

**Proposal on Conversion of Model Scale I (MOD I) Staff
from Category B Officers to Category A Officers**

The positions of the Administration are as follows –

- (a) The Administration will continue to maintain a dialogue with MOD I Staff Consultative Council (Staff Side) on the conversion proposal;
- (b) given the significant financial implication of the proposal to merge the MOD I and the MPS pay scale, the Administration considers it is not an opportune time to introduce the proposed conversion in view of the current economic and budgetary situation. However, the Administration will closely monitor the situation and will maintain a dialogue with the staff sides on this issue; and
- (c) where circumstances permit, the Administration will continue to take steps to narrow the gap between the terms of services of MOD I staff and those of staff on MPS.

2. The Administration also undertook to provide the Panel with the information on the transfer of the Senior Artisan and Artisan Segments of MOD I to MPS in 1990/1991. The information is provided in the Annex. It included the financial implications calculated and accepted at that time.

Civil Service Bureau
July 2000

*Conversion of
Senior Artisan and Artisan Segments of MOD I to MPS in 1990/1991*

Terms	Annual financial implication (at 1989-90 price level)
Conversion to Master Pay Scale	\$21 million
Improvement in leave earning rate (from 12.5 days to 22 days per annum for those with less than 10 years' service; and from 22 days to 31 days per annum for those with 10 or more years of service)	\$28 million
Eligibility for Overseas Education Allowance	\$1 million