

NOTE FOR ESTABLISHMENT SUBCOMMITTEE OF FINANCE COMMITTEE

Creation and Deletion of Shadow Posts in the Education Department for Civil Servants Working in the Vocational Training Council

INTRODUCTION

Establishment Subcommittee Paper EC 1991-92 Item 22 requires the then Head of the Technical Education and Industrial Training Department (TEITD) to submit annually a consolidated return on the number of shadow posts created and deleted in the Department for civil servants working in the Vocational Training Council (VTC) during the year. The delegated authority for the creation and deletion of such shadow civil service ranks and posts has been transferred to the Director of Education (D of E) with effect from 1 April 1999. The purpose of this paper is to inform Members of the number of shadow posts created and deleted by the D of E in 1999-2000.

BACKGROUND

2. Upon the transfer of operational responsibilities and staff from the then TEITD to the VTC with effect from 1 August 1991, the Finance Committee of the previous Legislative Council delegated to the then Head of TEITD the authority to create and delete shadow posts, in both directorate and non-directorate ranks, to accommodate civil servants working under the VTC, and to preserve their promotion prospects and pension benefits. The shadow posts will be deleted when the incumbents move on to other positions within the VTC or leave the civil service.

3. With effect from 1 April 1999, the Administration has transferred the personnel management functions for civil servants working in VTC from the then TEITD to the Education Department. At its meeting held on 7 May 1999, the Finance Committee approved the transfer of the delegated authority mentioned in paragraph 2 above, vide EC(1999-2000)8, to the D of E.

/SHADOW

SHADOW POSTS CREATED AND DELETED IN 1999-2000

Encl. 4. In 1999-2000, the D of E deleted three shadow posts. Details are at the Enclosure.

Education and Manpower Bureau
May 2000

**Number of Shadow Posts Created and Deleted under
Head 40 - Education Department
during the Period 1.4.1999 - 31.3.2000**

Year	Month	No. of posts created	No. of posts deleted
1999	April	-	-
	May	-	-
	June	-	-
	July	-	-
	August	-	-
	September	-	- 1 (1 Artisan (VTC))
	October	-	- 1 (1 Workman II (VTC))
	November	-	-
	December	-	-
2000	January	-	-
	February	-	- 1 (1 Artisan (VTC))
	March	-	-
		<hr/> 0 <hr/>	<hr/> -3 <hr/>

As at 31.3.2000, there were 108 shadow posts in ED for accommodating civil servants working in the VTC.