

## ITEM FOR FINANCE COMMITTEE

### RECOMMENDATIONS OF THE ESTABLISHMENT SUBCOMMITTEE

Encl. At the Enclosure is a summary of the recommendations of the Establishment Subcommittee (ESC).

2. Agenda items EC(1999-2000)17 to 20 were recommended by ESC at its meeting on 27 October 1999. The relevant papers considered by the ESC have previously been forwarded to all Members and are therefore not enclosed.

3. Members are invited to approve the ESC recommendations.

4. The up-to-date position of the establishment of directorate posts in the civil service is as follows -

	<b>Permanent</b>	<b>Supernumerary</b>	<b>Total</b>
Position including posts approved by Members on 2 July 1999	1 500	70	1 570
Item EC(1999-2000)17	1	-	1
Item EC(1999-2000)18	-	-	-
Item EC(1999-2000)19	-	-	-
Item EC(1999-2000)20	-	2	2
Number of supernumerary posts which have lapsed	-	-3 (Notes)	-3
Total	<u>1 501</u>	<u>69</u>	<u>1 570</u>

/Notes .....

- Notes -
- (a) One post of Consultant (at Deputy Principal Government Counsel (DL2)) in the Department of Justice lapsed on 18 August 1999.
  - (b) One post of Consultant (at Principal Government Counsel (DL3)) in the Department of Justice lapsed on 28 September 1999.
  - (c) One post of Principal Executive Officer (D1) in the Health and Welfare Bureau of Government Secretariat lapsed on 14 October 1999.

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Finance Bureau  
October 1999

Summary of the Recommendations of the Establishment Subcommittee  
discussed at the meeting on 27 October 1999

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(1999-2000)17	HEAD 45 - FIRE SERVICES DEPARTMENT	<p>To recommend to Finance Committee the creation of the following new rank and permanent post to provide adequate staffing support at the directorate level to further develop its emergency ambulance service into a modern and efficient service -</p> <p>1 Deputy Chief Ambulance Officer (GDS(C)1) (\$101,100 - \$107,500)</p> <p>offset by the deletion of the following permanent post -</p> <p>1 Senior Assistant Chief Ambulance Officer (GDS(O)36 - 38) (\$85,525 - \$92,700)</p>
EC(1999-2000)18	HEAD 46 - GENERAL EXPENSES OF THE CIVIL SERVICE (Electrical and Mechanical Services Trading Fund)	<p>To recommend to Finance Committee the retention of the following supernumerary multi-disciplinary post for a period of three years from 6 December 1999 to provide a wide range of efficient and effective contractual maintenance services at the Hong Kong International Airport -</p> <p>1 Chief Electrical and Mechanical Engineer/ Chief Building Services Engineer/ Chief Electronics Engineer (D1) (\$98,250 - \$104,250)</p>

<b>EC Item No.</b>	<b>Head of Expenditure</b>	<b>Recommendation</b>
EC(1999-2000)19	HEAD 56 - GOVERNMENT SECRETARIAT : PLANNING, ENVIRONMENT AND LANDS BUREAU AND WORKS BUREAU	To recommend to Finance Committee the retention of the following supernumerary posts up to the date of the dissolution of the Land Development Corporation to cope with the heavy workload associated with the establishment of the Urban Renewal Authority -  <b>Planning, Environment and Lands Bureau</b>
	HEAD 91 - LANDS DEPARTMENT	1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)  <b>Lands Department</b>
	HEAD 118 - PLANNING DEPARTMENT	1 Chief Estate Surveyor (D1) (\$98,250 - \$104,250)  <b>Planning Department</b>
		1 Government Town Planner (D2) (\$116,650 - \$123,850)
		1 Chief Town Planner (D1) (\$98,250 - \$104,250)
EC(1999-2000)20	HEAD 56 - GOVERNMENT SECRETARIAT : PLANNING, ENVIRONMENT AND LANDS BUREAU AND WORKS BUREAU	To recommend to Finance Committee the re-organisation of the directorate structure and retention of the following two supernumerary posts in the Planning, Environment and Lands Bureau from 1 January 2000 to 31 December 2002 to ensure the bureau would have adequate directorate capacity to meet the Administration's policy commitments in relation to planning, development, land supply, urban renewal, building safety and land registration -  1 Administrative Officer Staff Grade B (D3) (\$127,900 - \$135,550)  1 Administrative Officer Staff Grade C (D2) (\$116,650 - \$123,850)