

# DRAFT

2000年2月23日(星期三)  
立法會會議席上  
鄭家富議員就“建造業長工制”  
提出的議案

## 議案措辭

“本會促請有關當局採取積極措施推動建造業長工制，此等措施包括：

- (一) 全面檢討落實‘建造業長工制約章’的進度，加快實行約章中的建議；
- (二) 率先於政府及房屋委員會的建造工程合約中，限制承包制的分判層次及規定承建商必須聘用一定比率的長工，並鼓勵私人承建商以長工制聘用工人；
- (三) 推行建造業工人登記制度，設立業內各項工種的人力資源資料庫；
- (四) 加強對建造業工人的技術及安全培訓，令工人能掌握多元化的技能，以便提升工人的技術水平及工業安全意識；及
- (五) 檢討建造業工藝測試的內容，以配合業界需求；

藉此為建造業工人提供最佳的職業保障，確保建造業有穩定的人力資源，從而提升建造業的工程質素及安全水平。”

(Translation)

**Motion on “The system of long-term employment for construction workers”  
to be moved by Hon Andrew CHENG Kar-foo  
at the Legislative Council meeting  
on Wednesday, 23 February 2000**

**Wording of the Motion**

“That this Council urges the authorities concerned to adopt positive measures to promote the system of long-term employment for construction workers, which include:

- (a) conducting a comprehensive review on the progress of implementing the ‘Supporting Pledge for Long-term Employment of Construction Workers’ and expediting the implementation of the proposals contained therein;
- (b) taking the lead to restrict the number of tiers involved in the sub-contracting system and require the contractors to employ a certain proportion of long-term workers when awarding government and Housing Authority construction contracts, as well as encouraging private contractors to employ workers on a long-term basis;
- (c) promoting a registration system for construction workers and establishing a database of human resources in different trades of the industry;
- (d) strengthening the training in skills and job safety for construction workers and facilitating them to acquire multi-faceted skills, so as to upgrade their skills and enhance their awareness in industrial safety; and
- (e) reviewing the contents of trade tests for the construction industry in order to meet the needs of the industry;

so as to provide construction workers with better job security, to ensure stable human resources for the construction industry and thus to upgrade the project quality and safety of the construction industry.”

**(Draft as at 10.2.2000)**