 - 16) (\$20,010 - \$21,010); and

/(ii)

⁽²⁾ denote ranks in the former Technical Education and Industrial Training Department. Civil servants hitherto in these ranks now working in the Vocational Training Council are accommodated in shadow ranks corresponding to the positions they hold in the Vocational Training Council under special arrangement approved by Finance Committee.

(ii) Security Officer (Legislative Council Building)
(MPS 29 - 30) (\$38,695 - \$40,500)

(i) **Government Secretariat : Planning and Lands Bureau
and Works Bureau**

Principal Assistant Secretary (Works)
(D2) (\$116,650 - \$123,850)

(j) **Government Secretariat : Security Bureau**

Government Security Officer ⁽³⁾
(MPS 45 - 49) (\$76,485 - \$88,115)

(k) **Highways Department**

(i) Director of Highways ⁽⁴⁾
(D5) (\$154,150); and

(ii) Project Director/Lantau Fixed Crossing
(D4) (\$145,150 - \$149,600)

(l) **Hong Kong Police Force**

(i) Physical Training Instructor
(MPS 29 - 36) (\$38,695 - \$52,520); and

(ii) Assistant Physical Training Instructor
(MPS 20 - 28) (\$25,530 - \$36,940)

(m) **Marine Department**

Training Officer (Marine)
(MPS 34 - 37) (\$47,970 - \$55,000)

/(n)

⁽³⁾ With approval of the Finance Committee, a new rank and a new post of Government Security Officer at D1 was created on 8.3.91 vide EC(90-91)52.

⁽⁴⁾ With approval of the Finance Committee, a new rank of Director of Highways at D6 was created on 26.6.92 vide EC(92-93)20.

(n) Rating and Valuation Department

Valuation Assistant III
(MPS 8 - 11) (\$13,425 - \$16,095)

(o) Territory Development Department

Assistant Director of Territory Development
(D2) (\$116,650 - \$123,850)

(p) Transport Department

(i) Transport Assistant I
(MPS 12 - 15) (\$17,100 - \$20,010); and

(ii) Transport Assistant II
(MPS 3 - 11) (\$9,785 - \$16,095)

(q) Water Supplies Department

Assistant Shift Charge Engineer
(MPS 18 - 31) (\$23,170 - \$42,405)

(r) Various Obsolete Departments

(i) Machinist
(MPS 3 - 5) (\$9,785 - \$11,115);

(ii) Director of Buildings and Lands
(D6) (\$162,650);

(iii) Principal Government Building Surveyor
(D3) (\$127,900 - \$135,550);

(iv) Building Survey Adviser
(D3) (\$127,900 - \$135,550);

- (v) Registrar General
(DL6) (\$162,650);
- (vi) Assistant Registrar General
(DL3) (\$127,900 - \$135,550);
- (vii) Chief Assistant Registrar
(MPS 45 - 49) (\$76,485 - \$88,115);
- (viii) Senior Assistant Registrar I
(MPS 40 - 44) (\$62,780 - \$73,815);
- (ix) Senior Assistant Registrar II
(MPS 34 - 39) (\$47,970 - \$60,190);
- (x) Assistant Registrar I
(MPS 28 - 33) (\$36,940 - \$46,485);
- (xi) Registrar of Trade Unions
(D1) (\$98,250 - \$104,250);
- (xii) Assistant Registrar of Trade Unions
(MPS 27 - 33) (\$35,285 - \$46,485); and
- (xiii) Regimental Armourer
(MPS 34 - 37) (\$47,970 - \$55,000)

PROBLEM

All the ranks mentioned in the preamble are obsolete.

PROPOSAL

2. It is proposed that these ranks be deleted.

/FINANCIAL

FINANCIAL IMPLICATIONS

3. There are no financial implications as there are at present no posts in the ranks proposed for deletion.

BACKGROUND INFORMATION

4. Subject to certain conditions, exceptions and limitations, the power to create and delete non-directorate posts in existing ranks has been delegated to Controlling Officers since April 1980. However, the delegation does not permit Controlling Officers to create or delete grades/ranks : this is subject to approval of the Establishment Subcommittee of the Finance Committee.

5. All the posts in the ranks mentioned in the preamble are no longer required and have been deleted either by Finance Committee or by Controlling Officers under delegated powers as appropriate.

6. There is no intention to create new posts in the obsolete ranks.

ADVICE OF THE STANDING COMMITTEE ON DIRECTORATE SALARIES AND CONDITIONS OF SERVICE

7. The Standing Committee on Directorate Salaries and Conditions of Service has no objection to the deletion of the ranks of Airport General Manager, Deputy Airport General Manager, Director of Hospital Services, Deputy Director of Hospital Services, Senior Assistant Director of Hospital Services, Assistant Director of Hospital Services, Nursing Director, Assistant Principal Government Counsel, Chief Industrial Training Officer, Principal, Technical Institute, Principal Assistant Secretary (Works), Director of Highways, Project Director/Lantau Fixed Crossing, Assistant Director of Territory Development, Director of Buildings and Lands, Principal Government Building Surveyor, Building Survey Adviser, Registrar General, Assistant Registrar General and Registrar of Trade Unions.
