

ITEM FOR FINANCE COMMITTEE

RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(2000-01)1 to 7 were recommended by ESC at its meeting on 10 May 2000. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	Permanent	Supernumerary	Total
Position including posts approved by Members on 10 March 2000	1 507	73	1 580
Item EC(2000-01)1	1	-	1
Item EC(2000-01)2	1	-	1
Item EC(2000-01)3	-	1	1
Item EC(2000-01)4	-	1	1
Item EC(2000-01)5	-	-	-
Item EC(2000-01)6	-	1	1
Item EC(2000-01)7	2	-	2
Number of supernumerary posts which have lapsed	-	-5 (Notes)	-5
Total	<u>1 511</u>	<u>71</u>	<u>1 582</u>

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Notes -

- (a) One post of Chief Systems Manager (D1) in Information Technology Services Department lapsed on 1 April 2000.
- (b) One post of Deputy Principal Government Counsel (DL2) in the Department of Justice lapsed on 1 April 2000.
- (c) One post of Administrative Officer Staff Grade C (D2) in Financial Services Bureau of the Government Secretariat lapsed on 1 April 2000.
- (d) One post of Administrative Officer Staff Grade C (D2) in Trade and Industry Bureau of the Government Secretariat lapsed on 1 April 2000.
- (e) One post of Assistant Director, Hong Kong Observatory (D2) in the Hong Kong Observatory lapsed on 1 April 2000.

Finance Bureau
May 2000

Summary of the Recommendations of the Establishment Subcommittee
discussed at the meeting on 10 May 2000

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)1	HEAD 46 - GENERAL EXPENSES OF THE CIVIL SERVICE (Post Office Trading Fund)	To recommend to Finance Committee the creation of the following permanent post in the Hong Kong Post Office to oversee liaison with the Mainland and international postal authorities and be responsible for developing and promoting the international letter and parcel services - 1 Chief Controller of Posts (D1) (\$98,250 - \$104,250) offset by the deletion of the following permanent post - 1 Senior Controller of Posts (MPS 45 - 49) (\$76,485 - \$88,115)
EC(2000-01)2	HEAD 42 - ELECTRICAL AND MECHANICAL SERVICES DEPARTMENT	To recommend to Finance Committee the creation of the following permanent post to head a new division under the Energy Efficiency Office to promote the wider use of Water-cooled Air Conditioning systems - 1 Chief Building Services Engineer (D1) (\$98,250 - \$104,250)
EC(2000-01)3	NEW HEAD “GOVERNMENT SECRETARIAT : INNOVATION AND TECHNOLOGY COMMISSION” NEW HEAD “INVEST HONG KONG”	To recommend to Finance Committee the following in order to establish an institutional framework for promoting innovation and technology, attracting external direct investment and improving services to industry and commerce with effect from 1 July 2000 - (a) the creation of the following new grades and ranks - (i) Commissioner for Innovation and Technology (D6) (\$162,650)

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)3 (cont'd)	HEAD 142 - GOVERNMENT SECRETARIAT : OFFICES OF THE CHIEF SECRETARY FOR ADMINISTRATION AND THE FINANCIAL SECRETARY	(ii) Director-General of Investment Promotion (D6) (\$162,650) (iii) Assistant Commissioner for Innovation and Technology (D2) (\$116,650 - \$123,850) (iv) Executive Administrator (Accreditation) (D1) (\$98,250 - \$104,250)
	HEAD 145 - GOVERNMENT SECRETARIAT : ECONOMIC SERVICES BUREAU	(b) the deletion of the following grades and ranks - (i) Assistant Director of Industry (D2) (\$116,650 - \$123,850) (ii) Executive Administrator (Laboratory Accreditation) (D1) (\$98,250 - \$104,250)
	HEAD 152 - GOVERNMENT SECRETARIAT : TRADE AND INDUSTRY BUREAU	(c) the creation of the following permanent posts - (i) new Innovation and Technology Commission 1 Commissioner for Innovation and Technology (D6) (\$162,650)
	HEAD 26 - CENSUS AND STATISTICS DEPARTMENT	1 Administrative Officer Staff Grade 'B' (D3) (\$127,900 - \$135,550)
	HEAD 73 - INDUSTRY DEPARTMENT	3 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850)
	HEAD 74 - INFORMATION SERVICES DEPARTMENT	1 Assistant Commissioner for Innovation and Technology (D2) (\$116,650 - \$123,850) 1 Chief Electronics Engineer (D1) (\$98,250 - \$104,250) 1 Executive Administrator (Accreditation) (D1) (\$98,250 - \$104,250)

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)3 (cont'd)	HEAD 115 - OFFICIAL LANGUAGES AGENCY	(ii) new Invest Hong Kong 1 Director-General of Investment Promotion (D6) (\$162,650)
	HEAD 181 - TRADE DEPARTMENT	1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850)
		(iii) Head 152 - Government Secretariat : Trade and Industry Bureau 1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850) 1 Assistant Director of Management Services (D2) (\$116,650 - \$123,850)
		(iv) Head 145 - Government Secretariat : Economic Services Bureau 1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850) 1 Principal Executive Officer (D1) (\$98,250 - \$104,250)
		(v) Head 181 - Trade Department 1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850)
		(d) the creation of the following supernumerary post for a period up to 31 March 2003 in the new Innovation and Technology Commission - 1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850)

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EC(2000-01)3 (cont'd)		<p data-bbox="761 315 1453 398">(e) the creation of the following non-civil service Directorate positions -</p> <p data-bbox="815 434 1358 510">(i) new Innovation and Technology Commission</p> <p data-bbox="882 551 1297 627">2 Science Advisers (D2) (\$116,650 - \$123,850)</p> <p data-bbox="815 667 1222 705">(ii) new Invest Hong Kong</p> <p data-bbox="882 741 1490 860">2 Assistant Director-General of Investment Promotion (D2) (\$116,650 - \$123,850)</p> <p data-bbox="761 898 1469 936">(f) the deletion of the following permanent posts -</p> <p data-bbox="815 974 1433 1133">(i) Head 142 - Government Secretariat : Offices of the Chief Secretary for Administration and the Financial Secretary</p> <p data-bbox="882 1171 1469 1247">1 Administrative Officer Staff Grade 'B1' (D4) (\$145,150 - \$149,600)</p> <p data-bbox="882 1285 1453 1361">1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850)</p> <p data-bbox="882 1400 1393 1518">1 Assistant Director of Management Services (D2) (\$116,650 - \$123,850)</p> <p data-bbox="815 1559 1433 1635">(ii) Head 152 - Government Secretariat : Trade and Industry Bureau</p> <p data-bbox="882 1673 1393 1792">1 Assistant Director of Management Services (D2) (\$116,650 - \$123,850)</p> <p data-bbox="882 1830 1294 1906">1 Principal Executive Officer (D1) (\$98,250 - \$104,250)</p> <p data-bbox="815 1946 1353 1984">(iii) Head 73 - Industry Department</p> <p data-bbox="882 2022 1453 2098">1 Administrative Officer Staff Grade 'A' (D6) (\$162,650)</p>

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EC(2000-01)3 (cont'd)		1 Administrative Officer Staff Grade 'B' (D3) (\$127,900 - \$135,550) 4 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850) 1 Assistant Director of Industry (D2) (\$116,650 - \$123,850) 1 Chief Electronics Engineer (D1) (\$98,250 - \$104,250) 1 Executive Administrator (Laboratory Accreditation) (D1) (\$98,250 - \$104,250) 1 Technical Secretary (Industry) (D1) (\$98,250 - \$104,250)
		(g) the internal transfer of the following supernumerary posts created under Head 142 - Government Secretariat : Offices of the Chief Secretary for Administration and the Financial Secretary from the Business and Services Promotion Unit of the Office of the Financial Secretary to the Efficiency Unit of the Office of the Chief Secretary for Administration - 1 Administrative Officer Staff Grade 'C' (D2) (\$116,650 - \$123,850) 1 Principal Executive Officer (D1) (\$98,250 - \$104,250)
		(h) the redistribution of responsibilities among the existing Administrative Officers Staff Grade 'B1', 'B' and 'C' posts in Head 152 - Government Secretariat : Trade and Industry Bureau;

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)3 (cont'd)		<p data-bbox="761 315 1508 439">(i) provision of establishment ceiling in 2000-01 expressed in terms of total notional annual mid-point salary value to new heads as follows -</p> <p data-bbox="815 472 1433 553">Government Secretariat : Innovation and Technology Commission</p> <p data-bbox="815 584 1508 665">\$79,164,900 for the creation of 196 non-directorate posts</p> <p data-bbox="815 696 1086 734">Invest Hong Kong</p> <p data-bbox="815 766 1508 846">\$23,342,760 for the creation of 46 non-directorate posts;</p> <p data-bbox="761 878 1508 1081">(j) increases in the ceiling placed on the total notional annual mid-point salary value of all non-directorate posts in the permanent establishment of the following bureaux and departments -</p> <p data-bbox="815 1113 1508 1193">Head 152 - Government Secretariat : Trade and Industry Bureau</p> <p data-bbox="815 1225 1508 1429">from \$49,480,000 by \$5,234,100 to \$54,714,100 for the creation of 21 non-directorate posts to be offset by the deletion of 24 non-directorate posts, and for creating non-directorate posts to meet ad hoc, short term assignments from time to time</p> <p data-bbox="815 1460 1366 1541">Head 145 - Government Secretariat : Economic Services Bureau</p> <p data-bbox="815 1572 1508 1653">from \$33,719,970 by \$4,387,140 to \$38,107,110 for the creation of 14 non-directorate posts</p> <p data-bbox="815 1684 1267 1722">Head 181 - Trade Department</p> <p data-bbox="815 1753 1508 1877">from \$211,655,000 by \$14,472,540 to \$226,127,540 for the creation of 31 non-directorate posts</p> <p data-bbox="815 1908 1473 1946">Head 26 - Census and Statistics Department</p> <p data-bbox="815 1977 1508 2103">from \$448,255,000 by \$1,232,310 to \$449,487,310 for the creation of three non-directorate posts</p>

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EC(2000-01)3 (cont'd)		<p>Head 74 - Information Services Department</p> <p>from \$225,278,000 by \$660,000 to \$225,938,000 for the creation of one non-directorate post</p> <p>Head 115 - Official Languages Agency</p> <p>from \$115,951,000 by \$213,420 to \$116,164,420 for the upgrading of one non-directorate post</p>
EC(2000-01)4	HEAD 186 - TRANSPORT DEPARTMENT	<p>To recommend to Finance Committee the creation of the following supernumerary post in the Ferry and Paratransit Branch for a period of three years to strengthen the directorate support in view of the increasing complexity and volume of works relating particularly to taxis and ferries -</p> <p>1 Principal Transport Officer (D1) (\$98,250 - \$104,250)</p>
EC(2000-01)5	HEAD 92 - DEPARTMENT OF JUSTICE	<p>To recommend to Finance Committee the following in order to cope with the constitutional and legislative issues faced by the Department -</p> <p>(a) the creation of the following consultancy position in the Secretary for Justice's Office for a period of two years from 7 September 2000 to 6 September 2002 -</p> <p>1 Consultant (at DL4 level) (\$145,150 - \$149,600);</p> <p>(b) the redeployment of the following permanent post from the Secretary for Justice's Office to the Legal Policy Division -</p> <p>1 Principal Government Counsel (DL3) (\$127,900 - \$135,550); and</p> <p>(c) the revision to the responsibilities of an existing permanent post of Principal Government Counsel (DL3) in the Legal Policy Division.</p>

EC Item No.	Head of Expenditure	Recommendation
EC(2000-01)6	HEAD 147 - GOVERNMENT SECRETARIAT : FINANCE BUREAU	To recommend to Finance Committee the creation of the following supernumerary post for a period of two years to head a dedicated secretariat to service both the Task Force to review Public Finances and the Advisory Committee on New Broad-based Taxes - 1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)
EC(2000-01)7	HEAD 37 - DEPARTMENT OF HEALTH	To recommend to Finance Committee the creation of the following permanent posts to provide necessary directorate support to enhance its disease surveillance and control programmes - 1 Consultant (D4/D3/D2) (\$145,150 - \$149,600/\$127,900 - \$135,550/ \$116,650 - \$123,850) (in the overall promotion ratio of 2:3:6) 1 Principal Medical and Health Officer (D1) (\$98,250 - \$104,250)