

DRAFT

2000年2月23日(星期三)
立法會會議席上
鄭家富議員就“建造業長工制”
提出的議案

議案措辭

“本會促請有關當局採取積極措施推動建造業長工制，此等措施包括：

- (一) 全面檢討落實‘建造業長工制約章’的進度，加快實行約章中的建議；
- (二) 率先於政府及房屋委員會的建造工程合約中，限制承包制的分判層次及規定承建商必須聘用一定比率的長工，並鼓勵私人承建商以長工制聘用工人；
- (三) 推行建造業工人登記制度，設立業內各項工種的人力資源資料庫；
- (四) 加強對建造業工人的技術及安全培訓，令工人能掌握多元化的技能，以便提升工人的技術水平及工業安全意識；及
- (五) 檢討建造業工藝測試的內容，以配合業界需求；

藉此為建造業工人提供最佳的職業保障，確保建造業有穩定的人力資源，從而提升建造業的工程質素及安全水平。”

(Translation)

**Motion on “The system of long-term employment for construction workers”
to be moved by Hon Andrew CHENG Kar-foo
at the Legislative Council meeting
on Wednesday, 23 February 2000**

Wording of the Motion

“That this Council urges the authorities concerned to adopt positive measures to promote the system of long-term employment for construction workers, which include:

- (a) conducting a comprehensive review on the progress of implementing the ‘Supporting Pledge for Long-term Employment of Construction Workers’ and expediting the implementation of the proposals contained therein;
- (b) taking the lead to restrict the number of tiers involved in the sub-contracting system and require the contractors to employ a certain proportion of long-term workers when awarding government and Housing Authority construction contracts, as well as encouraging private contractors to employ workers on a long-term basis;
- (c) promoting a registration system for construction workers and establishing a database of human resources in different trades of the industry;
- (d) strengthening the training in skills and job safety for construction workers and facilitating them to acquire multi-faceted skills, so as to upgrade their skills and enhance their awareness in industrial safety; and
- (e) reviewing the contents of trade tests for the construction industry in order to meet the needs of the industry;

so as to provide construction workers with better job security, to ensure stable human resources for the construction industry and thus to upgrade the project quality and safety of the construction industry.”

(Draft as at 10.2.2000)