

**Follow-up Action (Item 3)**

**Mandatory Provident Fund (MPF) arrangements for government employees who are not exempt from the Mandatory Provident Fund Schemes Ordinance**

The position of the Administration in respect of employment of non-civil service contract staff is as follows -

- (a) As at 30 June 2000, there are 7 564 non-civil service contract staff (including those previously engaged under the temporary staff arrangements). The following is the breakdown of the number of these staff by monthly salary and gratuity rate:

Monthly salary	Gratuity rate			Total
	No gratuity	5 - 10%	11 - 15%	
Below \$12,000	4 233	723	549	5 505
\$12,000 - \$30,000	404	353	275	1 032
Above \$30,000	201	45	82	328
<b>Total</b>	<b>5 537*</b>	<b>1 121</b>	<b>906</b>	<b>7 564</b>

\* Plus an addition of 699 temporary staff for which no gratuity has been granted under the previous temporary staff scheme and no breakdown of salary is available.