

立法會
Legislative Council

LC Paper No. CB(2) 1660/99-00

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**Paper for the House Committee meeting on
14 April 2000**

**Legislative Council Panel on Manpower
Proposed study visit to Singapore**

Purpose

This paper seeks the permission of the House Committee for a study visit to be made by a delegation of the Panel on Manpower to Singapore from 7 to 10 May 2000.

Background

2. The issue of training and retraining to equip the local workforce with the necessary skills to meet the changing needs of the economy is one of the major areas of concern of the Panel. To enable members to have a better understanding of overseas experience, the Panel agreed at its meeting on 30 March 2000 that, subject to the permission of the House Committee, a visit to Singapore to study its training system and manpower development strategy be made by a delegation of the Panel. Specifically, the visit aims to study -

- (a) Singapore's "Manpower 21" which is a strategic blueprint to develop the people and manpower of Singapore as a key competitive advantage to support as well as to create growth in its knowledge economy;
- (b) the manpower development policies of the Singapore Government to support the country's economic vision;
- (c) key training/retraining strategies and programmes to enhance the employability of the Singapore workforce;

- (d) Government funding for training/retraining institutes; and
- (e) the involvement of employers' associations and employees' associations in the training/retraining of the Singapore workforce.

3. The visit will be from 7 May 2000 (Sunday) to 10 May 2000 (Wednesday). The Ministry of Manpower of the Singapore Government has agreed to receive the delegation and coordinate the visit programme.

Visit Programme

4. The delegation plans to depart from Hong Kong in the afternoon of 7 May 2000 (Sunday), arriving in Singapore in the evening on the same day. The delegation will leave Singapore in the morning of 10 May 2000 (Wednesday). The visit activities will mainly be held on 8 and 9 May 2000. The activities will include briefings by the Ministry of Manpower of the Singapore Government and visits to training institutes, such as the Skills Development Centre which is a training centre for adults. A detailed programme is being drawn up by the Ministry of Manpower.

Delegation

5. As decided at the meeting of the Panel on 5 April 2000, the delegation will be led by Hon LAU Chin-shek, Chairman of the Panel. The other delegates selected at the meeting are Hon LEE Kai-ming, Deputy Chairman of the Panel, Hon HO Sai-chu and Hon CHAN Wing-chan. As explained in paragraph 7 below, these four Members will be fully sponsored for the visit. The delegation will be accompanied by the Clerk to the Panel.

6. Hon LEE Cheuk-yan has indicated that he will join the delegation on a self-financing basis.

Budget

7. The estimated expenditure for four Members and the Panel Clerk to undertake the visit is \$112,000. A breakdown of the expenses is in the **Appendix**. The decision that four Members will be fully sponsored for the visit is made in accordance with the system of allocation of funds for Members' overseas duty visits approved by The Legislative Council Commission in 1997.

Advice sought

8. Rule 22(t) of the House Rules provides that should any Panel consider it necessary to undertake any activities outside Hong Kong under the name of the Panel of the Council, the prior permission of the House Committee shall be sought.
9. The House Committee's permission is sought for the study visit to be undertaken by the delegation of the Panel on Manpower.

Legislative Council Secretariat
13 April 2000

Appendix

**Legislative Council Panel on Manpower
Budget for the Study Visit to Singapore**

Items

	<u>Estimated Amount (HK\$)</u>
1. Air passage (business class round trip)	55,000
2. Hotel accommodation	22,000
3. Overseas subsistence allowance	10,000
4. Travel insurance	1,000
5. Airport tax	600
6. Local transportation	4,000
7. Interpretation service	15,000
8. Miscellaneous expenses (e.g. souvenirs)	4,000
Total	111,600
	Say, 112,000